



Board of Education Agenda

Wednesday, February 5, 2025



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Ivan Manzo, Student Member

RUSD Acting Superintendent

Dr. Edward D'Souza

Front Cover Picture:

Celebrating Science and Curiosity! The Rialto Unified School District honored the brilliance of young scientists at the annual Science and Engineering Fair Awards on Tuesday, January 28, 2025, at Wilmer Amina Carter High School. Students entered more than 200 projects this year, which showcased their ingenuity, from tracking flight dynamics to testing what type of water creates more bubbles. Collectively, winners earned over \$2,500 in cash and prizes, and Specialty Award recipients advance to the San Bernardino, Inyo, Mono Science and Engineering Fair (SIMSEF). Congratulations to all our talented students!



IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.
- To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.
- To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

February 5, 2025

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Ivan Manzo, Student Board Member**

Acting Superintendent:

Edward D'Souza, Ph.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9) CIVSB2219994 v. Rialto Unified School District Claim No. 21-22-11**
- **REVIEW LIABILITY CLAIM 24-25-15**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 PRESENTATION BY FITZGERALD ELEMENTARY SCHOOL

A.8 REPORT OUT OF CLOSED SESSION

A.9 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

B. PRESENTATIONS

B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE ACTING SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

29

E. CONSENT CALENDAR ITEMS

31

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICIES 4161, 4261, AND 4361; LEAVES

32

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICIES 4116 AND 4216; PROBATIONARY/PERMANENT STATUS

48

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.1.3 APPROVE THE FIRST READING OF BOARD POLICIES 4119.24, 4219.24, AND 4319.24; MAINTAINING APPROPRIATE ADULT-STUDENT INTERACTIONS

55

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.1.4 APPROVE THE FIRST READING OF REVISED BOARD POLICY 5145.6 AND EXHIBIT; PARENT/GUARDIAN NOTIFICATIONS

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.2 INSTRUCTION CONSENT ITEMS

**E.2.1 APPROVE AN AMENDMENT TO THE
OVERNIGHT TRIP TO USA SPIRITS
NATIONALS COMPETITION - RIALTO HIGH
SCHOOL**

107

Moved _____

Seconded _____

Approve the registration fees, lodging, and transportation for 43 female student athletes and five (5) female chaperones to compete in the USA Spirit Nationals at the Anaheim Convention Center in Anaheim, California, effective February 13, 2025 through February 15, 2025, at a cost not-to-exceed \$4,000.00, and to be paid from ASB and General Fund (Athletics).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.2.2 APPROVE AN AMENDMENT TO THE
OVERNIGHT TRIP WITH ON A MISSION
YOUTH TRAVEL, LLC**

Moved _____

Seconded _____

Approve an additional 10 students and one (1) additional chaperone for a total of 40 students and four (4) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 16, 2025 through March 21, 2025, at a cost not-to-exceed \$79,760.00, and to be paid from the General Fund (Title IV).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.2.3 APPROVE AN OVERNIGHT TRIP TO THE YOUTH EMPOWERMENT SUMMIT

Moved _____

Seconded _____

Approve an overnight trip for two (2) female Carter High School students and two (2) female chaperones from Student Services-McKinney Vento to participate in the Youth Empowerment Summit in Sacramento, effective March 1, 2025 through March 4, 2025, at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.2.4 APPROVE AN OVERNIGHT TRIP TO THE
JROTC CADET LEADERSHIP CHALLENGE
(JCLC) - CARTER HIGH SCHOOL**

Moved _____

Seconded _____

Approve lodging and transportation to Fort Irwin, California for 20 Carter High School Army JROTC Cadets (10 male, 10 female) and 2 adult chaperones (1 female, 1 male) to attend JROTC Cadet Leadership Challenge, effective April 5, 2025, through April 9, 2025, at a cost not-to-exceed \$5,500.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.2.5 APPROVE NEW COURSES OF STUDY FOR THE 2025-2026 SCHOOL YEAR

Moved _____

Seconded _____

Approve Game Theory, AP African American Studies, and American Sign Language (ASL 4) to be added to the Rialto Unified School Course of Study for the 2025-2026 school year.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved _____

Seconded _____

All funds from December 17, 2024 through January 14, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Accept the listed donations from The Bank of America Charitable Foundation; Public Advocates, Inc.; Dr. Edward D’Souza; SLP Communications; Fausat Rahman-Davies; Amazon; Basic Fun; Coffee Nutzz; DonorsChoose.org; and Loma Linda University Medical Center, and that a letter of appreciation be sent to the donor.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.3 RATIFY THE APPROVAL OF THE PURCHASE OF SAFE POUCHES - FRISBIE MIDDLE SCHOOL

Moved _____

Seconded _____

Ratify the approval of the Win Elements Safe Pouch purchase, effective December 20, 2024, at a cost not-to-exceed \$13,000.00, and to be paid from the General Fund (CSI).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.4 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. FOR ADDITIONAL GEOTECHNICAL AND GEOHAZARD INVESTIGATIONS FOR KOLB MIDDLE SCHOOL GYMNASIUM PROJECT

Moved _____

Seconded _____

Perform the required additional geotechnical and geohazard investigations for the Kolb Middle School gymnasium project effective February 6, 2025, through June 30, 2025, for a total cost not-to-exceed \$19,910.00. and to be paid from Fund 21 – Building Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.5 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. FOR ADDITIONAL GEOTECHNICAL AND GEOHAZARD INVESTIGATIONS FOR FRISBIE MIDDLE SCHOOL GYMNASIUM PROJECT

Moved _____

Seconded _____

Perform the required additional geotechnical and geohazard investigations for the Frisbie Middle School gymnasium project effective February 6, 2025, through June 30, 2025, for a total cost not-to-exceed \$19,910.00. and to be paid from Fund 21 – Building Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.6 APPROVE AN AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS

Moved _____

Seconded _____

Provide Strategic Planning and Professional Learning Communities (PLCs) with the District arts education leadership team for 7-9 days and develop a comprehensive District-wide arts education strategic plan, effective February 6, 2025 through June 30, 2025, at a cost not-to-exceed \$19,000.00, and to be paid from the General Fund (Prop 28 AMS).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.7 APPROVE THE SCHOOL DISTRICT STUDENT TEACHING AGREEMENT WITH VANGUARD UNIVERSITY

Moved _____

Seconded _____

Assist current and future educators in completing state requirements for credentialing from February 6, 2025 through June 30, 2029.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.8 APPROVE THE MEMORANDUM OF UNDERSTANDING FOR THE EDUCATION SPECIALIST INTERN PROGRAM WITH THE RIVERSIDE COUNTY OFFICE OF EDUCATION

Moved _____

Seconded _____

Provide current and future students with internship opportunities in their specialized fields from February 6, 2025 through June 30, 2029 at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

**E.5.1 APPROVE PERSONNEL REPORT NO. 1330
FOR CLASSIFIED AND CERTIFICATED
EMPLOYEES**

121

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.5.2 ADOPT RESOLUTION NO. 24-25-34 FOR
ENGLISH LEARNER AUTHORIZATION
WAIVER**

142

Moved _____

Seconded _____

Authorize the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.6 MINUTES 143

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD DECEMBER 18, 2024 144

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.6.2 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD JANUARY 15, 2025 184

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F. DISCUSSION/ACTION ITEMS

213

F.1 APPROVE CHANGE ORDER NO. 1 FOR SILVER CREEK MODULAR, LLC FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT

214

Moved _____

Seconded _____

Approve Change Order No. 1 for Silver Creek Modular, LLC in the amount of \$23,156.17 for a revised contract amount of \$2,205,315.17, for the modular classroom buildings at the Zupanic Virtual Academy, and to be paid from Fund 25 – Capital Facilities Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.2 APPROVE AN AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL/ENGINEERING DESIGN SERVICES FOR UPGRADES TO THE CNG STATION INFRASTRUCTURE TO SUPPORT ELECTRICAL VEHICLE (EV) CHARGING STATIONS

215

Moved _____

Seconded _____

This item is effective February 6, 2025, through December 31, 2026, at a cost not-to-exceed \$69,000.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.3 DENY LIABILITY CLAIM NO. 24-25-15

216

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.4 ADMINISTRATIVE HEARINGS

Moved _____

Seconded _____

Case Numbers:

24-25-35

24-25-36

24-25-37

24-25-42

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.5 STIPULATED EXPULSION

Moved _____

Seconded _____

Case Numbers:

24-25-39

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.6 REINSTATEMENTS

Moved _____

Seconded _____

Case Numbers:

23-24-32

23-24-40

23-24-42

23-24-46

23-24-51

23-24-66

EE-24-25-1

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.7 REINSTATEMENT OF EXPULSIONS

Moved _____

Seconded _____

Case Numbers:

24-25-2

24-25-11

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on February 19, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

PUBLIC HEARING

PUBLIC HEARING

NONE

CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4161(a)

Leaves

The Board of Education shall provide for paid and unpaid leaves of absence for employees in accordance with law, Board policy, administrative regulation, collective bargaining agreements, and merit system rules, as applicable.

~~(cf. 4141/4241—Collective Bargaining Agreement)~~

~~(cf. 4161.9/4261.9/4361.9—Catastrophic Leave Program)~~

Employees have the right to take leaves as authorized by law and/or collective bargaining agreements, including, but not limited to:

The Board recognizes the following justifiable reasons for employee absence:

1. Personal illness or injury

~~(cf. 4161.1/4261.1/4361.1—Personal Illness/Injury Leave)~~

2. Industrial accident or illness

~~(cf. 4161.11/4261.11/4361.11—Industrial Accident/Illness Leave)~~

3. Family care and medical leave

~~(cf. 4161.8/4261.8/4361.8—Family Care and Medical Leave)~~

4. Military service

~~(cf. 4161.5/4261.5/4361.5—Military Leave)~~

5. Personal Necessity and personal emergencies

~~(cf. 4161.2/4261.2/4361.2—Personal Leaves)~~

6. Disability leave for certificated employees in accordance with Education Code 44986

7. Vacations for classified staff and certificated management staff, as applicable

8. Sabbaticals for purposes of study or training related to the employee's job duties

~~(cf. 4161.3/4261.3—Professional Leaves)~~

9. Attendance at work-related meetings and staff development opportunities

Leaves

~~(cf. 4131/4231/4331—Staff Development)~~

10. Compulsory leave

~~(cf. 4118—Suspension/Disciplinary Action)~~

~~(cf. 4218—Dismissal/Suspension/Disciplinary Action)~~

11. Maternity, parental leave, and reproductive loss leave for both certificated and classified staff, as applicable under state law

12. Bereavement

Long-Term Leaves

With Board approval, an employee may receive a leave of absence, without pay and without accruing seniority or service credit, for a period of up to one school year. Applications for long-term leave shall be made in writing and shall state the purpose for which leave is requested. All long-term leave agreements shall be in writing and shall state the terms and conditions of the leave, including the conditions governing the employee's return.

At the end of a long-term leave, the employee shall be reinstated to a similar position as that held at the time leave was granted, ~~unless otherwise agreed upon.~~ **or a position for which they are credentialed to hold.**

The Board shall consider any written request by an employee to return to work prior to the expiration date of the leave.

Administrative and Supervisory Personnel

Certificated administrative and supervisory employees who are not subject to the District's bargaining agreement for certificated employees shall generally be entitled to those leave provisions provided in the bargaining agreement for other certificated employees unless otherwise specified in individual contract, memorandums of understanding, Board policy, administrative regulation, or law.

Classified administrative and supervisory employees who are not subject to the District's bargaining agreement for classified employees shall generally be entitled to those leave provisions provided in the bargaining agreement for other classified employees unless otherwise specified in individual contract, memoranda of understanding, Board policy, administrative regulation, or law.

~~(cf. 2121—Superintendent's Contract)~~

~~(cf. 4300—Administrative and Supervisory Personnel)~~

~~(cf. 4312.1—Contracts)~~

Leaves

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 22850-22856	<u>Pension benefits; STRS members on military leave</u>
Ed. Code 44018	<u>Compensation for employees on active military duty</u>
Ed. Code 44036-44037	<u>Leaves of absence for judicial and official appearances</u>
Ed. Code 44043.5	<u>Catastrophic leave</u>
Ed. Code 44800	<u>Effect of active military service on status of employees</u>
Ed. Code 44842	<u>Reemployment notices; certificated employees</u>
Ed. Code 44940	<u>Compulsory leave of absence for certificated persons</u>
Ed. Code 44962-44988	<u>Leave of absence; certificated</u>
Ed. Code 45059	<u>Employee ordered to active military/naval duty; computation of salary</u>
Ed. Code 45190-45210	<u>Leaves of absence; classified</u>
Fam. Code 297-297.5	<u>Rights, protections, benefits under the law; registered domestic partners</u>
Gov. Code 12945.1-12945.21	<u>California Family Rights Act</u>
Gov. Code 20990-21013	<u>Pension benefits; PERS members on military leave</u>
Gov. Code 3543.1	<u>Rights of employee organizations</u>
Gov. Code 3543.2	<u>Scope of representation</u>
Lab. Code 230-230.2	<u>Leaves for victims of domestic violence, sexual assault or specified felonies</u>
Lab. Code 230.3	<u>Leave for emergency personnel</u>
Lab. Code 230.4	<u>Leave for volunteer firefighters</u>
Lab. Code 230.8	<u>Time off to visit child's school</u>

Leaves

State	Description
Lab. Code 233	<u>Leave to attend to family illness</u>
M&V Code 395-395.9	<u>Military leave</u>
M&V Code 395.10	<u>Leave when spouse on leave from military deployment</u>
Federal	Description
29 USC 2601-2654	<u>Family Care and Medical Leave Act</u>
38 USC 4301-4334	<u>Uniformed Services Employment and Reemployment Rights Act of 1994</u>

Management Resources	Description
Website	<u>CSBA District and County Office of Education Legal Services</u>
Cross References	

Code	Description
2121	<u>Superintendent's Contract</u>
4112.1	<u>Contracts</u>
4112.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
4141	<u>Collective Bargaining Agreement</u>
4154	<u>Health And Welfare Benefits</u>
4154	<u>Health And Welfare Benefits</u>
4161.1	<u>Personal Illness/Injury Leave</u>
4161.1	<u>Personal Illness/Injury Leave</u>
4161.11	<u>Industrial Accident/Illness Leave</u>
4161.2	<u>Personal Leaves</u>
4161.5	<u>Military Leave</u>

Leaves

4161.8	<u>Family Care And Medical Leave</u>
4161.8	<u>Family Care And Medical Leave</u>
4161.9	<u>Catastrophic Leave Program</u>
4161.9	<u>Catastrophic Leave Program</u>
4212.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4218	<u>Dismissal/Suspension/Disciplinary Action</u>
4231	<u>Staff Development</u>
4231	<u>Staff Development</u>
4241	<u>Collective Bargaining Agreement</u>
4254	<u>Health And Welfare Benefits</u>
4254	<u>Health And Welfare Benefits</u>
4261.1	<u>Personal Illness/Injury Leave</u>
4261.11	<u>Industrial Accident/Illness Leave</u>
4261.2	<u>Personal Leaves</u>
4261.5	<u>Military Leave</u>
4261.8	<u>Family Care And Medical Leave</u>
4261.8	<u>Family Care And Medical Leave</u>
4261.9	<u>Catastrophic Leave Program</u>
4261.9	<u>Catastrophic Leave Program</u>
4300	<u>Administrative And Supervisory Personnel</u>
4300	<u>Administrative And Supervisory Personnel</u>
4312.1	<u>Contracts</u>
4312.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4331	<u>Staff Development</u>
4331	<u>Staff Development</u>
4354	<u>Health And Welfare Benefits</u>
4354	<u>Health And Welfare Benefits</u>
4361.1	<u>Personal Illness/Injury Leave</u>

Leaves

4361.11	<u>Industrial Accident/Illness Leave</u>
4361.2	<u>Personal Leaves</u>
4361.5	<u>Military Leave</u>
4361.8	<u>Family Care And Medical Leave</u>
4361.8	<u>Family Care And Medical Leave</u>
4361.9	<u>Catastrophic Leave Program</u>
4361.9	<u>Catastrophic Leave Program</u>

Policy
approved: November 10, 2010
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4261(a)

Leaves

The Board of Education shall provide for paid and unpaid leaves of absence for employees in accordance with law, Board policy, administrative regulation, collective bargaining agreements, and merit system rules, as applicable.

The Board recognizes the following justifiable reasons for employee absence:

Employees have the right to take leaves as authorized by law and/or collective bargaining agreements, including, but not limited to:

1. Personal illness or injury
2. Industrial accident or illness
3. Family care and medical leave
4. Military service
5. Personal Necessity and personal emergencies
- ~~6.~~ ~~Disability leave for certificated employees in accordance with Education Code 44986~~
- ~~7.~~ 6. Vacations for classified staff and certificated management staff, as applicable
- ~~8.~~ ~~Sabbaticals for purposes of study or training related to the employee's job duties~~
- ~~9.~~ 7. Attendance at work-related meetings and staff development opportunities
- ~~10.~~ 8. Compulsory leave
- ~~11.~~ **9. Maternity, parental leave, and reproductive loss leave for both certificated and classified staff, as applicable under state law**
- ~~12.~~ **10. Bereavement**

Long-Term Leaves

With Board approval, an employee may receive a leave of absence, without pay and without accruing seniority or service credit, for a period of up to one school year. Applications for long-term leave shall be made in writing and shall state the purpose for which leave is requested. All long-term leave agreements shall be in writing and shall state the terms and conditions of the leave, including the conditions governing the employee's return.

Leaves

At the end of a long-term leave, the employee shall be reinstated to ~~a similar~~ **the first vacant** position as that held at the time leave was granted, unless otherwise agreed upon **prior to taking leave**.

The Board of Education shall consider any written request by an employee to return to work prior to the expiration date of the leave.

Administrative and Supervisory Personnel

~~Certificated administrative and supervisory employees who are not subject to the District's bargaining agreement for certificated employees shall generally be entitled to those leave provisions provided in the bargaining agreement for other certificated employees unless otherwise specified in individual contract, memorandums of understanding, Board policy, administrative regulation, or law.~~

Classified administrative and supervisory employees who are not subject to the District's bargaining agreement for classified employees shall generally be entitled to those leave provisions provided in the bargaining agreement for other classified employees unless otherwise specified in individual contract, memoranda of understanding, Board policy, administrative regulation, or law.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 22850-22856	<u>Pension benefits; STRS members on military leave</u>
Ed. Code 44018	<u>Compensation for employees on active military duty</u>
Ed. Code 44036-44037	<u>Leaves of absence for judicial and official appearances</u>
Ed. Code 44043.5	<u>Catastrophic leave</u>
Ed. Code 44800	<u>Effect of active military service on status of employees</u>
Ed. Code 44842	<u>Reemployment notices; certificated employees</u>
Ed. Code 44940	<u>Compulsory leave of absence for certificated persons</u>

Leaves

Ed. Code 44962-44988	<u>Leave of absence; certificated</u>
Ed. Code 45059	<u>Employee ordered to active military/naval duty; computation of salary</u>
Ed. Code 45190-45210	<u>Leaves of absence; classified</u>
Fam. Code 297-297.5	<u>Rights, protections, benefits under the law; registered domestic partners</u>
Gov. Code 12945.1-12945.21	<u>California Family Rights Act</u>
Gov. Code 20990-21013	<u>Pension benefits; PERS members on military leave</u>
Gov. Code 3543.1	<u>Rights of employee organizations</u>
Gov. Code 3543.2	<u>Scope of representation</u>
Lab. Code 230-230.2	<u>Leaves for victims of domestic violence, sexual assault or specified felonies</u>
Lab. Code 230.3	<u>Leave for emergency personnel</u>
Lab. Code 230.4	<u>Leave for volunteer firefighters</u>
Lab. Code 230.8	<u>Time off to visit child's school</u>
Lab. Code 233	<u>Leave to attend to family illness</u>
M&V Code 395-395.9	<u>Military leave</u>
M&V Code 395.10	<u>Leave when spouse on leave from military deployment</u>

Federal**Description**

29 USC 2601-2654	<u>Family Care and Medical Leave Act</u>
38 USC 4301-4334	<u>Uniformed Services Employment and Reemployment Rights Act of 1994</u>

Management Resources**Description**

Website	<u>CSBA District and County Office of Education Legal Services</u>
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Cross References

Code**Description**

2121	<u>Superintendent's Contract</u>
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Leaves

4112.1	<u>Contracts</u>
4112.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
4141	<u>Collective Bargaining Agreement</u>
4154	<u>Health And Welfare Benefits</u>
4154	<u>Health And Welfare Benefits</u>
4161.1	<u>Personal Illness/Injury Leave</u>
4161.1	<u>Personal Illness/Injury Leave</u>
4161.11	<u>Industrial Accident/Illness Leave</u>
4161.2	<u>Personal Leaves</u>
4161.5	<u>Military Leave</u>
4161.8	<u>Family Care And Medical Leave</u>
4161.8	<u>Family Care And Medical Leave</u>
4161.9	<u>Catastrophic Leave Program</u>
4161.9	<u>Catastrophic Leave Program</u>
4212.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4218	<u>Dismissal/Suspension/Disciplinary Action</u>
4231	<u>Staff Development</u>
4231	<u>Staff Development</u>
4241	<u>Collective Bargaining Agreement</u>
4254	<u>Health And Welfare Benefits</u>
4254	<u>Health And Welfare Benefits</u>
4261.1	<u>Personal Illness/Injury Leave</u>
4261.11	<u>Industrial Accident/Illness Leave</u>

Leaves

4261.2	<u>Personal Leaves</u>
4261.5	<u>Military Leave</u>
4261.8	<u>Family Care And Medical Leave</u>
4261.8	<u>Family Care And Medical Leave</u>
4261.9	<u>Catastrophic Leave Program</u>
4261.9	<u>Catastrophic Leave Program</u>
4300	<u>Administrative And Supervisory Personnel</u>
4300	<u>Administrative And Supervisory Personnel</u>
4312.1	<u>Contracts</u>
4312.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4331	<u>Staff Development</u>
4331	<u>Staff Development</u>
4354	<u>Health And Welfare Benefits</u>
4354	<u>Health And Welfare Benefits</u>
4361.1	<u>Personal Illness/Injury Leave</u>
4361.11	<u>Industrial Accident/Illness Leave</u>
4361.2	<u>Personal Leaves</u>
4361.5	<u>Military Leave</u>
4361.8	<u>Family Care And Medical Leave</u>
4361.8	<u>Family Care And Medical Leave</u>
4361.9	<u>Catastrophic Leave Program</u>
4361.9	<u>Catastrophic Leave Program</u>

Policy approved: November 10, 2010
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Personnel

BP 4361(a)

Leaves

The Board of Education recognizes the need to ~~shall~~ provide for **paid or unpaid** leaves **of absence for employees in accordance** which management and confidential personnel may take for justifiable reasons. Such leaves shall be authorized pursuant to ~~with law, Board policies~~ **policy**, and/or administrative regulations, **collective bargaining agreements, and merit system rules, as applicable.**

Employees have the right to take leaves as authorized by law and/or collective bargaining agreements, including, but not limited to:

1. **Personal illness or injury**
2. **Industrial accident or illness**
3. **Family care and medical leave**
4. **Military service**
5. **Personal necessity and personal emergencies**
6. **Disability leave for certificated employees in accordance with Education Code 44986**
7. **Vacations for classified staff and certificated management staff, as applicable**
8. **Attendance at work-related meetings and staff development opportunities**
9. **Compulsory leave**
10. **Maternity, parental leave, and reproductive loss leave for both certificated and classified staff, as applicable under state law**
11. **Bereavement**

The Board shall consider any written request by an employee to return to work prior to the expiration date of the leave.

Long-Term Leaves

With Board approval, an employee may receive a leave of absence, without pay and without accruing seniority or service credit, for a period of up to one school year. Applications for long-term leave shall be made in writing and shall state the purpose for which leave is requested. All long-term leave agreements shall be in writing and shall state the terms and conditions of the leave, including the conditions governing the employee's return.

Leaves

At the end of a long-term leave, the employee shall be reinstated to a similar position as that employee held at the time leave was granted, unless otherwise agreed upon.

The Board of Education shall consider any written request by an employee to return to work prior to the expiration date of the leave.

Administrative and Supervisory Personnel

Certificated administrative and supervisory employees who are not subject to the District's bargaining agreement for certificated employees shall generally be entitled to those leave provisions provided in the bargaining agreement for other certificated employees unless otherwise specified in individual contract, memorandums of understanding, Board policy, administrative regulation, or law.

Classified administrative and supervisory employees who are not subject to the District's bargaining agreement for classified employees shall generally be entitled to those leave provisions provided in the bargaining agreement for other classified employees unless otherwise specified in individual contract, memoranda of understanding, Board policy, administrative regulation, or law.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 22850-22856	<u>Pension benefits; STRS members on military leave</u>
Ed. Code 44018	<u>Compensation for employees on active military duty</u>
Ed. Code 44036-44037	<u>Leaves of absence for judicial and official appearances</u>
Ed. Code 44043.5	<u>Catastrophic leave</u>
Ed. Code 44800	<u>Effect of active military service on status of employees</u>
Ed. Code 44842	<u>Reemployment notices; certificated employees</u>

Leaves

State	Description
Ed. Code 44940	<u>Compulsory leave of absence for certificated persons</u>
Ed. Code 44962-44988	<u>Leave of absence; certificated</u>
Ed. Code 45059	<u>Employee ordered to active military/naval duty; computation of salary</u>
Ed. Code 45190-45210	<u>Leaves of absence; classified</u>
Fam. Code 297-297.5	<u>Rights, protections, benefits under the law; registered domestic partners</u>
Gov. Code 12945.1-12945.21	<u>California Family Rights Act</u>
Gov. Code 20990-21013	<u>Pension benefits; PERS members on military leave</u>
Gov. Code 3543.1	<u>Rights of employee organizations</u>
Gov. Code 3543.2	<u>Scope of representation</u>
Lab. Code 230-230.2	<u>Leaves for victims of domestic violence, sexual assault or specified felonies</u>

State	Description
Lab. Code 230.3	<u>Leave for emergency personnel</u>
Lab. Code 230.4	<u>Leave for volunteer firefighters</u>
Lab. Code 230.8	<u>Time off to visit child's school</u>
Lab. Code 233	<u>Leave to attend to family illness</u>
M&V Code 395-395.9	<u>Military leave</u>
M&V Code 395.10	<u>Leave when spouse on leave from military deployment</u>

Federal	Description
29 USC 2601-2654	<u>Family Care and Medical Leave Act</u>
38 USC 4301-4334	<u>Uniformed Services Employment and Reemployment Rights Act of 1994</u>

Management Resources	Description
Website	<u>CSBA District and County Office of Education Legal Services</u>

Leaves

Cross References

Code	Description
2121	<u>Superintendent's Contract</u>
4112.1	<u>Contracts</u>
4112.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
4141	<u>Collective Bargaining Agreement</u>
4154	<u>Health And Welfare Benefits</u>
4154	<u>Health And Welfare Benefits</u>
4161.1	<u>Personal Illness/Injury Leave</u>
4161.1	<u>Personal Illness/Injury Leave</u>
4161.11	<u>Industrial Accident/Illness Leave</u>
4161.2	<u>Personal Leaves</u>
Code	Description
4161.5	<u>Military Leave</u>
4161.8	<u>Family Care And Medical Leave</u>
4161.8	<u>Family Care And Medical Leave</u>
4161.9	<u>Catastrophic Leave Program</u>
4161.9	<u>Catastrophic Leave Program</u>
4212.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4218	<u>Dismissal/Suspension/Disciplinary Action</u>
4231	<u>Staff Development</u>
4231	<u>Staff Development</u>
4241	<u>Collective Bargaining Agreement</u>
4254	<u>Health And Welfare Benefits</u>
4254	<u>Health And Welfare Benefits</u>

Leaves

Code	Description
4261.1	<u>Personal Illness/Injury Leave</u>
4261.11	<u>Industrial Accident/Illness Leave</u>
4261.2	<u>Personal Leaves</u>
4261.5	<u>Military Leave</u>
4261.8	<u>Family Care And Medical Leave</u>
4261.8	<u>Family Care And Medical Leave</u>
4261.9	<u>Catastrophic Leave Program</u>
4261.9	<u>Catastrophic Leave Program</u>
4300	<u>Administrative And Supervisory Personnel</u>
4300	<u>Administrative And Supervisory Personnel</u>
4312.1	<u>Contracts</u>
4312.42	<u>Drug And Alcohol Testing For School Bus Drivers</u>
4331	<u>Staff Development</u>
4331	<u>Staff Development</u>

Code	Description
4354	<u>Health And Welfare Benefits</u>
4354	<u>Health And Welfare Benefits</u>
4361.1	<u>Personal Illness/Injury Leave</u>
4361.11	<u>Industrial Accident/Illness Leave</u>
4361.2	<u>Personal Leaves</u>
4361.5	<u>Military Leave</u>
4361.8	<u>Family Care And Medical Leave</u>
4361.8	<u>Family Care And Medical Leave</u>
4361.9	<u>Catastrophic Leave Program</u>
4361.9	<u>Catastrophic Leave Program</u>

Policy approved: July 14, 1999
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

(Certificated) Personnel

BP 4116(a)

Probationary/Permanent Status

The Board of Education desires to employ and retain highly qualified certificated personnel to implement the District's educational program. Newly hired certificated personnel shall serve a probationary period during which the Board shall determine their suitability for long-term District employment.

Certificated employees who satisfactorily complete the probationary period shall be granted permanent status. (Education Code 44929.21, 44929.23)

Probationary Status

During the Probationary period, employees shall receive professional development and assistance which may consist of inservice training, assistance and evaluations consistent with their needs as new teachers. Such training and assistance may consist of inservice training and/or meetings with the employee's evaluator to discuss areas of strength and areas requiring improvement. Inservice training may be provided during school hours as part of a comprehensive staff development program.

The performance of each probationary employee shall be evaluated and assessed at least once every school year.

Permanent Status

~~Granting of permanent status shall be based on completion of the probationary period in accordance with applicable law. Employees granted permanent status acquire specific rights under the Education Code, including those relating to discipline and dismissal. (Education Code 44930-44988)~~

Dismissal/Nonreelection of Probationary Employees

During the school year, a probationary employee may be suspended or dismissed only for cause and in accordance with District procedures. (Education Code 44948.3)

With proper notice, the Board may, without cause, elect not to reemploy a probationary employee for the subsequent year. (Education Code 44929.21, 44929.23)

The Superintendent or designee shall annually provide the Board with recommendations regarding the reelection or nonreelection of probationary certificated personnel for the ensuing school year.

Probationary/Permanent Status

At any time during a probationary employee's first year of employment in the District, the Board may give written notice to the employee of the Board's decision not to reelect the employee for a second school year. If the Board does not give written notice, the employee shall be deemed reelected for the next succeeding school year.

During the final year of the probationary period, the Board may decide not to reelect the employee for the following year, and shall so notify the employee in writing on or before March 15. If the Board does not give written notice on or before March 15, the employee shall be deemed reelected for the next succeeding school year. (Education Code 44929.21, 44948.5)

Such notices shall be delivered through personal service upon the employee, certified mail with return receipt, email, or another method which documents actual receipt of the notice by the employee.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 44466	<u>Status of university interns</u>
Ed. Code 44850.1	<u>No tenure in administrative or supervisory position</u>
Ed. Code 44885.5	<u>District interns classified as probationary employees</u>
Ed. Code 44908	<u>Complete year for probationary employees</u>
Ed. Code 44910-44913	<u>Service not computed in eligibility for permanent status</u>
Ed. Code 44915	<u>Classification of probationary employees</u>
Ed. Code 44917-44921	<u>Status of substitute or temporary employes</u>
Ed. Code 44929.20	<u>Continuing contracts (not to exceed four years - ADA under 250)</u>
Ed. Code 44929.21	<u>Notice of reelection decision; districts with 250 ADA or more</u>

Probationary/Permanent Status

State	Description
Ed. Code 44929.23	<u>Districts with less than 250 ADA</u>
Ed. Code 44929.28	<u>Employment by another district</u>
Ed. Code 44930-44988	<u>Resignations, dismissals and leaves of absence</u>
Ed. Code 44948.2	<u>Election to use provisions of Section 44948.3</u>
Ed. Code 44948.3	<u>Dismissal of probationary employees</u>
Ed. Code 44948.5	<u>Nonreelection procedures; districts under 250 ADA</u>
Ed. Code 44949	<u>Dismissal of probationary employees</u>
Ed. Code 44955	<u>Reduction in number of permanent employees</u>

Management Resources

	Description
Court Decision	<u>Sullivan v. Centinela Valley Union High School District (2011) 194 Cal. App. 4th 69</u>
Court Decision	<u>Bakersfield Elementary Teachers Assn. v. Bakersfield City School District (2006) 145 Cal. App. 4th 1260, 1280</u>
Court Decision	<u>California Teachers Assn. v. Vallejo City Unified School District (2007) 149 Cal. App. 4th 135, 146</u>
Court Decision	<u>Grace v. Beaumont Unified School District (2013) 216 Cal. App. 4th 1325</u>
Court Decision	<u>Hoschler v. Sacramento City Unified School District (2007) 149 Cal. App. 4th 258</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>

Probationary/Permanent Status**Cross References**

Code	Description
0420.4	<u>Charter School Authorization</u>
0420.4	<u>Charter School Authorization</u>
4112.21	<u>Interns</u>
4112.21	<u>Interns</u>
4112.5	<u>Criminal Record Check</u>
4112.5-E PDF(1)	<u>Criminal Record Check</u>
4112.9	<u>Employee Notifications</u>
4112.9-E PDF(1)	<u>Employee Notifications</u>
4115	<u>Evaluation/Supervision</u>
4115	<u>Evaluation/Supervision</u>
4117.3	<u>Personnel Reduction</u>
4117.7	<u>Employment Status Reports</u>
4121	<u>Temporary/Substitute Personnel</u>
4121	<u>Temporary/Substitute Personnel</u>
4131	<u>Staff Development</u>
4131	<u>Staff Development</u>
4161.1	<u>Personal Illness/Injury Leave</u>
4161.1	<u>Personal Illness/Injury Leave</u>
4161.11	<u>Industrial Accident/Illness Leave</u>
4161.5	<u>Military Leave</u>
4212.5	<u>Criminal Record Check</u>
4212.5-E PDF(1)	<u>Criminal Record Check</u>
4212.9	<u>Employee Notifications</u>
4212.9-E PDF(1)	<u>Employee Notifications</u>
4261.11	<u>Industrial Accident/Illness Leave</u>
4261.5	<u>Military Leave</u>

Probationary/Permanent Status

Code	Description
4312.5	<u>Criminal Record Check</u>
4312.5-E PDF(1)	<u>Criminal Record Check</u>
4312.9	<u>Employee Notifications</u>
4312.9-E PDF(1)	<u>Employee Notifications</u>
4317.7	<u>Employment Status Reports</u>
4361.1	<u>Personal Illness/Injury Leave</u>
4361.11	<u>Industrial Accident/Illness Leave</u>
4361.5	<u>Military Leave</u>

Policy
 adopted: July 28, 1999
 revised:

RIALTO UNIFIED SCHOOL DISTRICT
 Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

(Classified) Personnel

BP 4216(a)

Probationary/Permanent Status

The Board of Education desires to employ and retain highly qualified classified personnel to support the District's educational program and operations. Newly hired classified employees shall serve a probationary period during which the Board shall determine their suitability for long-term District employment.

~~Employees newly hired for regular positions in the classified service shall be considered probationary employees until they have satisfactorily completed nine (9) months of probationary service. Upon satisfactorily completing this period, they shall become permanent classified employees of the District.~~ **A probationary employee who has been employed by the District for six (6) months or 130 days of paid service, whichever is longer, shall be classified as a permanent employee of the District. (Education Code 45113, 45301)**

Probationary employees shall receive written performance evaluations by their supervisor during the probationary period. These evaluations shall indicate whether the evaluator is satisfied or not satisfied with the employee's ability, performance, and compatibility with the job.

The Superintendent or designee may ~~dismiss an employee during the initial probationary period.~~ **without cause, dismiss a new employee during the probationary period.**

Permanent employees promoted to a higher classification shall be considered probationary in their new position until they have satisfactorily completed ~~six (6) months of service in that position.~~ **the probationary period.**

A permanent employee who accepts a promotion and fails to complete the probationary period for that promotional position shall be employed in the classification from which ~~he/she~~ **the employee** was promoted. (Education Code 45113, **45301**)

This policy shall be made available to classified employees and the public. (Education Code 45113)

Policy Reference Disclaimer:

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Probationary/Permanent Status

State

Ed. Code 45113

Ed. Code 45240-45320

Description

Notification of charges; classified employees

Merit system

Management Resources

Website

Description

CSBA District and County Office of Education Legal Services

Website

California School Employees Association

Cross References

Code

4112.9

4112.9-E PDF(1)

4161.11

4212.9

4212.9-E PDF(1)

4215

4218

4261.1

4261.11

4312.9

4312.9-E PDF(1)

4361.11

Description

Employee Notifications

Employee Notifications

Industrial Accident/Illness Leave

Employee Notifications

Employee Notifications

Evaluation/Supervision

Dismissal/Suspension/Disciplinary Action

Personal Illness/Injury Leave

Industrial Accident/Illness Leave

Employee Notifications

Employee Notifications

Industrial Accident/Illness Leave

Policy adopted: July 8, 2009
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

(Certificated) Personnel (NEW)

BP 4119.24(a)

Maintaining Appropriate Adult-Student Interactions

The Board of Education desires to provide a positive school environment that protects the safety and well-being of District students. The Board of Education expects all adults with whom students may interact at school or in school-related activities, including employees, independent contractors, and volunteers, to maintain the highest professional and ethical standards in their interactions with students both within and outside the educational setting. Such adults shall not engage in unlawful or inappropriate interactions with students and shall avoid boundary-blurring behaviors that undermine trust in the adult-student relationship and lead to the appearance of impropriety.

Employees are prohibited from entering into or attempting to form a romantic or sexual relationship with any student or engaging in sexual harassment of a student, including sexual advances, flirtations, requests for sexual favors, inappropriate comments about a student's body or appearance, or other verbal, visual, or physical conduct of a sexual nature.

Adults shall not intrude on a student's physical or emotional boundaries unless necessary in an emergency or to serve a legitimate purpose related to instruction, counseling, student health, or student or staff safety.

Any employee who observes or has knowledge of another employee's violation of this policy shall report the information to the Superintendent or designee or appropriate agency for investigation pursuant to the applicable complaint procedures. Other adults with knowledge of any violation of this policy are encouraged to report the violation to the Superintendent or designee. The Superintendent or designee shall protect anyone who reports a violation from retaliation. Immediate intervention shall be implemented when necessary to protect student safety or the integrity of the investigation.

Employees who engage in any conduct in violation of this policy, including retaliation against a person who reports the violation or participates in the complaint process, shall be subject to discipline, up to and including dismissal. Any other adult who violates this policy may be barred from school grounds and activities in accordance with law. The Superintendent or designee may also notify law enforcement as appropriate.

The District's employee code of conduct addressing interactions with students shall be provided to parents/guardians at the beginning of each school year and shall be posted on school and/or District websites. (Education Code 44050)

Maintaining Appropriate Adult-Student Interactions

Inappropriate Conduct

Employees shall remain vigilant of their position of authority and not abuse it when relating with students. Examples of employee conduct that can undermine professional adult-student interactions or create the appearance of impropriety include, but are not limited to:

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When communicating electronically with students, employees shall use District equipment or technological resources when available. Employees shall not communicate with students through any medium that is designed to eliminate records of the communications. The Superintendent or designee may monitor employee usage of District technology at any time without advance notice or consent.

5. Creating or participating in social networking sites for communication with students, other than those created by the District, without the prior written approval of the principal or designee
6. Inviting or accepting requests from students, or former students who are minors, to connect on personal social networking sites (e.g., "friending" or "following" on social media), unless the site is dedicated to school business
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12. Encouraging students to confide their personal or family problems and/or relationships

Maintaining Appropriate Adult-Student Interactions

13. Disclosing personal, family, or other private matters to students or sharing personal secrets with students

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State	Description
5 CCR 80303	<u>Reports of change in employment status; alleged misconduct</u>
5 CCR 80304	<u>Notice of sexual misconduct</u>
Ed. Code 44030.5	<u>Reporting change in employment status due to alleged misconduct</u>
Ed. Code 44050	<u>Employee code of conduct; interaction with students</u>
Ed. Code 44242.5	<u>Reports and review of alleged misconduct</u>
Ed. Code 44940	<u>Compulsory leave of absence for certificated persons</u>
Ed. Code 48980	<u>Parent/Guardian notifications</u>
Pen. Code 11164-11174.3	<u>Child Abuse and Neglect Reporting Act</u>

Management Resources	Description
Website	<u>CSBA District and County Office of Education Legal Services</u>

Cross References

Code	Description
4218	<u>Dismissal/Suspension/Disciplinary Action</u>

Policy
adopted:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

(Classified) Personnel (NEW)

BP 4219.24(a)

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RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

(Management) Personnel (NEW)

BP 4319.24(a)

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RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Students

BP 5145.6(a)

Parent/Guardian Notifications

The Board of Education recognizes that notifications are essential ~~desires~~ to **promote** effective communication ~~between~~ **from the District and/or school to families to keep families informed regarding educational programs, school operations, and the legal rights of students and parents/guardians.** ~~and the home.~~ The Superintendent or designee shall send ~~students and parents/guardians~~ all notifications required by law; including **and any other** notifications about their legal rights, ~~and any other notification he/she~~ **the Superintendent or designee** believes will promote ~~parental~~ **familial** understanding and involvement.

~~(cf. 5020 – Parent Rights and Responsibilities)~~

~~(cf. 5022 – Student and Family Privacy Rights)~~

~~(cf. 6020 – Parent Involvement)~~

The ~~Notice~~ required ~~pursuant to~~ **of the rights and responsibilities of parents/guardians as specified in** Education Code 48980 shall be sent at the beginning of each academic year and may be provided ~~either~~ by regular mail, in electronic form when so requested by the parent/guardian, or by any other method normally used ~~to communicate~~ **by the District for written communication** with parents/guardians ~~in writing.~~ (Education Code 48981, ~~48982~~)

~~If any~~ **No** activity specified in Education Code 48980 ~~will~~ **shall** be undertaken ~~by any school during the forthcoming school term, the notice shall state that fact and the approximate date on which any such activity will occur~~ **with respect to any particular student unless the student's parent/guardian has been informed of such action through the annual notification or other separate special notification.** ~~No~~ **S**uch activity **notice** shall **state the activity that will** be undertaken ~~with respect to any particular student unless his/her parent/guardian has been informed of such action through the annual notification or other separate special notification~~ **and the approximate date on which the activity will occur.** (Education Code 48983-48984)

The annual notification shall include a request that the parent/guardian sign the notice and return it to the school or, if the notice is provided in electronic format, that the parent/guardian submit a signed acknowledgment of receipt of the notice to the school. The parent/guardian's signature is **not required.** **Any signature is** an acknowledgment of receipt of the information but does not indicate that consent to participate in any particular program has been given or withheld. (Education Code 48982)

Whenever a student enrolls in a District school during the school year, the student's parents/guardians shall be given all required parental notifications at that time.

Parent/Guardian Notifications

Notifications to parents/guardians shall be written both in English and in the family's primary language when so required by law. ~~(Education Code 48981, 48985; 20 USC 6311, 6312)~~ **presented in an understandable and uniform format.**

When necessary, the District shall provide notifications to qualified individuals with disabilities in alternative formats, such as braille, large font, or audio recordings, to enable such individuals to effectively participate in any program, service, or activity, as required by law.

Whenever 15 percent or more of the students enrolled in a District school speak a single primary language other than English, as determined from the California Department of Education census data collected pursuant to Education Code 52164, all notices sent to the parent/guardian of any such student shall, in addition to being written in English, be written in the primary language, and may be responded to either in English or the primary language. (Education Code 48981, 48985)

Whenever an employee learns that a student's parent/guardian is ~~for any reason~~ unable to understand the District's printed notifications for any reason, the ~~principal or designee~~ **employee** shall **inform the principal or designee, who shall** work with the parent/guardian to establish other appropriate means of communication.

~~(cf. 6174 – Education for English Language Learners)~~

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State	Description
17 CCR 2950-2951	<u>Hearing tests</u>
17 CCR 6000-6075	School attendance immunization requirements
22 CCR 101218.1	<u>Child care licensing; parent/guardian rights</u>
5 CCR 11303	<u>Reclassification of English learners</u>
5 CCR 11511.5	<u>English language proficiency assessment; test results</u>
5 CCR 11523	<u>Notice of proficiency examinations</u>

Parent/Guardian Notifications

State	Description
5 CCR 17782	<u>Notice of Action; application for services</u>
5 CCR 17783	<u>Notice of Action; recipient of services</u>
5 CCR 18066	<u>Child care policies regarding excused and unexcused absences</u>
5 CCR 18094-18095	<u>Notice of Action; child care services</u>
5 CCR 18114	<u>Notice of delinquent fees; child care services</u>
5 CCR 18118-18119	<u>Notice of Action; child care services</u>
5 CCR 3052	<u>Behavioral intervention</u>
5 CCR 4622	<u>Uniform complaint procedures</u>
5 CCR 4631	<u>Uniform complaint procedures; notification of decision and right to appeal</u>
5 CCR 4917	<u>Notification of sexual harassment policy</u>
5 CCR 852	<u>Exemptions from state assessments</u>
5 CCR 863	<u>Reports of state assessment results</u>
Civ. Code 1798.29	<u>District records; breach of security</u>
Ed. Code 17288	<u>Building standards for university campuses</u>
Ed. Code 17612	<u>Notification of pesticide use</u>
Ed. Code 221.5	<u>Equal opportunity</u>
Ed. Code 231.5	<u>Sexual harassment policy</u>
Ed. Code 234.1	<u>Student protections relating to discrimination, harassment, intimidation, and bullying</u>
Ed. Code 234.7	<u>Student protections relating to immigration and citizenship status</u>

Parent/Guardian Notifications

State	Description
Ed. Code 262.3	<u>Appeals for discrimination complaints; information regarding availability of civil remedies</u>
Ed. Code 310	<u>Language acquisition programs</u>
Ed. Code 313	<u>Reclassification of English learners; parental consultation</u>
Ed. Code 313.2	<u>Long-term English learner; notification</u>
Ed. Code 32221.5	<u>Insurance for athletic team members</u>
Ed. Code 32255-32255.6	<u>Student's right to refrain from harmful or destructive use of animals</u>
Ed. Code 32390	<u>Voluntary program for fingerprinting students</u>
Ed. Code 33479-33479.9	<u>The Eric Parades Sudden Cardiac Arrest Prevention Act</u>
Ed. Code 35160.5	<u>Extracurricular and cocurricular activities</u>
Ed. Code 35178.4	<u>Notice of accreditation status</u>
Ed. Code 35182.5	<u>Advertising in the classroom</u>
Ed. Code 35183	<u>School dress code; uniforms</u>
Ed. Code 35186	<u>Complaints concerning deficiencies in instructional materials and facilities</u>
Ed. Code 35211	<u>Driver training; district insurance, parent/guardian liability</u>
Ed. Code 35256	<u>School Accountability Report Card</u>
Ed. Code 35258	<u>School Accountability Report Card</u>
Ed. Code 35291	<u>Rules for student discipline</u>
Ed. Code 35292.6	<u>School maintenance</u>

Parent/Guardian Notifications

State	Description
Ed. Code 37616	<u>Consultation regarding year-round schedule</u>
Ed. Code 39831.5	<u>School bus rider rules and information</u>
Ed. Code 41329	<u>School closures and consolidation</u>
Ed. Code 440	<u>English language proficiency assessment; instruction in English language development</u>
Ed. Code 44050	<u>Employee code of conduct; interaction with students</u>
Ed. Code 44808.5	<u>Permission to leave school grounds</u>
Ed. Code 46010.1	<u>Notice regarding excuse to obtain confidential medical services</u>
Ed. Code 46014	<u>Regulations regarding absences for religious purposes</u>
Ed. Code 46015	<u>Accommodations for pregnant and parenting pupils</u>
Ed. Code 46160-46162	<u>Alternative schedule for junior high and high school; public hearing with notice</u>
Ed. Code 46600-46611	<u>Interdistrict attendance agreements</u>
Ed. Code 48000	<u>Minimum age of admission</u>
Ed. Code 48070.5	<u>Promotion and retention of students</u>
Ed. Code 48204	<u>Residency requirements</u>
Ed. Code 48205	<u>Absence for personal reasons</u>
Ed. Code 48206.3	<u>Students with temporary disabilities; individual instruction; definitions</u>
Ed. Code 48207-48208	<u>Students with temporary disabilities in hospitals</u>

Parent/Guardian Notifications

State	Description
Ed. Code 48213	<u>Prior notice of exclusion from attendance</u>
Ed. Code 48216	<u>Immunization and exclusion from attendance</u>
Ed. Code 48260.5	<u>Notice regarding truancy</u>
Ed. Code 48262	<u>Need for parent conference regarding truancy</u>
Ed. Code 48263	<u>Referral to school attendance review board or probation department</u>
Ed. Code 48301	<u>Interdistrict transfers</u>
Ed. Code 48412	<u>Certificate of proficiency</u>
Ed. Code 48432.3	<u>Voluntary enrollment in continuation education</u>
Ed. Code 48432.5	<u>Involuntary transfers of students</u>
Ed. Code 48850-48859	<u>Students in foster care and students experiencing homelessness</u>
Ed. Code 48850-48859	<u>Education of foster youth and homeless students</u>
Ed. Code 48900.1	<u>Parental attendance required after suspension</u>
Ed. Code 48904	<u>Liability of parent/guardian for willful student misconduct</u>
Ed. Code 48904-48904.3	<u>Withholding grades, diplomas, or transcripts</u>
Ed. Code 48906	<u>Notification of release of student to peace officer</u>
Ed. Code 48911	<u>Notification in case of suspension</u>
Ed. Code 48911.1	<u>Assignment to supervised suspension classroom</u>
Ed. Code 48912	<u>Closed sessions; consideration of suspension</u>
Ed. Code 48915.1	<u>Expelled students; enrollment in another district</u>

Parent/Guardian Notifications

State	Description
Ed. Code 48916	<u>Readmission procedures</u>
Ed. Code 48918	<u>Rules governing expulsion procedures</u>
Ed. Code 48929	<u>Transfer of student convicted of violent felony or misdemeanor</u>
Ed. Code 48980	<u>Parent/Guardian notifications</u>
Ed. Code 48980.3	<u>Notification of pesticide use</u>
Ed. Code 48980.4	<u>Notice regarding full human papillomavirus (HPV) immunization</u>
Ed. Code 48981	<u>Time and means of notification</u>
Ed. Code 48982	<u>Parent signature acknowledging receipt of notice</u>
Ed. Code 48983	<u>Contents of notice</u>
Ed. Code 48984	<u>Activities prohibited unless notice given</u>
Ed. Code 48985	<u>Notices to parents in language other than English</u>
Ed. Code 48985.5	<u>Synthetic drug use</u>
Ed. Code 48985.5	<u>Synthetic drugs</u>
Ed. Code 48986	<u>Safe storage of firearms</u>
Ed. Code 48987	<u>Child abuse information</u>
Ed. Code 49013	<u>Use of uniform complaint procedures for complaints regarding student fees</u>
Ed. Code 49063	<u>Notification of parental rights</u>
Ed. Code 49067	<u>Student evaluation; student in danger of failing course</u>
Ed. Code 49068	<u>Transfer of permanent enrollment and scholarship record</u>
Ed. Code 49069.7	<u>Absolute right to access</u>
Ed. Code 49070	<u>Challenging content of student record</u>
Ed. Code 49073	<u>Release of directory information</u>

Parent/Guardian Notifications

State	Description
Ed. Code 49073.6	<u>Student records; social media</u>
Ed. Code 49076	<u>Access to student records</u>
Ed. Code 49077	<u>Access to information concerning a student in compliance with court order</u>
Ed. Code 49392	<u>Threats of homicide at school</u>
Ed. Code 49403	<u>Cooperation in control of communicable disease and immunizations</u>
Ed. Code 49423	<u>Administration of prescribed medication for student</u>
Ed. Code 49451	<u>Physical examinations: parent's refusal to consent</u>
Ed. Code 49452.5	<u>Screening for scoliosis</u>
Ed. Code 49452.6	<u>Type 1 diabetes informational materials</u>
Ed. Code 49452.7	<u>Information on type 2 diabetes</u>
Ed. Code 49452.8	<u>Oral health assessment</u>
Ed. Code 49455.5	<u>Eye examination for purpose of eyeglasses</u>
Ed. Code 49456	<u>Results of vision or hearing test</u>
Ed. Code 49471-49472	<u>Insurance</u>
Ed. Code 49475	<u>Student athletes; concussions and head injuries</u>
Ed. Code 49476	<u>Student athletes; opioid fact sheet</u>
Ed. Code 49480	<u>Continuing medication regimen for nonepisodic conditions</u>
Ed. Code 49510-49520	<u>Duffy-Moscone Family Nutrition Education and Services Act of 1970</u>
Ed. Code 51225.1	<u>Exemption from district graduation requirements</u>
Ed. Code 51225.2	<u>Course credits</u>

Parent/Guardian Notifications

State	Description
Ed. Code 51225.3	<u>High school graduation requirements</u>
Ed. Code 51225.31	<u>Graduation from high school; exemption for eligible students with special needs</u>
Ed. Code 51225.8	<u>Completion and submission of FAFSA and CADAA</u>
Ed. Code 51229	<u>Course of study for grades 7-12</u>
Ed. Code 51513	<u>Personal beliefs; privacy</u>
Ed. Code 51749.5	<u>Independent study</u>
Ed. Code 51938	<u>HIV/AIDS and sexual health instruction</u>
Ed. Code 52062	<u>Local control and accountability plans and the statewide system of support</u>
Ed. Code 52164	<u>Language census</u>
Ed. Code 52164.1	<u>Census-taking methods; determination of primary language; assessment of language skills</u>
Ed. Code 52164.3	<u>Reassessment of English learners; notification of results</u>
Ed. Code 52242	<u>Advanced placement examination fees</u>
Ed. Code 54444.2	<u>Migrant education programs; parent involvement</u>
Ed. Code 56301	<u>Child-find system; policies regarding written notification rights</u>
Ed. Code 56321	<u>Special education: proposed assessment plan</u>
Ed. Code 56321.5-56321.6	<u>Notice of parent rights pertaining to special education</u>
Ed. Code 56329	<u>Written notice of right to findings; independent assessment</u>

Parent/Guardian Notifications

State	Description
Ed. Code 56341.1	<u>Development of individualized education program; right to audio record meeting</u>
Ed. Code 56341.5	<u>Individualized education program team meetings</u>
Ed. Code 56343.5	<u>Individualized education program meetings</u>
Ed. Code 56366.45	<u>Change in status of a nonpublic, nonsectarian school or agency</u>
Ed. Code 56521.1	<u>Behavioral intervention</u>
Ed. Code 58501	<u>Alternative schools; notice required prior to establishment</u>
Ed. Code 60615	<u>Exemption from state assessment</u>
Ed. Code 60641	<u>California Assessment of Student Performance and Progress</u>
Ed. Code 60900.5	<u>Use of CalPADS data</u>
Ed. Code 69432.9	<u>Submission of grade point average to Cal Grant program</u>
Ed. Code 8212	<u>Complaints related to preschool health and safety issues</u>
Ed. Code 8483	<u>Before/after school program; enrollment priorities</u>
Ed. Code 8489	<u>Expulsion and suspension procedures in childcare and development services programs</u>
Ed. Code 8489.1	<u>Expulsion and suspension procedures in childcare and development services programs</u>
H&S Code 104420	<u>Tobacco use prevention</u>
H&S Code 104855	<u>Availability of topical fluoride treatment</u>
H&S Code 116277	<u>Lead testing of potable water at schools and requirements to remedy</u>
H&S Code 120365-120375	<u>Immunizations</u>

Parent/Guardian Notifications

State	Description
H&S Code 120440	<u>Sharing immunization information</u>
H&S Code 124100-124105	<u>Health screening and immunizations</u>
H&S Code 1596.8555	<u>Administration of child day care licensing; posting license</u>
H&S Code 1596.857	<u>Right to enter child care facility</u>
H&S Code 1597.16	<u>Licensed child care centers; lead testing</u>
Pen. Code 626.81	<u>Notice of permission granted to sex offender to volunteer on campus</u>
Pen. Code 627.5	<u>Hearing request following denial or revocation of registration</u>
W&I Code 10228	<u>Child care providers; posting of rates, discounts, and scholarships</u>
Federal	Description
20 USC 1232g	<u>Family Educational Rights and Privacy Act (FERPA) of 1974</u>
20 USC 1232h	<u>Privacy rights</u>
20 USC 1415	<u>Procedural safeguards</u>
20 USC 6311	<u>State plan</u>
20 USC 6312	<u>Local educational agency plan</u>
20 USC 6318	<u>Parent and family engagement</u>
20 USC 7704	<u>Impact Aid; policies and procedures related to children residing on Indian lands</u>
20 USC 7908	<u>Armed forces recruiter access to students</u>
34 CFR 104.32	<u>District responsibility to provide free appropriate public education</u>
34 CFR 104.36	<u>Procedural safeguards</u>
34 CFR 104.8	<u>Nondiscrimination</u>
34 CFR 106.9	<u>Severability</u>
34 CFR 200.48	<u>Teacher qualifications</u>

Parent/Guardian Notifications

Federal	Description
34 CFR 222.94	<u>Impact Aid; district responsibilities</u>
34 CFR 300.300	<u>Parent consent for special education evaluation</u>
34 CFR 300.322	<u>Parent participation in IEP team meetings</u>
34 CFR 300.502	<u>Independent educational evaluation of student with disability</u>
34 CFR 300.503	<u>Prior written notice regarding identification, evaluation, or placement of student with disability</u>
34 CFR 300.504	<u>Procedural safeguards notice for students with disabilities</u>
34 CFR 300.508	<u>Due process complaint</u>
34 CFR 300.530	<u>Discipline procedures</u>
34 CFR 99.30	<u>Disclosure of personally identifiable information</u>
34 CFR 99.34	<u>Student records; disclosure to other educational agencies</u>
34 CFR 99.37	<u>Disclosure of directory information</u>
34 CFR 99.7	<u>Student records; annual notification</u>
40 CFR 763.84	<u>Asbestos inspections, response actions and post-response actions</u>
40 CFR 763.93	<u>Asbestos management plans</u>
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
42 USC 1758	<u>Child nutrition programs</u>
7 CFR 245.5	<u>Eligibility criteria for free and reduced-price meals</u>
7 CFR 245.6a	<u>Verification of eligibility for free and reduced-price meals</u>

Parent/Guardian Notifications

Management Resources	Description
U.S. Department of Agriculture Publication	Civil Rights Compliance and Enforcement -- Nutrition Programs and Services, FNS Instruction 113-1, 2005
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>U.S. Department of Agriculture, Food and Nutrition Service</u>

Cross References

Code	Description
0410	<u>Nondiscrimination In District Programs And Activities</u>
0450	<u>Comprehensive Safety Plan</u>
0450	<u>Comprehensive Safety Plan</u>
0460	<u>Local Control And Accountability Plan</u>
0460	<u>Local Control And Accountability Plan</u>
0510	<u>School Accountability Report Card</u>
0510	<u>School Accountability Report Card</u>
1240	<u>Volunteer Assistance</u>
1240	<u>Volunteer Assistance</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3	<u>Uniform Complaint Procedures</u>
3260	<u>Fees And Charges</u>
3260	<u>Fees And Charges</u>
3312	<u>Contracts</u>
3513.3	<u>Tobacco-Free Schools</u>
3513.3	<u>Tobacco-Free Schools</u>
3514	<u>Environmental Safety</u>
3514	<u>Environmental Safety</u>
3514.2	<u>Integrated Pest Management</u>

Parent/Guardian Notifications

Code	Description
3515.5	<u>Sex Offender Notification</u>
3515.5	<u>Sex Offender Notification</u>
3517	<u>Facilities Inspection</u>
3517	<u>Facilities Inspection</u>
3517-E(1)	<u>Facilities Inspection</u>
3543	<u>Transportation Safety And Emergencies</u>
3550	<u>Food Service/Child Nutrition Program</u>
3550	<u>Food Service/Child Nutrition Program</u>
3551	<u>Food Service Operations/Cafeteria Fund</u>
3551	<u>Food Service Operations/Cafeteria Fund</u>
3553	<u>Free And Reduced Price Meals</u>
3553	<u>Free And Reduced Price Meals</u>
3555	<u>Nutrition Program Compliance</u>
3580	<u>District Records</u>
3580	<u>District Records</u>
4112.2	<u>Certification</u>
4112.2	<u>Certification</u>
4219.21	<u>Professional Standards</u>
4222	<u>Teacher Aides/Paraprofessionals</u>
4222	<u>Teacher Aides/Paraprofessionals</u>
4319.21	<u>Professional Standards</u>
4319.21	<u>Professional Standards</u>
4319.21-E PDF(1)	<u>Professional Standards</u>
5000	<u>Concepts And Roles</u>
5020	<u>Parent Rights And Responsibilities</u>
5020	<u>Parent Rights And Responsibilities</u>

Parent/Guardian Notifications

Code	Description
5022	<u>Student And Family Privacy Rights</u>
5030	<u>Student Wellness</u>
5030	<u>Student Wellness</u>
5111	<u>Admission</u>
5111	<u>Admission</u>
5111.1	<u>District Residency</u>
5111.1	<u>District Residency</u>
5112.2	<u>Exclusions From Attendance</u>
5113	<u>Absences And Excuses</u>
5113	<u>Absences And Excuses</u>
5113.1	<u>Chronic Absence And Truancy</u>
5113.1	<u>Chronic Absence And Truancy</u>
5116.1	<u>Intradistrict Open Enrollment</u>
5116.1	<u>Intradistrict Open Enrollment</u>
5116.2	<u>Involuntary Student Transfers</u>
5117	<u>Interdistrict Attendance</u>
5117	<u>Interdistrict Attendance</u>
5119	<u>Students Expelled From Other Districts</u>
5123	<u>Promotion/Acceleration/Retention</u>
5123	<u>Promotion/Acceleration/Retention</u>
5125	<u>Student Records</u>
5125	<u>Student Records</u>
5125.1	<u>Release Of Directory Information</u>
5125.1	<u>Release Of Directory Information</u>
5125.1-E PDF(1)	<u>Release Of Directory Information</u>
5125.2	<u>Withholding Grades, Diploma Or Transcripts</u>
5125.3	<u>Challenging Student Records</u>

Parent/Guardian Notifications

Code	Description
5132	<u>Dress And Grooming</u>
5132	<u>Dress And Grooming</u>
5141.21	<u>Administering Medication And Monitoring Health Conditions</u>
5141.21	<u>Administering Medication And Monitoring Health Conditions</u>
5141.21-E PDF(1)	<u>Administering Medication And Monitoring Health Conditions</u>
5141.21-E PDF(2)	<u>Administering Medication And Monitoring Health Conditions</u>
5141.3	<u>Health Examinations</u>
5141.3	<u>Health Examinations</u>
5141.31	<u>Immunizations</u>
5141.31	<u>Immunizations</u>
5141.32	<u>Health Screening For School Entry</u>
5141.6	<u>School Health Services</u>
5141.6	<u>School Health Services</u>
5142.1	<u>Identification And Reporting Of Missing Children</u>
5143	<u>Insurance</u>
5143	<u>Insurance</u>
5144	<u>Discipline</u>
5144	<u>Discipline</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.4	<u>Required Parental Attendance</u>
5144.4	<u>Required Parental Attendance</u>
5145.12	<u>Search And Seizure</u>
5145.12	<u>Search And Seizure</u>

Parent/Guardian Notifications

Code	Description
5145.3	<u>Nondiscrimination/Harassment</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.7	<u>Sex Discrimination and Sex-Based Harassment</u>
5145.7	<u>Sex Discrimination and Sex-Based Harassment</u>
5145.8	<u>Refusal To Harm Or Destroy Animals</u>
5145.8	<u>Refusal To Harm Or Destroy Animals</u>
5146	<u>Married/Pregnant/Parenting Students</u>
5146	<u>Married/Pregnant/Parenting Students</u>
5148	<u>Child Care And Development</u>
5148	<u>Child Care And Development</u>
5148.2	<u>Before/After School Programs</u>
5148.2	<u>Before/After School Programs</u>
5148.3	<u>Preschool/Early Childhood Education</u>
5148.3	<u>Preschool/Early Childhood Education</u>
6020	<u>Parent Involvement</u>
6020	<u>Parent Involvement</u>
6111	<u>School Calendar</u>
6112	<u>School Day</u>
6112	<u>School Day</u>
6117	<u>Year-Round Schedules</u>
6117	<u>Year-Round Schedules</u>
6142.1	<u>Sexual Health And HIV/AIDS Prevention Instruction</u>
6142.1	<u>Sexual Health And HIV/AIDS Prevention Instruction</u>

Parent/Guardian Notifications

Code	Description
6142.8	<u>Comprehensive Health Education</u>
6142.8	<u>Comprehensive Health Education</u>
6143	<u>Courses Of Study</u>
6143	<u>Courses Of Study</u>
6145.2	<u>Athletic Competition</u>
6145.2	<u>Athletic Competition</u>
6146.1	<u>High School Graduation Requirements</u>
6146.1	<u>High School Graduation Requirements</u>
6146.11	<u>Alternative Credits Toward Graduation</u>
6146.11	<u>Alternative Credits Toward Graduation</u>
6146.2	<u>Certificate Of Proficiency/High School Equivalency</u>
6146.2	<u>Certificate Of Proficiency/High School Equivalency</u>
6154	<u>Homework/Makeup Work</u>
6154	<u>Homework/Makeup Work</u>
6158	<u>Independent Study</u>
6158	<u>Independent Study</u>
6159	<u>Individualized Education Program</u>
6159	<u>Individualized Education Program</u>
6159.1	<u>Procedural Safeguards And Complaints For Special Education</u>
6159.1	<u>Procedural Safeguards And Complaints For Special Education</u>
6159.2	<u>Nonpublic, Nonsectarian School And Agency Services For Special Education</u>

Parent/Guardian Notifications

Code	Description
6159.2	<u>Nonpublic, Nonsectarian School And Agency Services For Special Education</u>
6159.4	<u>Behavioral Interventions For Special Education Students</u>
6162.51	<u>State Academic Achievement Tests</u>
6162.51	<u>State Academic Achievement Tests</u>
6162.8	<u>Research</u>
6162.8	<u>Research</u>
6164.2	<u>Guidance/Counseling Services</u>
6164.2	<u>Guidance/Counseling Services</u>
6164.4	<u>Identification And Evaluation Of Individuals For Special Education</u>
6164.6	<u>Identification And Education Under Section 504</u>
6164.6	<u>Identification And Education Under Section 504</u>
6170.1	<u>Transitional Kindergarten</u>
6173	<u>Education For Homeless Children</u>
6173	<u>Education For Homeless Children</u>
6173-E PDF(1)	<u>Education For Homeless Children</u>
6173.1	<u>Education For Foster Youth</u>
6173.1	<u>Education For Foster Youth</u>
6173.3	<u>Education For Juvenile Court School Students</u>
6173.4	<u>Education For American Indian Students</u>
6175	<u>Migrant Education Program</u>
6175	<u>Migrant Education Program</u>
6178	<u>Career Technical Education</u>
6178	<u>Career Technical Education</u>

Parent/Guardian Notifications

6181	<u>Alternative Schools/Programs Of Choice</u>
6181	<u>Alternative Schools/Programs Of Choice</u>
6183	<u>Home And Hospital Instruction</u>
6184	<u>Continuation Education</u>
6184	<u>Continuation Education</u>
6190	<u>Evaluation Of The Instructional Program</u>
9310	<u>Board Policies</u>

Policy
adopted: September 8, 1999
revised: June 20, 2007
revised: June 26, 2013
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



RIALTO UNIFIED SCHOOL DISTRICT

Students

Exhibit 5145.6(a)

Parent/Guardian Notifications

~~Cautionary Notice: Government Code 17581.5 releases dDistricts from the obligation to perform specified mandated activities when the Budget Act does not provide reimbursement during that fiscal year. The Budget Act of 2018 (SB 840, Ch. 29, Statutes of 2018) extends the suspension of these requirements through the 2018-19 fiscal year. As a result, certain provisions of the following Exhibit related to scoliosis screening and bus safety instruction may be suspended.~~

~~Note: The following exhibit lists notices which the law explicitly requires be provided to parents/guardians. See the referenced Board policy, administrative regulation, or Board bylaw for further information about related program and notice requirements. For example, see AR 1312.3 – Uniform Complaint Procedures for the contents of the annual notice regarding uniform complaint procedures (UCP) as mandated by 5 CCR 4622.~~

~~Note: The exhibit does not include other notices that are recommended throughout CSBA's sample policy manual but are not required by law. The dDistrict may revise the exhibit to reflect additional notifications provided by the dDistrict.~~

This exhibit is a non-exhaustive list of notices that the law explicitly requires be provided to parents/guardians. Other notices may exist and be identified in the future.

I. Annually

When to Notify: Beginning of each school year
Education or Other Legal Code: Education Code 222.5; **46015**
Board Policy/Administrative Regulation #: See BP 5146
Subject: Rights and options for pregnant and parenting students

When to Notify: Beginning of each school year
Education or Other Legal Code: Education Code 234.7
Board Policy/Administrative Regulation #: See BP 0410
Subject: Right to a free public year ~~234.7~~ education regardless of immigration status or religious beliefs

When to Notify: Beginning of each school year **or upon enrollment**
Education or Other Legal Code: Education Code 310
Board Policy/Administrative Regulation #: See BP 6142.2, ~~See~~ AR 6174
Subject: Information on the **dDistrict's** language acquisition program

When to Notify: Beginning of each school year
Education or Other Legal Code: Education Code 17611.5, 17612, 48980.3
Board Policy/Administrative Regulation #: See AR 3514.2
Subject: Use of pesticide products, active ingredients, ~~h~~internet address to access information, and, if **dDistrict** uses certain pesticides, integrated pest management plan

Parent/Guardian Notifications

When to Notify: Annually by February 1
 Education or Other Legal Code: Education Code 35256, 35258
 Board Policy/Administrative Regulation #: See BP 0510
 Subject: School Accountability Report Card provided

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 35291, 48980
 Board Policy/Administrative Regulation #: See AR 5144, See AR 5144.1
 Subject: District and site discipline rules

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 44050
 Board Policy/Administrative Regulation #: See BP 4119.21, See-BP 4219.21, See-BP 4319.21
 Subject: Code of conduct addressing employee interactions with students

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 46010.1
 Board Policy/Administrative Regulation #: See AR 5113
 Subject: Absence for confidential medical services

When to Notify: Beginning of each school year, if a District has adopted policy on involuntary transfer of students convicted of certain crimes when victim is enrolled at same school
 Education or Other Legal Code: Education Code 48929, 48980
 Board Policy/Administrative Regulation #: See BP 5116.2
 Subject: District policy authorizing transfer

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 48980
 Board Policy/Administrative Regulation #: See BP 6111
 Subject: Schedule of minimum days and student-free staff development days

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 48980, 231.5; 5 CCR 4917
 Board Policy/Administrative Regulation #: See AR 5145.7
 Subject: Copy of sexual harassment policy as related to students; **contact information for Title IX coordinator**

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 48980, 32255-32255.6
 Board Policy/Administrative Regulation #: See AR 5145.8
 Subject: Right to refrain from harmful or destructive use of animals

Parent/Guardian Notifications

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48980, 35160.5, 46600-46611, 48204, 48301, 48350-48361

Board Policy/Administrative Regulation #: See BP 5111.1, See AR 5116.1, See AR 5117

Subject: All statutory attendance options, available local attendance options, options for meeting residency, form for changing attendance, appeals process

When to Notify: Beginning of each school year, if Board **of Education** allows such absence

Education or Other Legal Code: Education Code 48980, 46014

Board Policy/Administrative Regulation #: See AR 5113

Subject: Absence for religious exercise or purposes

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48980, 48205

Board Policy/Administrative Regulation #: See AR 5113, See BP 6154

Subject: Excused absences; grade/credit cannot be reduced due to excused absence if work or test has been completed; full text of Education Code 48205

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48980, 48206.3, 48207, 48208

Board Policy/Administrative Regulation #: See AR 6183

Subject: Availability of home/hospital instruction for students with temporary disabilities

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48980, 49403

Board Policy/Administrative Regulation #: See BP 5141.31

Subject: School immunization program

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48980, 49423, 49480

Board Policy/Administrative Regulation #: See AR 5141.21

Subject: Administration of prescribed medication

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48980, 49451; 20 USC 1232h

Board Policy/Administrative Regulation #: See AR 5141.3

Subject: Right to refuse consent to physical examination

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48980, 49471, 49472

Board Policy/Administrative Regulation #: See BP 5143

Subject: Availability of insurance

Parent/Guardian Notifications

When to Notify: Beginning of each school year in grades 9-12, if eDistrict allows career technical education (CTE) course to satisfy graduation requirement

Education or Other Legal Code: Education Code 48980, 51225.3

Board Policy/Administrative Regulation #: See AR 6146.1

Subject: How eDistrict established graduation requirements do or do not satisfy college entrance A-G course criteria; eDistrict's CTE courses that satisfy A-G course criteria

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48985.5

Board Policy/Administrative Regulation #: Not currently in CSBA policy

Subject: The dangers of using synthetic drugs not prescribed by a physician and possibility that such drugs can be found in counterfeit pills

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 48986, 49392

Board Policy/Administrative Regulation #: See AR 0450

Subject: Information and laws related to the safe storage of firearms and California's child access prevention laws

When to Notify: Annually **(not otherwise specified)**

Education or Other Legal Code: 49013; 5 CCR 4622

Board Policy/Administrative Regulation #: See AR 1312.3, BP 0460, BP 3260

Subject: Uniform complaint procedures, available appeals, civil law remedies, **coordinator, complaints about student fees and local control and accountability plan**

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 49063

Board Policy/Administrative Regulation #: See AR 5125, See AR 5125.3

Subject: Challenge, review and expunging of records

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 49063, 49069; 20 USC 1232g; 34 CFR 99.7

Board Policy/Administrative Regulation #: See AR 5125

Subject: Student records: inspect and review, access, types, location, persons responsible, location of log, access criteria, cost of copies, amendment requests, criteria **for defining school officials and to determine legitimate educational interest, categories defined as directory information, disclosures, right to file complaint with U.S. Department of Education, course prospectus availability**

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 49063, 49073; 20 USC 1232g; 34 CFR 99.37

Board Policy/Administrative Regulation #: See AR 5125.1

Subject: Release of directory information

When to Notify: Beginning of each school year

Education or Other Legal Code: Education Code 49069.5, 51225.1

Board Policy/Administrative Regulation #: See AR 6173, AR 6173.1, AR 6173.3, AR 6175

Parent/Guardian Notifications

Subject: Transfer of coursework and credits for foster youth, students experiencing homelessness, former juvenile court school students, children of military family, students who are migratory and newcomer students

When to Notify: ~~Beginning of each~~ **Two or more times during the** school year
 Education or Other Legal Code: Education Code 494528
 Board Policy/Administrative Regulation #: See ~~None~~ **BP 5141.5**
 Subject: How to access mental health services at school and/or in **the** community

When to Notify: Beginning of each school year in schools serving students in grades 6-12
Education or Other Legal Code: Education Code 49428.5
Board Policy/Administrative Regulation #: See BP 5141.5
Subject: Distribution of digitized mental health poster online

When to Notify: Annually or upon enrollment in elementary school
Education or Other Legal Code: Education Code 49452.6
Board Policy/Administrative Regulation #: See AR 5141.3
Subject: Availability of type 1 diabetes informational materials developed by the California Department of Education

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 49520, 48980; 42 USC 1758; 7 CFR 245.5
 Board Policy/Administrative Regulation #: See AR 3553
 Subject: Eligibility and application process for free and reduced-price meals

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 51513, 20 USC 1232h
 Board Policy/Administrative Regulation #: See AR 5022, See BP 6162.8
 Subject: Notice of privacy policy and dates of activities re: survey, health examination, or collection of personal information for marketing; process to opt out of such activities; inspection rights and procedures

When to Notify: When developing the local control and accountability plan and during the annual update of the local control and accountability plan (LCAP)
Education or Other Legal Code: Education Code 52062
Board Policy/Administrative Regulation #: See BP 0460
Subject: Opportunity to submit written comments regarding specific actions and expenditures in proposed plan or annual update

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 56301
 Board Policy/Administrative Regulation #: See BP 6164.4
 Subject: Parental rights re: special education identification, referral, assessment, instructional planning, implementation and review, and procedures for initiating a referral for assessment

Parent/Guardian Notifications

When to Notify: Beginning of each school year
 Education or Other Legal Code: Education Code 58501, 48980
 Board Policy/Administrative Regulation #: See AR 6181
 Subject: Alternative schools

When/Whom to Notify: Annually **(not otherwise specified)**
 Education or Other Legal Code: Education Code 60615, 5 CCR 852
 Board Policy/Administrative Regulation #: See AR 6162.51
 Subject: Student's participation in state assessments; option to request exemption from testing

When to Notify: Beginning of each school year
Education or Other Legal Code: Education Code 60900.5
Board Policy/Administrative Regulation #: Not currently in CSBA policy
Subject: Use of CalPADS data as specified in Education Code 60900.5

When to Notify: Beginning of each school year
 Education or Other Legal Code: Health and Safety Code 104855
 Board Policy/Administrative Regulation #: See AR 5141.6
 Subject: Availability of dental fluoride treatment; opportunity to accept or deny treatment

When to Notify: Beginning of each school year, if eDistrict receives Title I funds
 Education or Other Legal Code: 20 USC 6312; 34 CFR 200.48
 Board Policy/Administrative Regulation #: See BP 4112.2, ~~See~~ AR 4222
 Subject: Right to request information re: professional qualifications of child's teacher and paraprofessional

When to Notify: Beginning of each school year
 Education or Other Legal Code: 34 CFR 104.8, 106.98
 Board Policy/Administrative Regulation #: See BP 0410, ~~See~~ BP 6178
 Subject: Nondiscrimination

When to Notify: Beginning of each school year to parent, teacher, and employee organizations or, in their absence, individuals
 Education or Other Legal Code: 40 CFR 763.84, 40 CFR 763.93
 Board Policy/Administrative Regulation #: See AR 3514
 Subject: Availability of asbestos management plan; any inspections, response actions or post-response actions planned or in progress

When to Notify: Beginning of each school year
 Education or Other Legal Code: USDA FNS Instructions 113-1
 Board Policy/Administrative Regulation #: See BP 3555
 Subject: Information related to the eDistrict's food service programs

When to Notify: Beginning of each school year
 Education or Other Legal Code: USDA SP-23-46-20176
 Board Policy/Administrative Regulation #: See AR 3551
 Subject: District policy on meal payments

Parent/Guardian Notifications

II. At Specific Times During the Student's Academic Career

When to Notify: Beginning in grade 7, at least once prior to course selection and career counseling
 Education or Other Legal Code: Education Code 221.5; 48980
 Board Policy/Administrative Regulation #: See BP 6164.2
 Subject: Course selection and career counseling

When to Notify: Upon a student's enrollment
 Education or Other Legal Code: Education Code 310
 Board Policy/Administrative Regulation #: See BP 6142.2, See-AR 6174
 Subject: Information on the ~~e~~District's language acquisition programs

When to Notify: When child first enrolls in a public school, if the school offers a fingerprinting program
 Education or Other Legal Code: Education Code 32390, 48980
 Board Policy/Administrative Regulation #: See AR 5142.1
 Subject: Fingerprinting program

When/Whom to Notify: When participating in driver training courses under the jurisdiction of the ~~e~~District
 Education or Other Legal Code: Education Code 35211
 Board Policy/Administrative Regulation #: None
 Subject: Civil liability, insurance coverage

When to Notify: Upon registration in K-6, if students have not previously been transported
 Education or Other Legal Code: Education Code 39831.5
 Board Policy/Administrative Regulation #: See AR 3543
 Subject: School bus safety rules and information, list of stops, rules of conduct, red light crossing instructions, bus danger zones, walking to and from stops

When to Notify: Beginning of each school year for high school students, if high school is open campus
 Education or Other Legal Code: Education Code 44808.5, 48980
 Board Policy/Administrative Regulation #: See BP 5112.5
 Subject: Open campus

~~When to Notify: Beginning of each school year in grades 9-12, if ~~e~~District allows career technical education (CTE) course to satisfy graduation requirement
 Education or Other Legal Code: Education Code 48980, 51225.3
 Board Policy/Administrative Regulation #: See AR 6146.1
 Subject: How each school graduation requirement does or does not satisfy college entrance a-g course criteria; ~~e~~Districts CTE courses that satisfy a-g course criteria~~

Parent/Guardian Notifications

When to Notify: When admitted or advancing to sixth grade

Education or Other Legal Code: Education Code 48980.4

Board Policy/Administrative Regulation #: Not currently in CSBA policy

Subject: A statement regarding the state's public policy, advising that the student adhere to current immunization guidelines regarding full human papillomavirus (HPV) immunization before admission or advancement to the eighth-grade level

When to Notify: Prior to providing an eye examination

Education or Other Legal Code: Education Code 49455.5

Board Policy/Administrative Regulation #: See AR 5141.3

Subject: Upcoming eye examinations at school site, including form on which parent/guardian may indicate lack of consent

When to Notify: When a parent/guardian request for District designation of volunteers is received for training on emergency use of anti-seizure medication for a student diagnosed with seizures

Education or Other Legal Code: Education Code 49468.2

Board Policy/Administrative Regulation #: To be included in AR 5141.21

Subject: Request for volunteers to be trained in recognition and response to seizures, including administration of emergency anti-seizure medication, description of training, right to rescind offer to volunteer, prohibition against retaliation.

When to Notify: Upon a student's enrollment

Education or Other Legal Code: Education Code 49063

Board Policy/Administrative Regulation #: See AR 5125, See AR 5125.3

Subject: Specified rights related to student records

When to Notify: When students enter grade 7

Education or Other Legal Code: Education Code 49452.7

Board Policy/Administrative Regulation #: See AR 5141.3

Subject: Specified information on type 2 diabetes

When to Notify: When in kindergarten, or first grade if not previously enrolled in public school

Education or Other Legal Code: Education Code 49452.8

Board Policy/Administrative Regulation #: See AR 5141.32

Subject: Requirement for oral health assessment, explanation of law, importance of oral health, agency contact, privacy rights

When to Notify: Before grade 12

Education or Other Legal Code: Education Code 51225.8

Board Policy/Administrative Regulation #: See AR 6143

Subject: Completion and submission of FAFSA and CADAA

Parent/Guardian Notifications

When to Notify: Beginning of each school year for students in grades 9-12

Education or Other Legal Code: Education Code 51229, 48980

Board Policy/Administrative Regulation #: See AR 6143, **BP 6178**

Subject: ~~College admission requirements,~~ **UC and CSU College admission requirements**, UC and CSU web sites that list certified courses, description of CTE, CDE Internet address, how students may meet with counselors

When to Notify: Beginning of each school year for students in grades 7-12, or at time of enrollment if after beginning of year

Education or Other Legal Code: Education Code 51938, 48980

Board Policy/Administrative Regulation #: See AR 6142.1

Subject: Sexual health and HIV prevention education; right to view A/V materials, whether taught by ~~d~~District staff or outside consultants, right to request specific Education Code sections, right to excuse

When to Notify: Within 20 working days of receiving results of standardized achievement tests or, if results not available in school year, within 20 working days of start of next school year

Education or Other Legal Code: Education Code 60641; 5 CCR 863

Board Policy/Administrative Regulation #: See AR 6162.51

Subject: Results of tests; test purpose, individual score and intended use

When/Whom to Notify: By October 15 for students in grade 12

Education or Other Legal Code: Education Code 69432.9

Board Policy/Administrative Regulation #: See AR 5121, See AR 5125

Subject: Forwarding of student's grade point average to Cal Grant program; timeline to opt out

When to Notify: Upon enrollment in a California State Preschool program

Education or Other Legal Code: Education Code 8489.1

Board Policy/Administrative Regulation #: See AR 5148.3

Subject: Limitations on disenrollment, including expulsion and suspension and how to file an appeal in the event of expulsion or suspension

When to Notify: When child is enrolled or reenrolled in a licensed child care center or preschool

Education or Other Legal Code: Health and Safety Code 1596.7996

Board Policy/Administrative Regulation #: See AR 5148

Subject: Information on risks and effects of lead exposure, blood lead testing

When to Notify: When child is enrolled in kindergarten

Education or Other Legal Code: Health and Safety Code 124100, 124105

Board Policy/Administrative Regulation #: See AR 5141.32

Subject: Health screening examination

When to Notify: To students in grades 11-12, early enough to enable registration for fall test

Education or Other Legal Code: 5 CCR 11523

Board Policy/Administrative Regulation #: See AR 6146.2

Subject: Notice of proficiency examination provided under Education Code 48412

Parent/Guardian Notifications

When to Notify: To secondary students, if eDistrict receives Title I funds

Education or Other Legal Code: 20 USC 7908

Board Policy/Administrative Regulation #: See AR 5125.1

Subject: Request that eDistrict not release name, address, phone number of child to military recruiters without prior written consent

III. When Special Circumstances Occur

When to Notify: In the event of a breach of security of eDistrict records

Education or Other Legal Code: Civil Code 1798.29

Board Policy/Administrative Regulation #: See BP 3580

Subject: Types of records affected, date of breach, description of incident, contact information for credit reporting agencies

When to Notify: Upon receipt of a complaint alleging discrimination

Education or Other Legal Code: Education Code 262.3

Board Policy/Administrative Regulation #: See AR 1312.3

Subject: Civil law remedies available to complainants

When to Notify: When determining whether an English learner should be reclassified as fluent English proficient

Education or Other Legal Code: Education Code 313; 5 CCR 11303

Board Policy/Administrative Regulation #: See AR 6174

Subject: Description of reclassification process, opportunity for parent/guardian to participate

When to Notify: When Student is identified as English learner and eDistrict receives Titles I or Title III funds for English learner programs, not later than 30 days after beginning of school year or within two weeks of placement if identified during school year

Education or Other Legal Code: Education Code 313.2, 440; 20 USC 6312

Board Policy/Administrative Regulation #: See AR 6174

Subject: Reason for classification, level of English proficiency, identification as long-term English learner, description of program(s), option to decline program or choose alternate, option to remove a student from program at any time, exit requirements of program

When to Notify: For Districts under financial distress, as defined, upon an affirmative action by the Board to implement a school closure or consolidation

Education or Other Legal Code: Education Code 41329

Board Policy/Administrative Regulation #: Not currently in CSBA policy

Subject: The date of the closure or consolidation, student's new school assignment, District resources to support student transition, contacts for additional information.

When to Notify: Prior to implementing alternative schedule

Education or Other Legal Code: Education Code 46162

Board Policy/Administrative Regulation #: See BP 6112

Subject: Public hearing on alternative schedule in secondary grades

Parent/Guardian Notifications

When to Notify: When homeless or foster youth applies for enrollment in before/after school program
 Education or Other Legal Code: Education Code 8483
 Board Policy/Administrative Regulation #: See AR 5178.2
 Subject: Right to priority enrollment how to request priority enrollment

When to Notify: When certification status of a nonpublic, nonsectarian school or agency attended by a District student changes, within 14 days of becoming aware of the change
Education or Other Legal Code: Education Code 56366.45
Board Policy/Administrative Regulation #: Not currently in CSBA policy
Subject: A change in certification status of nonpublic, nonsectarian school or agency

When to Notify: When a child in a California State Preschool program exhibits persistent and serious challenging behaviors
Education or Other Legal Code: Education Code 8489.1
Board Policy/Administrative Regulation #: See AR 5148.3
Subject: Description of the child's behaviors and program plan for maintaining the child's safe participation in program and expulsion/unenrollment process

When to Notify: At least 24 hours before the effective date of suspending or expelling a child from a California State Preschool program
Education or Other Legal Code: Education Code 8489.1
Board Policy/Administrative Regulation #: See AR 5148.3
Subject: "Notice of Action, Recipient of Services," as described in 5 CCR 17783

When to Notify: Before high school student attends specialized secondary program on a university campus
 Education or Other Legal Code: Education Code 17288
 Board Policy/Administrative Regulation #: None
 Subject: University campus buildings may not meet Education Code requirements for structural safety

When to Notify: At least 72 hours before use of pesticide product not included in annual list
 Education or Other Legal Code: Education Code 17612
 Board Policy/Administrative Regulation #: See AR 3514.2
 Subject: Intended use of pesticide product

When to Notify: To members of athletic teams
 Education or Other Legal Code: Education Code 32221.5
 Board Policy/Administrative Regulation #: See AR 5143
 Subject: Offer of insurance; no-cost and low-cost program options

When to Notify: Annually to parents/guardians of student athletes before participation in competition
 Education or Other Legal Code: Education Code 33479.3
 Board Policy/Administrative Regulation #: See AR 6145.2
 Subject: Information on sudden cardiac arrest

Parent/Guardian Notifications

When to Notify: If school has lost its WASC accreditation status
 Education or Other Legal Code: Education Code 35178.4
 Board Policy/Administrative Regulation #: See BP 6190
 Subject: Loss of status, potential consequences

When/Whom to Notify: When a District has contracted for electronic products or services that disseminate advertising
 Education or Other Legal Code: Education Code 35182.5
 Board Policy/Administrative Regulation #: BP 3312
 Subject: Advertising will be used in the classroom or learning center

When to Notify: At least six months before implementing a schoolwide uniform policy
 Education or Other Legal Code: Education Code 35183
 Board Policy/Administrative Regulation #: See AR 5132
 Subject: Dress code policy requiring schoolwide uniform

When to Notify: Before implementing a year-round schedule
 Education or Other Legal Code: Education Code 37616
 Board Policy/Administrative Regulation #: See BP 6117
 Subject: Public hearing on year-round schedule

When to Notify: When interdistrict transfer is requested and not approved or denied within 30 days
 Education or Other Legal Code: Education Code 46601
 Board Policy/Administrative Regulation #: See AR 5117
 Subject: Appeal process

When to Notify: Before early entry to **transitional kindergarten or** kindergarten, if **early entry** offered
 Education or Other Legal Code: Education Code 48000
 Board Policy/Administrative Regulation #: See AR 5111, **AR 6170.1**
 Subject: Effects, advantages, and disadvantages of early entry

When to Notify: When student identified as being at risk of retention
 Education or Other Legal Code: Education Code 48070.5
 Board Policy/Administrative Regulation #: See AR 5123
 Subject: Student at risk of retention

When to Notify: When student excluded due to quarantine, contagious or infectious disease, danger to safety or health
 Education or Other Legal Code: Education Code 48213
 Board Policy/Administrative Regulation #: See AR 5112.2, ~~See BP 5141.33~~
 Subject: Student has been excluded from school

When to Notify: Before already admitted student is excluded for lack of immunization
 Education or Other Legal Code: Education Code 48216; 17 CCR 6040
 Board Policy/Administrative Regulation #: See AR 5141.31
 Subject: Need to submit evidence of immunization or exemption within 10 school days; referral to medical care

Parent/Guardian Notifications

When to Notify: When a student is classified as truant
 Education or Other Legal Code: Education Code 48260.5, 48262
 Board Policy/Administrative Regulation #: See AR 5113.1
 Subject: Truancy, parental obligation, availability of alternative programs, student consequences, need for conference

When to Notify: When a truant is referred to a SARB or probation department
 Education or Other Legal Code: Education Code 48263
 Board Policy/Administrative Regulation #: See AR 5113.1
 Subject: Name and address of SARB or probation department and reason for referral

When/Whom to Notify: When student requests to voluntarily transfer to continuation school
 Education or Other Legal Code: Education Code 48432.3
 Board Policy/Administrative Regulation #: See AR 6184
 Subject: Copy of ~~d~~District policy and regulation on continuation education

When to Notify: Prior to involuntary transfer to continuation school
 Education or Other Legal Code: Education Code 48432.5
 Board Policy/Administrative Regulation #: See AR 6184
 Subject: Right to require meeting prior to involuntary transfer to continuation school

When/Whom to Notify: To person holding educational rights, prior to recommending placement of foster youth outside school of origin
 Education or Other Legal Code: Education Code 48853.5
 Board Policy/Administrative Regulation #: See AR 6173.1
 Subject: Basis for the placement recommendation

When to Notify: When a foster youth or an Indian child receives a suspension, expulsion, manifestation determination, or involuntary transfer
Education or Other Legal Code: Education Code 48853.5
Board Policy/Administrative Regulation #: See AR 6173.1, AR 6173.4
Subject: Suspension notice, expulsion notice, manifestation determination notice, involuntary transfer notice, and other documents and related information to a foster youth's educational rights holder, attorney, and county social worker and an Indian child's tribal social worker and, if applicable, the child's county social worker

When to Notify: When student is removed from class and teacher requires parental attendance at school
 Education or Other Legal Code: Education Code 48900.1
 Board Policy/Administrative Regulation #: See AR 5144.1
 Subject: Parental attendance required; timeline for attendance

When to Notify: Prior to withholding grades, diplomas, or transcripts
 Education or Other Legal Code: Education Code 48904
 Board Policy/Administrative Regulation #: See AR 5125.2
 Subject: Damaged school property

Parent/Guardian Notifications

When to Notify: When withholding grades, diplomas or transcripts from transferring student

Education or Other Legal Code: Education Code 48904.3

Board Policy/Administrative Regulation #: See AR 5125.2

Subject: Next school will continue withholding grades, diplomas or transcripts

When to Notify: When student is released to peace officer

Education or Other Legal Code: Education Code 48906

Board Policy/Administrative Regulation #: See BP 5145.11

Subject: Release of student to peace officer for the purpose of removing minor from school, unless taken into custody as victim of suspected child abuse

When to Notify: At time of suspension

Education or Other Legal Code: Education Code 48911

Board Policy/Administrative Regulation #: See BP 5144.1, See AR 5144.1

Subject: Notice of suspension

When to Notify: When original period of suspension is extended Education or Other Legal Code:

Education Code 48911

Board Policy/Administrative Regulation #: See AR 5144.1

Subject: Extension of suspension

When to Notify: At the time a student is assigned to a supervised suspension classroom

Education or Other Legal Code: Education Code 48911.1

Board Policy/Administrative Regulation #: See AR 5144.1

Subject: The student's assignment to a supervised suspension classroom

When to Notify: Before holding a closed session re: suspension

Education or Other Legal Code: Education Code 48912

Board Policy/Administrative Regulation #: See AR 5144.1

Subject: Intent to hold a closed session re: suspension

When to Notify: When student expelled from another district for certain acts seeks admission

Education or Other Legal Code: Education Code 48915.1, 48918

Board Policy/Administrative Regulation #: See BP 5119

Subject: Hearing re: possible danger presented by expelled student

When to Notify: When readmission is denied

Education or Other Legal Code: Education Code 48916

Board Policy/Administrative Regulation #: See AR 5144.1

Subject: Reasons for denial; determination of assigned program

When to Notify: When expulsion occurs

Education or Other Legal Code: Education Code 48916

Board Policy/Administrative Regulation #: See AR 5144.1

Subject: Readmission procedures

Parent/Guardian Notifications

When to Notify: At least 10 calendar days before expulsion hearing
 Education or Other Legal Code: Education Code 48918
 Board Policy/Administrative Regulation #: See AR 5144.1
 Subject: Notice of expulsion hearing

When to Notify: When expulsion or suspension of expulsion occurs
 Education or Other Legal Code: Education Code 48918
 Board Policy/Administrative Regulation #: See AR 5144.1
 Subject: Decision to expel; right to appeal to county board; obligation to inform new ~~e~~District of status

When to Notify: Before involuntary transfer of student convicted of certain crime when victim is enrolled at same school
 Education or Other Legal Code: Education Code 48929, 48980
 Board Policy/Administrative Regulation #: See BP 5116.2
 Subject: Right to request a meeting with principal or designee

When to Notify: One month before the scheduled minimum day
 Education or Other Legal Code: Education Code 48980
 Board Policy/Administrative Regulation #: See BP 6111
 Subject: When minimum days are scheduled after the beginning of the school year

When to Notify: When parents/guardians request guidelines for filing complaint of child abuse at a school site
 Education or Other Legal Code: Education Code 48987
 Board Policy/Administrative Regulation #: See AR 5141.4
 Subject: Guidelines for filing complaint of child abuse at a school site with local child protective agencies

When to Notify: When student in danger of failing a course
 Education or Other Legal Code: Education Code 49067
 Board Policy/Administrative Regulation #: See AR 5121
 Subject: Student in danger of failing a course

When to Notify: When student transfers from another ~~e~~District or private school **into the District**
 Education or Other Legal Code: Education Code 49068
 Board Policy/Administrative Regulation #: See AR 5125
 Subject: Right to receive copy of student's record and **a hearing** to challenge ~~its~~ content **of student's records**

When/Whom to Notify: When parent/guardian's challenge of student record is denied and parent/guardian appeals
 Education or Other Legal Code: Education Code 49070
 Board Policy/Administrative Regulation #: See AR 5125.3
 Subject: If ~~e~~**Board of Education** sustains allegations, the correction of destruction of record; if denied, right to submit written objection

Parent/Guardian Notifications

When/Whom to Notify: When eDistrict is considering program to gather safety-related information from students' social media activity

Education or Other Legal Code: Education Code 49073.6

Board Policy/Administrative Regulation #: See BP 5125

Subject: Opportunity for input on proposed program

When/Whom to Notify: When eDistrict adopts program to gather information from students' social media activity, and annually thereafter

Education or Other Legal Code: Education Code 49073.6

Board Policy/Administrative Regulation #: AR 5125

Subject: Information is being gathered, access to records, process for removal or corrections, destruction of records

When to Notify: Within 24 hours of release of information to a judge or probation officer

Education or Other Legal Code: Education Code 49076

Board Policy/Administrative Regulation #: See AR 5125

Subject: Release of student record to a judge or probation officer for conducting truancy mediation program or for presenting evidence at a truancy petition

When to Notify: Before release of information pursuant to court order or subpoena

Education or Other Legal Code: Education Code 49077

Board Policy/Administrative Regulation #: See AR 5125

Subject: Release of information pursuant to court order or subpoena

When to Notify: When screening results in suspicion that student has scoliosis

Education or Other Legal Code: Education Code 49452.5

Board Policy/Administrative Regulation #: See AR 5141.3

Subject: Scoliosis screening

When to Notify: When test results in discovery of visual or hearing defects

Education or Other Legal Code: Education Code 49456; 17 CCR 2951

Board Policy/Administrative Regulation #: See AR 5141.3

Subject: Vision or hearing test results

~~When to Notify: Within 10 days of negative balance in meal account~~

~~Education or Other Legal Code: Education Code 49557.5~~

~~Board Policy/Administrative Regulation #: See AR 3551~~

~~Subject: Negative balance in meal account; encouragement to apply for free or reduced-price meals~~

When to Notify: Annually to parents/guardians of student-athletes

Education or Other Legal Code: Education Code 49475

Board Policy/Administrative Regulation #: See AR 6145.2

Subject: Information on concussions and head injuries

Parent/Guardian Notifications

When to Notify: Annually to parents/guardians of student-athletes before their first practice or competition

Education or Other Legal Code: Education Code 494756

Board Policy/Administrative Regulation #: See AR 6145.2

Subject: ~~Information on concussions and head injuries~~ **Opioid fact sheet**

When/Whom to Notify: Within 30 days of foster youth, **student experiencing homelessness** youth, former juvenile court school student, child of military family, or migrant student being transferred after second year of high school, or immigrant student enrolled in newcomer program in grades 11-12

Education or Other Legal Code: Educational Code 51225.1

Board Policy/Administrative Regulation #: See BP 6146.1, See-AR 6173, See-AR 6173.1, AR 6173.3, See-AR 6175

Subject: Exemption from local graduation requirements, effect on college admission, option for fifth year of high school, **transfer opportunities through California Community Colleges**

When to Notify: When satisfactory educational progress in one or more independent study courses is not being made by student under 18

Education or Other Legal Code: Educational Code 51749.5

Board Policy/Administrative Regulation #: See BP 6158

Subject: Findings from evaluation to determine if it is in student's best interest to remain in independent study or whether student should be referred to an alternative program.

When to Notify: Before any test/survey questioning personal beliefs

Education or Other Legal Code: Education Code 51513

Board Policy/Administrative Regulation #: See AR 5022

Subject: Permission for test, survey questioning personal beliefs

When to Notify: At least 14 days before HIV prevention or sexual health instruction, if arrangement made for guest speaker after beginning of school year

Education or Other Legal Code: Education Code 51938

Board Policy/Administrative Regulation #: See AR 6142.1

Subject: Instruction in HIV prevention or sexual health by guest speaker or outside consultant

When to Notify: Prior to administering survey regarding health risks and behaviors to students in 7-12

Education or Other Legal Code: Education Code 51938

Board Policy/Administrative Regulation #: See AR 5022

Subject: Notice that the survey will be administered

When to Notify: Within 30 calendar days of receipt of results of assessment or reassessment of English proficiency

Education or Other Legal Code: Education Code 52164.1, 52164.3; 5 CCR 11511.5

Board Policy/Administrative Regulation #: See AR 6174

Subject: Results of state test of English proficiency

Parent/Guardian Notifications

When to Notify: When migrant education program is established
 Education or Other Legal Code: Education Code 54444.2
 Board Policy/Administrative Regulation #: See BP 6175, See AR 6175
 Subject: Parent advisory council membership composition

When to Notify: When child participates in licensed child care and development program
 Education or Other Legal Code: Health and Safety Code 1596.857, **22 CCR 101218.1**
 Board Policy/Administrative Regulation #: See AR 5148
 Subject: Parent/guardian right to enter facility **and inspect facility and other rights as specified**

When to Notify: When a licensed child care center has a building constructed before January 1, 2010 and has drinking water tested for lead
Education or Other Legal Code: Health and Safety Code 1597.16
Board Policy/Administrative Regulation #: See AR 5148
Subject: The requirement to test the facility, and the results of the test

When/Whom to Notify: When a District receives Tobacco-Use Prevention Education Funds
 Education or Other Legal Code: Health and Safety Code 104420
 Board Policy/Administrative Regulation #: See AR 3513.3
 Subject: The district's tobacco-free schools policy and enforcement procedures

~~When to Notify: When testing by community water system finds presence of lead exceeding specified level~~
~~Education or Other Legal Code: Health and Safety Code 116277~~
~~Board Policy/Administrative Regulation #: See AR 3514~~
~~Subject: Elevated lead level at school~~

When to Notify: When sharing student immunization information with an immunization system
Education or Other Legal Code: Health and Safety Code 120440
Board Policy/Administrative Regulation #: See AR 5125
Subject: Types of information to be shared, name and address of agency, acceptable use of the information, right to examine, right to refuse to share

~~When to Notify: When sharing student immunization information with an immunization system~~
~~Education or Other Legal Code: Health and Safety Code 120440~~
~~Board Policy/Administrative Regulation #: See AR 5125~~
~~Subject: Types of information to be shared, name and address of agency, acceptable use of the information, right to examine, right to refuse to share~~

Parent/Guardian Notifications

When/Whom to Notify: At least 14 days prior to sex offender coming on campus as volunteer
 Education or Other Legal Code: Penal Code 626.81
 Board Policy/Administrative Regulation #: See AR 1240, See BP 1250
 Subject: Dates and times permission granted; obtaining information from law enforcement

When to Notify: When hearing is requested by person asked to leave school premises
 Education or Other Legal Code: Penal Code 627.5
 Board Policy/Administrative Regulation #: See AR 3515.2
 Subject: Notice of hearing

When/Whom to Notify: When responding to complaint re: discrimination, special education, or noncompliance with law
 Education or Other Legal Code: 5 CCR 4631
 Board Policy/Administrative Regulation #: See AR 1312.3
 Subject: Findings, disposition of complaint, any corrective actions, appeal rights and procedures

When to Notify: When child participates in licensed child care and development program
 Education or Other Legal Code: 5 CCR 18066
 Board Policy/Administrative Regulation #: See AR 5148
 Subject: Policies re: excused and unexcused absences

When to Notify: Within 30 days of application for subsidized child care or preschool services
 Education or Other Legal Code: 5 CCR **17782**, 18094, 18118
 Board Policy/Administrative Regulation #: See AR 5148, See AR 5148.3
 Subject: Policies re: Approval or denial of services

When to Notify: At least 14 days before change in service or other intended action, upon recertification or update of application for child care or preschool services
Education or Other Legal Code: 5 CCR 17783, 18095, 18119
Board Policy/Administrative Regulation #: See AR 5148, AR 5148.3
Subject: Policies re: Any change in service, such as in fees, amount of service, termination of service

~~When to Notify: Upon recertification or update of application for child care or preschool services~~
~~Education or Other Legal Code: 5 CCR 18095, 18119~~
~~Board Policy/Administrative Regulation #: See AR 5148, See AR 5148.3~~
~~Subject: Policies re: Any change in service, such as in fees, amount of service, termination of service~~

When to Notify: Upon child's enrollment in child care program
 Education or Other Legal Code: 5 CCR 18114
 Board Policy/Administrative Regulation #: See AR 5148
 Subject: Policies re: Policy on fee collection

When to Notify: When payment of child care fees is seven days late
 Education or Other Legal Code: 5 CCR 18114
 Board Policy/Administrative Regulation #: See AR 5148
 Subject: Policies re: Notice of delinquent fees

Parent/Guardian Notifications

When to Notify: When a District substantively changes policy on student privacy rights

Education or Other Legal Code: 20 USC 1232h

Board Policy/Administrative Regulation #: **See AR 5022**

See AR 5022 Subject: Notice of any substantive change in policy or regulation

When to Notify: For eDistricts receiving Title I funds, when a child has been assigned or taught for four or more consecutive weeks by a teacher who does not meet state certification requirements for the grade level/subject taught

Education or Other Legal Code: 20 USC 6312

Board Policy/Administrative Regulation #: See AR **BP 4112.24**

Subject: Timely notice to parent/guardian of child's assignment

When to Notify: For eDistricts receiving Title I funds, not later than 30 days after beginning of school year, to parents/guardians of English learners

Education or Other Legal Code: 20 USC 6312

Board Policy/Administrative Regulation #: See AR 6174

Subject: Reasons for placement, level of proficiency, instructional methods, how program meets child's strengths and teaches English, exit requirements, right to choose another program

When to Notify: For schools receiving Title I funds, upon development of parent involvement policy

Education or Other Legal Code: 20 USC 6318

Board Policy/Administrative Regulation #: See AR 6020

Subject: Notice of policy

When to Notify: When District receives Impact Aid funds for students residing on Indian lands, to parents/guardians of Indian children

Education or Other Legal Code: 20 USC 7704; 34 CFR 222.94

Board Policy/Administrative Regulation #: See AR 3231

Subject: Relevant applications, evaluations, program plans, information about District's general educational program; opportunity to submit comments

When to Notify: When household is selected for verification of eligibility for free or reduced-price meals

Education or Other Legal Code: 42 USC 1758; 7 CFR 245.6a

Board Policy/Administrative Regulation #: See AR 3553

Subject: Need to submit verification information; any subsequent change in benefits; appeals

When/Whom to Notify: When student is homeless or unaccompanied minor

Education or Other Legal Code: Education Code 48852.5 42 USC 11432

Board Policy/Administrative Regulation #: See AR 6173

Subject: Educational and related opportunities; transportation services; placement decision and right to appeal; **duties of District liaison; public notice**

Parent/Guardian Notifications

When to Notify: When student transfers out of state and records are disclosed without consent pursuant to 34 CFR 99.30

Education or Other Legal Code: 34 CFR 99.34

Board Policy/Administrative Regulation #: See AR 5125

Subject: Right to review records **and an opportunity for hearing upon request**

When to Notify: When student complains of sexual harassment

Education or Other Legal Code: 34 CFR 106.44, 106.45

Board Policy/Administrative Regulation #: See AR 5145.7

Subject: Right to file formal complaint, availability of supportive measures, notice of process, reason for dismissal of complaint if applicable

When to Notify: When eDistrict receives federal funding assistance for nutrition program

Education or Other Legal Code: USDA FNS Instruction 113-1

Board Policy/Administrative Regulation #: See BP 3555

Subject: Rights and responsibilities, nondiscrimination policy, complaint procedures

IV. Special Education Notices

When to Notify: Prior to a student with disabilities beginning tenth grade

Education or Other Legal Code: Educational Code 51225.31

Board Policy/Administrative Regulation #: See BP 6146.1

Subject: Exemption from local graduation requirements

When to Notify: Prior to conducting initial evaluation

Education or Other Legal Code: Education Code 56301, 56321, 56321.5, 56321.6, 56329; 20 USC 1415 (d); 34 CFR 300.502, 300.503

Board Policy/Administrative Regulation #: See BP 6159.1, See-AR 6159.1, See-AR 6164.4

Subject: Proposed evaluation plan, related parental rights, prior written notice, procedural safeguards

When/Whom to Notify: Before functional behavioral assessment begins

Education or Other Legal Code: Education Code 56321

Board Policy/Administrative Regulation #: See AR 6159

Subject: Notification and consent

When to Notify: 24 hours before IEP when eDistrict intending to record

Education or Other Legal Code: Education Code 56341.1

Board Policy/Administrative Regulation #: See AR 6159

Subject: Intention to audio-record IEP meeting

When to Notify: Early enough to ensure opportunity for parent to attend IEP meeting

Education or Other Legal Code: Education Code 56341.5; 34 CFR 300.322

Board Policy/Administrative Regulation #: See AR 6159

Subject: Time, purpose, location, who will attend, participation of others with special knowledge, transition statements if appropriate

Parent/Guardian Notifications

When to Notify: When parent/guardian orally requests review of IEP
 Education or Other Legal Code: Education Code 56343.5
 Board Policy/Administrative Regulation #: See AR 6159
 Subject: Need for written request

When to Notify: Within one school day of emergency intervention or serious property damage
 Education or Other Legal Code: Education Code 56521.1
 Board Policy/Administrative Regulation #: See AR 6159.4
 Subject: Emergency intervention

When to Notify: Whenever there is a proposal or refusal to initiate or change the identification, evaluation, placement, or FAPE, including when parent/guardian revokes consent for services
 Education or Other Legal Code: 20 USC 1415(c); 34 CFR 300.300, 300.503
 Board Policy/Administrative Regulation #: See AR 6159, See AR 6159.1
 Subject: Prior written notice

When/Whom to Notify: Upon filing of state complaint
 Education or Other Legal Code: 20 USC 1415(d), 34 CFR 300.504
 Board Policy/Administrative Regulation #: See AR 6159.1
 Subject: Procedural safeguards notice

When/Whom to Notify: When disciplinary measures are taken or change in placement
 Education or Other Legal Code: 20 USC 1415(k); 34 CFR 300.530
 Board Policy/Administrative Regulation #: See AR 5144.2
 Subject: Decision and procedural safeguards notice

When to Notify: Upon requesting a due process hearing
 Education or Other Legal Code: 20 USC 1415(k); 34 CFR 300.508
 Board Policy/Administrative Regulation #: See AR 6159.1
 Subject: Child's name, address, school, description of problem, proposed resolution

When to Notify: Eligibility for services under Section 504
 Education or Other Legal Code: 34 CFR 104.32, 104.36
 Board Policy/Administrative Regulation #: See AR 6164.6
 Subject: District responsibilities, District actions, procedural safeguards

V. Classroom Notices

Where to Post: In all District schools and offices, including staff lounges and student government meeting rooms

Education or Other Legal Code: Education Code 234.1

Board Policy/Administrative Regulation #: See AR 1312.3

Subject: Uniform complaint procedures board policy and administrative regulation

Parent/Guardian Notifications

Where to Post: In each classroom used for license-exempt California State Preschool Program
Education or Other Legal Code: Education Code 8212
Board Policy/Administrative Regulation #: See AR/E 1312.3
Subject: Health and safety requirements for preschool programs; where to get complaint form

When to Notify: In each classroom in each school
Education or Other Legal Code: Education Code 8235.5, 35186
Board Policy/Administrative Regulation #: See AR/E 1312.4
Subject: Complaints subject to Williams uniform complaint procedures

Where to Post: In any school serving any of grades 3-12, in a prominent and conspicuous location in every restroom required to stock menstrual products,
Education or Other Legal Code: Education Code 35292.6
Board Policy/Administrative Regulation #: See AR 3517
Subject: Requirement to stock and make available free of cost an adequate supply of menstrual products that includes email address and telephone number for a designated individual responsible for maintaining requisite supply of menstrual products

Where to Post: In a licensed child care and development center at a location accessible to parents/guardians
Education or Other Legal Code: Health and Safety Code 1596.857
Board Policy/Administrative Regulation #: See AR 5148
Subject: Parent/guardian right to inspect, prohibition against retaliation, right to file complaint; registered sex offender database available to public; review licensing reports of facility visits and substantiated complaints against facility

Where to Post: In a prominent, publicly accessible location in the child care facility
Education or Other Legal Code: Health and Safety Code 1596.8555
Board Policy/Administrative Regulation #: See AR 5148
Subject: Child care license

Where to Post: In a prominent location adjacent to child care license at facility
Education or Other Legal Code: Welfare and institutions Code 10228
Board Policy/Administrative Regulation #: See AR 5148
Subject: Rates, discounts, or scholarship policies

Policy adopted: March 10, 2014
revised: April 1, 2019
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



**Board of Education Agenda
February 5, 2025**

APPROVE AN AMENDMENT TO THE OVERNIGHT TRIP TO USA SPIRITS NATIONALS COMPETITION - RIALTO HIGH SCHOOL

BACKGROUND:

On January 15, 2025, the Board of Education approved registration fees, lodging, and transportation for 24 female student athletes and three (3) female chaperones to compete in the USA Spirit Nationals at the Anaheim Convention Center in Anaheim, California, effective February 13, 2025 through February 15, 2025, at a cost not-to-exceed \$4,000.00, and to be paid from the ASB, Athletics, and General Fund.

REASONING:

An amendment is needed due to an oversight and an increase in the number of student athletes. This adjustment will ensure that all athletes receive the necessary support and opportunities to excel, both academically and in their respective sport.

RECOMMENDATION:

To approve the registration fees, lodging, and transportation for 43 female student athletes and five (5) female chaperones to compete in the USA Spirit Nationals at the Anaheim Convention Center in Anaheim, California, effective February 13, 2025 through February 15, 2025, at a cost not-to-exceed \$4,000.00, and to be paid from ASB and General Fund (Athletics).

SUBMITTED/REVIEWED BY: Caroline Sweeney, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
February 5, 2025**

**APPROVE AN AMENDMENT TO THE OVERNIGHT TRIP WITH ON A MISSION
YOUTH TRAVEL, LLC**

BACKGROUND:

On November 13, 2024, the Board of Education approved registration fees, lodging, and transportation for 30 students and three (3) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 16, 2025 through March 21, 2025, at a cost not-to-exceed \$59,820.00, and to be paid from the General Fund (Title IV).

REASONING:

An amendment is necessary due to the high volume of applications received. This adjustment aims to provide students with the opportunity to experience HBCUs firsthand and to encourage more students to take advantage of the scholarships offered through UCAN.

RECOMMENDATION:

To approve an additional 10 students and one additional chaperone for a total of 40 students and four (4) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 16, 2025 through March 21, 2025, at a cost not-to-exceed \$79,760.00, and to be paid from the General Fund (Title IV).

SUBMITTED/REVIEWED BY: Ayanna Ibrahim-Balogun, Ed.D. & Kevin Hodgson, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
February 5, 2025**

APPROVE AN OVERNIGHT TRIP TO THE YOUTH EMPOWERMENT SUMMIT

BACKGROUND:

The Youth Empowerment Summit (YES), hosted by the California Coalition for Youth (CCY) in Sacramento, is an annual event that brings together young people, community leaders, and youth service providers from across California. The summit aims to prevent, intervene, and end youth homelessness by providing a platform for collaboration, learning, and advocacy. Attendees can participate in workshops, interact with speakers and panelists, hear from elected officials, and engage in networking opportunities. The event will run from Saturday, March 1, 2025, through Tuesday, March 4, 2025. Transportation will be via airline, with accommodations at Embassy Suites, and paid for by the San Bernardino County Superintendent of Schools (SBCSS). By the end of YES, participants will have built a strong peer network and gained the skills and knowledge to support their communities and youth programs.

REASONING:

Each year, over 175 resilient youth and dedicated adult advocates convene in Sacramento for the Youth Empowerment Summit (YES). This annual event provides a platform for participants to share ideas, stories, and experiences, learn about research and best practices to effectively support California's most vulnerable youth populations, and network with peers, youth service providers, and advocates from across the state. The summit helps motivate and support students by familiarizing them with various options and special programs, encouraging them to excel in their studies. Ultimately, YES aims to empower students to set goals and alleviate anxiety about their futures.

RECOMMENDATION:

To approve an overnight trip for two (2) female Carter High School students and two (2) female chaperones from Student Services-McKinney Vento to participate in the Youth Empowerment Summit in Sacramento, effective March 1, 2025 through March 4, 2025, at no cost to the District.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
February 5, 2025**

APPROVE AN OVERNIGHT TRIP TO THE JROTC CADET LEADERSHIP CHALLENGE (JCLC) - CARTER HIGH SCHOOL

BACKGROUND:

The Carter High School Army JROTC program is under the direction of Master Sergeant (Retired) Miguel Angel Barragan. Since 2005, the U.S. Army JROTC program has been accredited as a Special Purpose Program by the national accrediting agency known as AdvancED (www.ADVANC-ED.ORG). JROTC curriculum provides equitable and challenging academic content and authentic learning experiences for all Cadets. All lessons are designed using a four part model to motivate the Cadet, to learn new information, practice competency, and apply the competency to real-life situations. Carter High School Army JROTC has participated in various JROTC Cadet Leadership Challenges (JCLCs) in the past. Carter High School's JROTC participated in the JCLC last school year.

REASONING:

Carter High School would like to send 20 Cadets of their Army JROTC program to their annual mandatory training from the 8th Brigade, Cadet Command, to the JROTC Cadet Leadership Challenge (JCLC) on April 5, 2025 - April 9, 2025, at Fort Irwin, California. Training will be conducted with 5 other JROTC programs from the local area. We will train with professional U.S. Army instructors and learn how to maneuver through obstacle courses, rappelling, land navigation, map reading, physical training, and work with a rope bridge. The goal is to inspire and educate our young Cadets in leadership, confidence, and physical training.

RECOMMENDATION:

To approve lodging and transportation to Fort Irwin, California for 20 Carter High School Army JROTC Cadets (10 male, 10 female) and 2 adult chaperones (1 female, 1 male) to attend JROTC Cadet Leadership Challenge, effective April 5, 2025, through April 9, 2025, at a cost not-to-exceed \$5,500.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Adam Bailey, Ph.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
February 5, 2025**

APPROVE NEW COURSES OF STUDY FOR THE 2025-2026 SCHOOL YEAR

BACKGROUND:

Education Services requests the Board of Education to approve the following middle school elective courses listed below to be offered during the 2025-2026 school year.

MIDDLE SCHOOL ELECTIVE COURSES

MSGAMETH Game Theory (Grade 6-8)

Game Theory is a year-long elective course for 6th through 8th grade students that provides an introduction to the fundamental concepts and applications of Game Theory. Students will learn how to model and analyze strategic interactions between decision-makers (players), predict outcomes, and optimize strategies in a variety of settings. Through this course, students will experience critical thinking and analysis that prepares them for college and success in a global-tech world. Topics include:

- Normal-form and extensive-form games
- Nash equilibrium
- Mixed strategies
- Repeated games
- Bargaining and negotiation
- Applications to economics, political science, Artificial Intelligence as well as other academic fields of learning

HIGH SCHOOL ELECTIVE COURSES

406301 AP African American Studies (Grade 10-12) 5 credits

AP African American Studies is an interdisciplinary course that examines the diversity of African American experiences through direct encounters with varied sources. Students explore key topics that extend from early African kingdoms to the ongoing challenges and achievements of the contemporary moment. Given the interdisciplinary character of African American Studies, students in this course will develop skills across multiple fields, with an emphasis on developing historical, literary, visual, and data analysis skills. This course foregrounds a study of the diversity of Black communities in the United States within the broader context of Africa and the African diaspora.

40441 AMERICAN SIGN LANGUAGE (ASL 4) (Grade 9-12) 10 credits

This is a one-year advanced American Sign Language Course that allows students to study the culture and history of American Sign Language while actively developing students' ability to comprehend and express themselves in American Sign Language. Students will be evaluated for grammar use and structure, comprehension, communication strategies, and cultural awareness. The goal of this course is to meet the World Language Content Standards for California Public Schools.

REASONING: These courses were proposed during the 2024-2025 school year and were approved in their curriculum committees and the District Curriculum Council meetings before being submitted to the Board of Education.

RECOMMENDATION:

To approve Game Theory, AP African American Studies, and American Sign Language (ASL 4) to be added to the Rialto Unified School Course of Study for the 2025-2026 school year.

SUBMITTED/REVIEWED BY: Ayanna Ibrahim-Balogun, Ed.D., Marina Madrid, Ed.D., & Paulina Villalobos Ed.D., /Manuel Burciaga, Ed.D.



**Board of Education Agenda
February 5, 2025**

DONATIONS

Monetary Donation(s)

Location: Kolb Middle School

Donor: The Bank of America Charitable Foundation

Amount: \$1,000.00

Purpose: Donation Fund

Location: Strategics Office

Donor: Public Advocates, Inc.

Amount: \$300.00

Purpose: Project Impact

Location: Nutrition Services

Donor: Dr. Edward D'Souza

Amount: \$1,000.00

Purpose: December 2024 Keystone Cafe Pantry distribution

Location: Jehue Middle School

Donor: SLP Communications

Amount: \$1,500.00

Purpose: Donation Fund

Location: Fiscal Services

Donor: Anonymous

Amount: \$600.00

Purpose: Fiscal Toy Drive

Non-Monetary Donation(s)

Location: Nutrition Services

Donor: Fausat Rahman-Davies

Items: Food for the December 2024 Keystone Cafe Pantry distribution (cost \$193.05)

Location: Fiscal Services

Donor: Amazon

Items: 21 pallets of various items



Non-Monetary Donation(s) continued

Location: Fiscal Services

Donor: Basic Fun

Items: 10 pallets of toys for the Fiscal Toy Drive

Location: Werner Elementary

Donor: Coffee Nutzz

Items: approx. 800 free ice cream coupons to be used for student achievements

Location: Trapp Elementary

Donor: DonorsChoose.org

Items: Pickleball equipment for Ms. Ubario's class

Location: Werner Elementary

Donor: Loma Linda University Medical Center

Items: 1 box of hair care products for students

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): The Bank of America Charitable Foundation; Public Advocates, Inc.; Dr. Edward D'Souza; SLP Communications; Fausat Rahman-Davies; Amazon; Basic Fun; Coffee Nutzz; DonorsChoose.org; and Loma Linda University Medical Center.

Monetary Donations - February 5, 2025	\$ 4,400.00
Donations - Fiscal Year-to-Date	\$ 63,590.28

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
February 5, 2025**

**RATIFY THE APPROVAL OF THE PURCHASE OF SAFE POUCHES - FRISBIE
MIDDLE SCHOOL**

BACKGROUND:

Frisbie Middle School has been implementing the District's Mobile Communication Device Policy 5131.8 to address challenges with student cell phone use during instructional time. Despite these efforts, the school continued to face significant disruptions caused by cell phone use during class. To address this issue more effectively, a school-based committee was formed to explore additional solutions. The committee identified and reviewed a product called the Win Elements Safe Pouch, which is designed to limit students' access to their cell phones during school hours. After evaluating its potential, the committee recommends piloting the Safe Pouch system at Frisbie Middle School.

REASONING:

The primary objective of adopting the Safe Pouch system is to create a learning environment where students are free from the distractions of cell phones, allowing them to focus more fully on their education. Limiting cell phone access during school hours is expected to lead to better academic performance, increased student engagement, and improved attendance. By restricting social media use during school, the program aims to reduce conflicts arising from cyberbullying and other distractions. Schools listed as references noted that since implementing the Safe Pouch they noted higher student achievement and an overall positive impact on the school climate, making it a promising solution for addressing these ongoing issues at Frisbie Middle School. During this pilot, the school will collect data to demonstrate if reduced use of cell phone devices has created a better learning environment.

RECOMMENDATION:

To ratify the approval of the Win Elements Safe Pouch purchase, effective December 20, 2024, at a cost not-to-exceed \$13,000.00, and to be paid from the General Fund (CSI).

SUBMITTED/REVIEWED BY: Alejandro Vara/Manuel Burciaga, Ed.D.



**Board of Education Agenda
February 5, 2025**

**APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.
FOR ADDITIONAL GEOTECHNICAL AND GEOHAZARD INVESTIGATIONS
FOR KOLB MIDDLE SCHOOL GYMNASIUM PROJECT**

BACKGROUND:

As required by the Division of the State Architect (DSA) and the California Geological Survey (CGS), a geotechnical investigation and a geologic hazard assessment were conducted for the proposed new gymnasium at Kolb Middle School. These assessments evaluated site soil conditions and provided recommendations for foundation types, liquefaction risks, and seismic design parameters. The reports were submitted to CGS for review.

REASONING:

Following its review, CGS has requested additional investigations to further evaluate the subsurface geology. This includes ground motion analysis and additional seismic settlement calculations to ensure compliance with state regulations and to provide more detailed recommendations for the gymnasium construction.

RECOMMENDATION:

Approve the agreement with John R. Byerly, Inc. to perform the required additional geotechnical and geohazard investigations for the Kolb Middle School gymnasium project effective February 6, 2025, through June 30, 2025, for a total cost not-to-exceed \$19,910.00. and to be paid from Fund 21 – Building Fund.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
February 5, 2025**

**APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC.
FOR ADDITIONAL GEOTECHNICAL AND GEOHAZARD INVESTIGATIONS
FOR FRISBIE MIDDLE SCHOOL GYMNASIUM PROJECT**

BACKGROUND:

As required by the Division of the State Architect (DSA) and the California Geological Survey (CGS), a geotechnical investigation and a geologic hazard assessment were conducted for the proposed new gymnasium at Frisbie Middle School. These assessments evaluated site soil conditions and provided recommendations for foundation types, liquefaction risks, and seismic design parameters. The reports were submitted to CGS for review.

REASONING:

Following its review, CGS has requested additional investigations to further evaluate the subsurface geology. This includes ground motion analysis and additional seismic settlement calculations to ensure compliance with state regulations and to provide more detailed recommendations for the gymnasium construction.

RECOMMENDATION:

Approve the agreement with John R. Byerly, Inc. to perform the required additional geotechnical and geohazard investigations for the Frisbie Middle School gymnasium project effective February 6, 2025, through June 30, 2025, for a total cost not-to-exceed \$19,910.00. and to be paid from Fund 21 – Building Fund.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
February 5, 2025**

**APPROVE AN AGREEMENT WITH SAN BERNARDINO COUNTY
SUPERINTENDENT OF SCHOOLS**

BACKGROUND:

Education Services requests the Board of Education to approve the following Service Agreement with San Bernardino County Superintendent of Schools (SBCSS) for Strategic Planning and Professional Learning Communities (PLCs). SBCSS will provide an arts education coordinator to facilitate the development of a District-wide strategic arts and music education plan that includes a mission, guiding principles, action steps, a tentative timeline, and success indicators.

REASONING:

The arts and music consultant will provide professional learning services for the District arts education leadership team as part of the strategic planning process. The goal will be to develop a comprehensive K-12 arts and music plan for the Rialto Unified School District. This strategic plan will be an integral part of our Rialto scholar's well-rounded education where learning in all the arts will ensure opportunities throughout the year for each individual.

RECOMMENDATION:

To provide Strategic Planning and Professional Learning Communities (PLCs) with the District arts education leadership team for 7-9 days and develop a comprehensive District-wide arts education strategic plan, effective February 6, 2025 through June 30, 2025, at a cost not-to-exceed \$19,000.00, and to be paid from the General Fund (Prop 28 AMS).

SUBMITTED/REVIEWED BY: Ingrid Lin, Ed.D.



**Board of Education Agenda
February 5, 2025**

**APPROVE THE SCHOOL DISTRICT STUDENT TEACHING AGREEMENT WITH
VANGUARD UNIVERSITY**

BACKGROUND:

The California Commission on Teacher Credentialing requires teacher candidates that are enrolled in a college/university program to complete student teaching/fieldwork/observations before the university student can receive their preliminary credential.

REASONING:

Vanguard University provides fieldwork, education and training for university student teachers. University students enrolled in the programs at Vanguard University will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

RECOMMENDATION:

Approve The School District Student Teaching Agreement with Vanguard University to assist current and future educators in completing state requirements for credentialing from February 6, 2025 through June 30, 2029.

SUBMITTED/REVIEWED BY: Ricardo Carranza/Rhonda Kramer, Roxanne Dominguez & Armando Urteaga



**Board of Education Agenda
February 5, 2025**

**APPROVE THE MEMORANDUM OF UNDERSTANDING FOR EDUCATION
SPECIALIST INTERN PROGRAM WITH THE RIVERSIDE COUNTY OFFICE OF
EDUCATION**

BACKGROUND:

The purpose of this Memorandum of Understanding for Education Specialist Intern Program is to enter into a mutually beneficial agreement with the Riverside County Office of Education to provide internship opportunities to students enrolled in the SOE PK-3 Intern Program.

REASONING:

The District may hire students enrolled in the SOE PK-3 Intern Program at the Riverside County Office of Education with internship credentials for positions that require Teacher Education Credentials and Education Specialist Credentials.

RECOMMENDATION:

Approve the Memorandum of Understanding for Education Specialist Intern Program with the Riverside County Office of Education to provide current and future students with internship opportunities in their specialized fields from February 6, 2025 through June 30, 2029 at no cost to the District.

SUBMITTED/REVIEWED BY: Ricardo Carranza/Rhonda Kramer, Roxanne Dominguez & Armando Urteaga



**Board of Education Agenda
February 5, 2025**

CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1330

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

TUTORS (CTE)

Mota Campos, Celeste	Rialto High School	01/27/2025	\$18.50 per hour
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CROSSING GUARDS

Ambriz, Robert	Safety Support Services	12/12/2024	\$16.50 per hour
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SCHOOL BUS DRIVER TRAINEE PROGRAM

Cardenas, Monica	Transportation	01/21/2025	\$16.50 per hour
Julian, Todd	Transportation	01/21/2025	\$16.50 per hour
Simms, Renee	Transportation	01/21/2025	\$16.50 per hour

WORKABILITY

Jasso, Josephine	Walmart	01/13/2025	\$14.03 per hour
Laines, Marvin	Walmart	01/13/2025	\$14.03 per hour
Lopez, Iris	Think Together-Dunn Elementary School	01/21/2025	\$14.03 per hour
Mack, Mia	Old Navy	01/22/2025	\$14.03 per hour
Manjarrez, Alice	Rainbow	01/28/2025	\$14.03 per hour
Ochoa, Danny	Old Navy	01/24/2025	\$14.03 per hour
Ramirez Rosales, Douglass	Walgreens	01/24/2025	\$14.03 per hour
Washington, Jermaine	Walmart	01/16/2025	\$14.03 per hour

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Kolb Middle School

Parker, Michael	Boys’ Basketball	2024/2025	\$1,434.00
Parker, Michael	Girls’ Basketball	2024/2025	\$1,434.00

NON-CERTIFICATED COACHES (Continued)

Eisenhower High School

Bautista, Jocelyn	JV Head, Girls' Soccer	01/15/2025	\$1,261.92
Fuerte, Jared	JV Head, Boys' Baseball	2024/2025	\$4,761.00
Garrincha, Nadine	Frosh Head, Girls' Softball	2024/2025	\$4,761.00
Monge, Moises	Frosh Head, Boys' Wrestling	01/03/2025	\$1,661.14
Ponce, Alexander	Frosh Head, Boys' Baseball	2024/2025	\$4,761.00
Shane Jr., Kenneth	JV Head, Boys' Basketball	01/12/2025	\$1,577.25

Rialto High School

De La Cruz, Xavier	Frosh Head, Baseball	2024/2025	\$4,761.00
Diaz, Sereya	Frosh Asst., Softball	2024/2025	\$4,072.00
Espinoza, Julio	Varsity Head, Boys' Baseball	2024/2025	\$5,793.00
Flores, Christian	Frosh Head, Boys' Volleyball	2024/2025	\$4,244.00

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
February 5, 2025**

CLASSIFIED EMPLOYEES – PERSONNEL REPORT NO. 1330

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTIONS

Orozco, Elsa (Repl. M. Romero)	To:	Statistical Technician Nutrition Services	02/03/2025	44-1	\$32.52 per hour (8 hours, 12 months)
	From:	Senior Office Assistant Nutrition Services		33-3	\$27.27 per hour (8 hours, 217 days)
Rivera, Steven (Repl. F. Gomez)	To:	Custodian II Dunn Elementary School	01/13/2025	34-6	\$32.36 per hour (8 hours, 12 months)
	From:	Custodian I** Dunn Elementary School		34-6	\$32.36 per hour (8 hours, 12 months)

EMPLOYMENT

Aguirre, Rosa A. (Repl. C. Oliver)	Categorical Program Assistant Kordyak Elementary School	01/21/2025	33-1	\$24.71 per hour (6 hours, 227 days)
Flores, Erika (Repl. M. Valencia)	Health Aide Morgan Elementary School	01/21/2025	25-1	\$20.20 per hour (6 hours, 203 days)
Lockett, Karen (Repl. C. Smith)	Behavioral Support Assistant Special Services/ Milor High School	01/09/2025	31-1	\$23.50 per hour (7 hours, 203 days)
Perez Corona, Jaqueline	Health Aide Boyd Elementary School	01/10/2025	25-1	\$20.20 per hour (6 hours, 203 days)

RESIGNATIONS

Lopez Beltran, Stacy	Health Aide Jehue Middle School	01/07/2025		
Sanchez, Gabriela	Nutrition Service Worker I Eisenhower High School	01/24/2025		

RETIREMENTS

Acker, Rosa	Office Assistant Kolb Middle School	06/30/2025		
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RETIREMENTS (Continued)

Acosta, Christine	Mail Services Specialist Mail Services	06/30/2025
Acosta, Richard	Custodian II Curtis Elementary School	06/30/2025
Aguayo, Graciela	District Receptionist Personnel Services	06/30/2025
Alisaalem, Bunnie	Custodian I Curtis Elementary School	06/30/2025
Alvarado, Ruben	Safety Intervention Officer II Safety Intervention & Support Services	06/30/2025
Anthony, Jamal	Lead Safety Intervention Officer Safety Intervention & Support Services	06/30/2025
Ballesteros, Juan	Bus Driver Transportation	05/29/2025
Barella, Luz Yvette	Attendance/Records Clerk Milor High School	06/30/2025
Bareswill, Wyatt	Technology Services Technician Technology Services	06/30/2025
Bernstein, Karen	Fiscal Services Manager Fiscal Services	06/30/2025
Blackmon, Mark	Custodian I Henry/Morris Elementary Schools	06/30/2025
Boggs, Michelle	School Administrative Assistant Kucera Middle School	06/30/2025
Brandon, Beverly	Reprographic Services Technician Printing Services	06/30/2025
Bucio, Rocio	Bus Driver Transportation	06/30/2025
Buckley, Michelle	Administrative Support Agent Administrative Services	06/30/2025

RETIREMENTS (Continued)

Bullock, Steven	Warehouse Specialist Warehouse	06/30/2025
Calderon, Roberta	Categorical Program Assistant Boyd Elementary School	06/10/2025
Coffee, Tracy	Credential Analyst Personnel Services	06/30/2025
Connor, Francis	Custodian II Enrollment Center	06/30/2025
De La Cruz, Maria	Attendance Specialist Eisenhower High School	06/30/2025
Delgadillo, Josie	Locker Room Attendant Kolb Middle School	05/30/2025
Ellis, Carrie Jean	Instructional Materials Technician Library and Textbook Services	06/30/2025
Escarcega, Debbie	Categorical Program Assistant Garcia Elementary School	06/30/2025
Farag, Areen	Library Media Technician I Boyd Elementary School	06/20/2025
Faria, Sharon	Fiscal Services Manager Fiscal Services	06/30/2025
Flores, Araseli	Administrative Secretary Child Welfare & Attendance	06/30/2025
Galenec, John	Information Technology Planning Specialist Technology Services	06/30/2025
Gruber, Misti	Health Services Assistant Dunn Elementary School	06/30/2025
Harper, Bryan	Safety Operations Supervisor Safety Intervention & Support Services	06/30/2025
Hernandez, Juan	School Bus Driver/Safety Trainer Transportation	06/30/2025

RETIREMENTS (Continued)

House, Kenneth	Custodian II Morris Elementary School	06/30/2025
Huerth, Bradley	Grounds Maintenance Worker III Rialto High School	06/30/2025
James, Cynthia	Buyer Purchasing Services	06/30/2025
Juarez, Celia	Lead Nutrition Service Worker Werner Elementary School	06/30/2025
Knight, Maria	Administrative Secretary Early Education	06/30/2025
Kramer, Rhonda	Lead Personnel Agent Personnel Services	06/30/2025
Kull, David	Wide Area Network Specialist Technology Services	06/30/2025
Lang, Fletcher	Safety Intervention Officer II Safety Intervention & Support Services	06/30/2025
Lemus, Leticia	Attendance Support Clerk Child Welfare & Attendance	06/05/2025
Lopez, Rose	Interpreter/Translator Special Services	06/30/2025
Lukes, Helen	Buyer Purchasing Services	06/30/2025
Lura, Kevin	Locksmith Maintenance & Operations	06/30/2025
Maciel, Raul	Agent: Technology Services Technology Services	06/30/2025
Mann, Kevin	Maintenance Worker III Maintenance & Operations	06/30/2025
Mann, Nancy	Administrative Support Agent Personnel Services	06/30/2025

RETIREMENTS (Continued)

McCrary, Judene	Bus Driver Transportation	06/02/2025
McNay, Patrick	Lead Safety Intervention Officer Safety Intervention & Support Services	06/30/2025
Medina, Mike	Technology Services Technician Technology Services	06/30/2025
Mello, Royce	Instructional Materials Technician Library & Textbook Services	06/30/2025
Millard, Irma	Accounting Assistant I Jehue Middle School	06/10/2025
Miranda, Esther	Nutrition Service Worker I Jehue Middle School	06/30/2025
Muhar, Rose	Paraprofessional - Moderate/Severe Werner Elementary School	06/02/2025
Murray, Raymond	Grounds Maintenance Worker III Maintenance & Operations	06/30/2025
Murrillo, Maria	Paraprofessional - Moderate/Severe Werner Elementary School	05/29/2025
Natoli, Elisa	Library Technician II Milor High School	06/13/2025
Negria, Barry	Painter Maintenance & Operations	06/30/2025
Ochoa, Juan	Custodian I Bemis/Myers Elementary School	01/27/2025
Olmos, Silvia	Student Records Specialist Child Welfare & Attendance	06/30/2025
Ortega, Catherine	Paraprofessional - Moderate/Severe Kucera Middle School	05/29/2025

RETIREMENTS (Continued)

Ortiz, Evangelina	Benefits/Insurance Claims Technician Risk Management	06/30/2025
Pace, Alison	Health Services Assistant Trapp Elementary School	06/30/2025
Peckinpough, Larry	Senior Mechanic Heavy Duty Transportation/Garage	06/30/2025
Peckinpough, Wendy	Grounds Maintenance Worker II Maintenance & Operations	06/30/2025
Philpot, Veronica	Paraprofessional – Moderate/Severe Casey Elementary School	06/03/2025
Rangel, Maria	Assistant Agent: Nutrition Services Nutrition Services	06/30/2025
Ricker, Michael	Warehouse Supervisor Warehouse	06/30/2025
Rios, Raymond	Maintenance Worker II Maintenance & Operations	06/30/2025
Robinson Jr., Edward	Custodian I Henry Elementary School	06/30/2025
Robles Jr., Martha	Custodian I Casey/Curtis Elementary School	06/30/2025
Ruffin III, Lloyd	Custodian I Kordyak Elementary School	06/30/2025
Sackett, Linda	Paraprofessional - Moderate/Severe Werner Elementary School	06/30/2025
Silva, Diana	Technology Services Technician Technology Services	06/30/2025
Silva, Elizabeth	School Administrative Assistant Garcia Elementary School	06/30/2025

RETIREMENTS (Continued)

Silva, Imelda	School Administrative Assistant Hughbanks Elementary School	06/30/2025
Tapia, Grecia	Safety Intervention Officer I Safety Intervention & Support Services	06/03/2025
Tath-Slezak, Kenneth	Custodian II Myers Elementary School	06/30/2025
Telphy, Douglas	Safety Intervention Officer I Safety Intervention & Support Services	06/03/2025
Torres, Raquel	Lead Safety Intervention Officer Safety Intervention & Support Services	06/30/2025
Valdez, Luis	Maintenance Worker II Maintenance & Operations	06/30/2025
Valdez, Maria	Lead Nutrition Services Worker Curtis Elementary School	06/30/2025
Valdez, Silvina	Paraprofessional - B.B. Preston Elementary School	05/30/2025
Valencia, Birdie	School Administrative Assistant Kelley Elementary School	06/30/2025
Vasquez, Juanita	Administrative Secretary Technology Services	06/30/2025
Villa, Rose	Paraprofessional - Moderate/Severe Milor High School	06/05/2025
Villalpando, Gina	Behavioral Support Assistant Eisenhower High School/ Special Services	05/29/2025
Villegas, Nazira	Personnel Technician Personnel Services	06/30/2025

RETIREMENTS (Continued)

Watson, Gregory	Safety Intervention Officer II Safety Intervention & Support Services	06/30/2025
Way, Douglas	Maintenance Supervisor Maintenance & Operations	06/30/2025
Webb, Lou	Safety Intervention Officer I Safety Intervention & Support Services	06/30/2025
Wierenga Jr., Jacob	Custodian II Rialto Middle School	06/30/2025
Wimberly, Wanda	Personnel Technician Personnel Services	06/30/2025
Zavalza, Maria Del Carmen	Attendance Specialist Carter High School	06/05/2025

SUBSTITUTES

Aguirre, Douglas	Athletic Trainer	01/09/2025	\$30.94 per hour
Gutierrez, Maricela	Nutrition Service Worker I	01/13/2025	\$20.20 per hour
Morales de Leon, Jorge	Warehouse/Support Specialist	01/08/2025	\$29.44 per hour
Perez, Rosamaria	Nutrition Service Worker I	01/13/2025	\$20.20 per hour
Razo, Nevaeh	Nutrition Service Worker I	01/13/2025	\$20.20 per hour

SHORT TERM ASSIGNMENTS

Clerical Support	Curtis Elementary School (not to exceed 60 hours)	01/07/2025- 05/30/2025	\$23.50 per hour
Clerical Support (Retiree)	Fiscal Services (not to exceed 300 hours)	02/06/2025- 05/30/2025	\$32.40 per hour
Clerical Support	Rialto High School (not to exceed 76.5 hours)	02/06/2025- 05/30/2025	\$23.50 per hour
Clerical Support	Child Welfare & Attendance (not to exceed 360 hours)	02/06/2025- 06/30/2025	\$23.50 per hour

REINSTATEMENT TO FORMER POSITION

Avila, Priscilla (Repl. P. Avila)	Instructional Assistant/Lifeguard Eisenhower High School	01/08/2025	26-4 \$24.04 per hour (6 hours, 203 days)
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INVOLUNTARY DEMOTION TO FORMER POSITION

Gomez, Frank	To:	Custodian I** Dunn Elementary School	01/13/2025	34-6	\$32.36 per hour (8 hours, 12 months)
	From:	Custodian II Dunn Elementary School		34-6	\$32.36 per hour (8 hours, 12 months)

CERTIFICATION OF ELIGIBILITY LIST – Lead Nutrition Services Warehouse/Delivery Driver

Eligible: 02/06/2025

Expires: 08/06/2025

CERTIFICATION OF ELIGIBILITY LIST – Technology Services Technician

Eligible: 02/06/2025

Expires: 08/06/2025

**Position reflects the equivalent to a two-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
February 5, 2025**

CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO. 1330

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

GUEST TEACHERS (To be used as needed at the appropriate rate per day, effective February 6, 2025 unless earlier date is indicated)

Alvarez, Michelle	01/28/2025
Castro, Samuel	01/27/2025
Crawford, NaKisha	01/15/2025
Guerrero Sanchez, Carolina	01/13/2025
Hammad, Khaled	01/29/2025
Hernandez, Vanessa	01/21/2025
Jefferson, Gwendolyn	01/16/2025
Johnson, Laralyn	01/23/2025
Martinez-Rodarte, Faviola	01/16/2025
Panduro, Alyssa	01/14/2025
Rosales, Edgar	01/09/2025
Salazar, Maricela	01/31/2025
Torres, Belynda	01/09/2025
Valadez, Fabiola	01/28/2025

EMPLOYMENT

Harris, Randy	CTE Teacher Carter High School	01/27/2025	X-1	\$64,211.00	(184 days)
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RETIREMENTS

Anderson, Laura	Secondary Teacher Eisenhower High School	05/31/2025
Arnold, Sandra	Program Specialist Jehue Middle School	06/10/2025
Barron, David	Secondary Teacher Rialto Middle School	05/30/2025
Bashaw, Gail	Elementary Teacher Kelley Elementary School	05/31/2025
Bashaw, Thomas	Assistant Principal Boyd Elementary School	06/24/2025

RETIREMENTS (Continued)

Bauer, Rosemary	Secondary Teacher Eisenhower High School	05/30/2025
Beach, Pamela	Elementary Teacher Morgan Elementary School	05/30/2025
Benoit, David	JROTC Instructor Eisenhower High School	06/30/2025
Berch, Anna	Reading Specialist Kordyak Elementary School	06/30/2025
Bobadilla, Mirna	Secondary Teacher Kucera Middle School	05/31/2025
Boggs, Russell	Secondary Teacher Kucera Middle School	05/30/2025
Bowman, Mary	Secondary Teacher Frisbie Middle School	06/30/2025
Brunson, Brandii	Secondary Teacher Kolb Middle School	06/30/2025
Bryant, Terrilynn	Psychologist Special Services	06/30/2025
Budak, Ernesteen	Elementary Teacher Fitzgerald Elementary School	06/02/2025
Bullard, Susan	Elementary Teacher Morgan Elementary School	05/30/2025
Bush, Jenise	Assistant Principal Dunn Elementary School	06/30/2025
Bush, Larry	Secondary Teacher Rialto High School	06/29/2025
Carrillo, Teresa	Elementary Teacher Boyd Elementary School	05/30/2025
Celaya, Irma E.	Elementary Teacher Kelley Elementary School	05/30/2025

RETIREMENTS (Continued)

Celaya, Irma R.	Preschool Teacher Simpson Elementary School	05/31/2025
Chapman, Lyne	Elementary Teacher Casey Elementary School	05/30/2025
Chernyshova, Lyubov	Preschool Teacher Preston Elementary School	05/30/2025
Christianson, Judith	Secondary Teacher Kolb Middle School	05/30/2025
Ciabattini, Kimberly	Elementary Teacher Kordyak Elementary School	06/30/2025
Clark, Amanda	Elementary Teacher Kordyak Elementary School	05/30/2025
Coffing, Barbara	Secondary Teacher Rialto High School	06/30/2025
Cross, Telma	Secondary Teacher Rialto High School	05/30/2025
De La Torre, Valeria	Elementary Teacher Dunn Elementary School	06/29/2025
Decker, Richard	Adult Transition Teacher Milor High School	06/27/2025
Diaz-Saucedo, Veronica	Secondary Teacher Kolb Middle School	06/30/2025
Doucet, Yolette	Secondary Teacher Kucera Middle School	06/01/2025
Douglass, Bryan	Adapted P.E. Specialist Special Services	05/30/2025
Douglass, Michael	Secondary Teacher Rialto Middle School	05/30/2025
Douglass, William	Secondary Teacher Rialto Middle School	05/30/2025

RETIREMENTS (Continued)

Duckworth, Nathan	Secondary Teacher Jehue Middle School	05/30/2025
Eide, Carolyn	Principal Jehue Middle School	06/30/2025
Eisenhart, Tracy	Reading Specialist Rialto Middle School	05/30/2025
Elssmann, Stanley	Secondary Teacher Rialto Middle School	05/30/2025
Erickson, Lauren	Activities Director Rialto High School	06/06/2025
Evans, William	Adapted P.E. Specialist Special Services	06/27/2025
Ferrara, Carol	Secondary Teacher Jehue Middle School	05/30/2025
Fitzsimmons, Patricia	Elementary Teacher Dollahan Elementary School	06/30/2025
Garcia, Lisa	Elementary Teacher Werner Elementary School	05/30/2025
Garcia, Monica	Assistant Principal Rialto Adult School	06/30/2025
Graham, Kelly	TOSA - Elementary Visual & Performing Arts Education Services	05/31/2025
Greenwood, Danny	Secondary Teacher Rialto Middle School	05/30/2025
Hampton, Joyce	Counselor Carter High School	06/03/2025
Hayes, April	Special Education Teacher Dunn Elementary School	05/30/2025

RETIREMENTS (Continued)

Henry, Karen	Elementary Teacher Dunn Elementary School	06/30/2025
Hernandez, Georgina	Elementary Teacher Myers Elementary School	05/30/2025
Holzbaugh, Laura	Secondary Teacher Carter High School	06/30/2025
Horner, Michele	Elementary Teacher Dunn Elementary School	05/31/2025
Jackson, Yolanda	Induction Mentor Personnel Services	05/30/2025
Kounas, Denise	Elementary Teacher Trapp Elementary School	05/30/2025
Kreider, Noelle	Elementary Teacher Dollahan Elementary School	06/30/2025
Kruk, Andrew	Secondary Teacher Jehue Middle School	05/30/2025
Kull, Suzanne	Counselor Eisenhower High School	06/03/2025
Lee-Jefferson, Starlett	Counselor Kolb Middle School	06/03/2025
Levine, Luz	Elementary Teacher Trapp Elementary School	05/30/2025
Liptak, Darlene	Elementary Teacher Trapp Elementary School	05/30/2025
Madrid, Marina	Agent: Multilingual Programs Multilingual Programs	06/30/2025
Magee, Julius	Intervention Strategist Hughbanks Elementary School	05/30/2025
Manack, Paula	Secondary Teacher Rialto Middle School	05/31/2025

RETIREMENTS (Continued)

Mandi Jr., Domingo	Secondary Teacher Carter High School	05/30/2025
McLeod-Weiser, Amanda	Counselor Rialto High School	06/03/2025
Medina, Michael	Counselor Kolb Middle School	06/30/2025
Mitchell, Melissa	Secondary Teacher Jehue Middle School	05/30/2025
Moetell, Mary	Elementary Teacher Henry Elementary School	05/31/2025
New, Donald	Elementary Teacher Werner Elementary School	05/30/2025
Oxley, Roger	Secondary Teacher Jehue Middle School	05/30/2025
Pachecho, Maria Del Carmen	Elementary Teacher Garcia Elementary School	05/30/2025
Pechinko, Suzan	Secondary Teacher Rialto High School	06/30/2025
Redd, Anthony	Elementary Teacher Myers Elementary School	05/31/2025
Rehfeld-Brown, Susan	Special Education Teacher Casey Elementary School	06/30/2025
Riddington, Helen	Elementary Teacher Fitzgerald Elementary School	05/31/2025
Riley, Maria	Elementary Teacher Simpson Elementary School	05/30/2025
Rodriguez, Alicia T.	Special Education Teacher Kelley Elementary School	06/30/2025
Rollins, Lisa	Elementary Teacher Preston Elementary School	06/30/2025

RETIREMENTS (Continued)

Rubalcava, Carmen	Elementary Teacher Kordyak Elementary School	06/30/2025
Rubalcava, Raymond	Elementary Teacher Henry Elementary School	06/30/2025
Ruffin, Julie	Elementary Teacher Henry Elementary School	06/01/2025
Sackman, Shannon	Elementary Teacher Kordyak Elementary School	05/31/2025
Schnepp, Kimberly	Elementary Teacher Kordyak Elementary School	06/30/2025
Searcy, Laurie	Elementary Teacher Dollahan Elementary School	06/30/2025
Shattuck, Keith	Elementary Teacher Henry Elementary School	05/31/2025
Simmons Robbs, Johnnie	Secondary Teacher Carter High School	06/30/2025
Simmons-Rivera, Margaret	Assistant Principal Rialto Middle School	06/30/2025
Smith, Melissa	Secondary Teacher Eisenhower High School	05/31/2025
Stevens, Lori	District Librarian Library and Textbook Services	06/30/2025
Stewart, Monte	Principal Bemis Elementary School	06/30/2025
Streeter, Mark	CTE Teacher Eisenhower High School	05/30/2025
Tavarez, Patrick	Special Education Teacher Kucera Middle School	05/30/2025
Theis II, Ronald	Psychologist Special Services	06/16/2025

RETIREMENTS (Continued)

Thompson, Jennifer	Secondary Teacher Rialto High School	07/12/2025
To, Nanette	Elementary Teacher Kordyak Elementary School	05/30/2025
Tomaselli, Joseph	TOSA - Elementary Visual & Performing Arts Education Services	06/01/2025
Torres, Patricia	TOSA - Elementary Visual & Performing Arts Education Services	05/30/2025
Valdovinos, Melanie	Elementary Teacher Trapp Elementary School	05/31/2025
Valencia, Yvette	Elementary Teacher Dollahan Elementary School	05/31/2025
Vasta, Thomas	Elementary Teacher Morris Elementary School	06/30/2025
Watson, Kimberly	Principal Rialto Adult School	06/30/2025
Welch, Tammie	Elementary Teacher Myers Elementary School	05/30/2025
Whisman, Kenneth	Secondary Teacher Milor High School	05/30/2025
Whited, Rick	Secondary Teacher Jehue Middle School	05/30/2025
Wilder, Matthew	Elementary Teacher Bemis Elementary School	06/10/2025
Williams, Kimberly	Elementary Teacher Myers Elementary School	05/30/2025
Williamson, Rosemarie	Elementary Teacher Hughbanks Elementary School	05/30/2025

RETIREMENTS (Continued)

Willis, Tonia	Special Education Teacher Werner Elementary School	05/30/2025
Wilson, John	Secondary Teacher Rialto Middle School	05/31/2025
Wren, Linda	Secondary Teacher Kolb Middle School	06/29/2025
Yarbrough, Robert	Secondary Teacher Zupanic Virtual Academy	05/30/2025

ADULT EDUCATION TEACHER (For the 2024/2025 school year at the regular hourly rate of \$55.52 for instructional time and \$40.00 for non-instructional time)

Campos, Karla	Keyboarding/Computer Basics
John, Zelma	Keyboarding/Computer Basics
Parker, Brenda	Keyboarding/Computer Basics

HOME AND HOSPITAL TEACHERS (To be used during the 2024/2025 school year, as needed, at the regular hourly rate of \$55.52)

Anderson, Denedra

SUPPLEMENTAL SERVICES (Retired teacher to provide intervention during and after school for students at Garcia Elementary School that are below grade level in mathematics and reading, from February 11, 2025 through May 16, 2025, at an hourly rate of \$55.52, not to exceed 180 hours, to be charged to Title I Funds)

Singer, Jeanine

SUPPLEMENTAL SERVICES (Ratify retired teacher to continue to provide intervention at Dollahan Elementary School for English Language Arts and mathematics, at an hourly rate of \$55.52 per hour, not to exceed 120 hours, from January 2025 through March 2025, to be charged to Title I Funds)

Franco, Rose

EXTRA DUTY COMPENSATION (Ratify certificated teachers at Kelley Elementary School to facilitate after school enrichment Ballet Folklorico sessions with first through fifth grade students, after school, on Tuesdays and Thursdays, from January 2025 through May 2025, at the hourly rate of \$55.52, not to exceed 64 hours each, to be charged to Prop 28 AMS Funds)

De La Cruz, Marissa

Luna, Anna

CERTIFICATED COACHES

Jehue Middle School

Oxley, Roger	Boys' Basketball	2024/2025	\$1,434.00
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Eisenhower High School

Dunbar-Small, Laurie	Varsity Head, Girls' Softball	2024/2025	\$5,793.00
Quintero, Bonnie	Varsity Asst., Girls' Softball	2024/2025	\$4,474.00

Rialto High School

Dalton, Gregory	Varsity Head, Badminton	2024/2025	\$4,818.00
De la Cruz, Marissa	JV Head, Boys' Volleyball	2024/2025	\$4,244.00
Montano, Michael	JV Head, Girls' Wrestling	01/16/2025	\$830.57
Sittniewski, Carla	Varsity Head, Boys' Volleyball	2024/2025	\$5,047.00
Streeter, Carlton	Varsity Head, Boys' Golf	2024/2025	\$4,589.00
Torres, Albert	JV Head, Boys' Track	2024/2025	\$4,761.00

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
February 5, 2025**

**RESOLUTION NO. 24-25-34
ENGLISH LEARNER AUTHORIZATION WAIVER
RESOLUTION OF THE BOARD OF EDUCATION
2024-2025**

Pursuant to Title V Section 80120(b), for the 2024/2025 school year, the Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL TO BE WAIVED</u>	<u>ASSIGNMENT</u>
Harris, Randy	Carter H.S.	EL Authorization	CTE Instructor

I, Edward D’Souza, Ph.D., Acting Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District’s Board of Education at a duly scheduled meeting thereof.

Dated: February 5, 2025

Edward D’Souza, Ph.D.
Acting Superintendent

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

December 18, 2024

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members

**Present: Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dr. Stephanie E. Lewis, President
Dakira R. Williams, Member
Ivan Manzo, Student Board Member**

Administrators

**Present: Edward D'Souza, Ph.D., Acting Superintendent
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
Patricia Chavez, Lead Innovation Agent
Diane Romo, Lead Business Services Agent
Rhonda Kramer, Lead Personnel Agent**
Also present was Martha Degortari, Executive Administrative Agent, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

The meeting was called to order at 5:30 p.m.

A.2 OATH OF OFFICE

A.2.1 Member-Elect Dakira R. Williams

Councilman Curren D. Price, Jr. administered the oath of office for Board Member Dakira R. Williams.

A.3 OPEN SESSION

A.4 CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Clerk Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **REVIEW LIABILITY CLAIM NO. 24-25-05**
- **REVIEW LIABILITY CLAIM NO. 24-25-08**
- **REVIEW LIABILITY CLAIM NO. 24-25-10**
- **REVIEW LIABILITY CLAIM NO. 24-25-11**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:39 p.m.

Approved by a Unanimous Vote

A.5 ADJOURNMENT OF CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn Closed Session:

Time: 7:07 p.m.

Approved by a Unanimous Vote

A.6 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:07 p.m.

A.7 PLEDGE OF ALLEGIANCE

Councilman Price led the Pledge of Allegiance.

A.8 REPORT OUT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By Vice President Martinez

The Board of Education denied the recommendation for the administrative appointment of Middle School Assistant Principal, Kucera Middle School.

Vote by Board Members:

(Ayes) None.

(Noes) Vice President Montes, Clerk Dominguez, and Member Lewis

(Abstain) President Martinez, and Member Williams

Majority Vote

A.9 OATH OF OFFICE

A.9.1 Ceremonial - Board Member Dakira R. Williams (Trustee Area One)

Zayla Williams, daughter of Board Member Williams administered the ceremonial Oath of Office in Spanish for Member Williams, and Councilman Price, administered the ceremonial Oath of Office in English.

A.9.2 Re-Elected Board Member Dr. Stephanie E. Lewis (Trustee Area Two)

Former Board Member Mrs. Joanne Gilbert administered the Oath of Office for Board Member Dr. Stephanie E. Lewis.

A.9.3 Re-Elected Board Member Joseph W. Martinez (Trustee Area Four)

Student Board Member Ivan Manzo administered the Oath of Office for Board Member Joseph W. Martinez.

A.10 REORGANIZATION OF THE BOARD OF EDUCATION

A.10.1 ELECTION OF PRESIDENT OF THE BOARD OF EDUCATION

Moved By Member Dominguez

Seconded By Clerk Montes

Member Dominguez, nominated Member Montes for President

Vote by Board Members:

(Ayes) Member Dominguez, Member Montes

(Noes) Member Dr. Lewis, Member Williams

(Abstain) Member Martinez

Motion Dies

Moved By Clerk Montes

Seconded By President Dr. Lewis

Member Montes nominated Member Dr. Lewis for President.

(Ayes) Member Dominguez, Member Dr. Lewis, Member Martinez, Member Montes, and Member Williams

Approved by a Unanimous Vote

A.10.2 ELECTION OF VICE PRESIDENT OF THE BOARD OF EDUCATION

Moved By Member Williams

Seconded By Vice President Martinez

Member Williams nominated Member Martinez for Vice President.

Vote by Board Members:

(Ayes) President Dr. Lewis, Member Martinez, Member Williams

(Noes) Member Dominguez, Member Montes

Majority Vote

A.10.3 ELECTION OF CLERK OF THE BOARD OF EDUCATION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

President Dr. Lewis nominated Member Montes for Clerk.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Member Montes, Member Dominguez, and Member Williams

Approved by a Unanimous Vote

A.10.4 ELECTION OF VOTING REPRESENTATIVE TO COUNTY COMMITTEE

Moved By Vice President Martinez

Seconded By Member Dominguez

Vice President Martinez nominated Member Dominguez for Voting Representative to County Committee

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Member Williams and Member Dominguez

Approved by a Unanimous Vote

A.10.5 ELECTION OF ALTERNATE VOTING REPRESENTATIVE TO COUNTY COMMITTEE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

President Dr. Lewis nominated Member Williams for Alternate Voting Representative to County Committee.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Member Dominguez and Member Williams.

Approved by a Unanimous Vote

A.11 ADOPTION OF AGENDA

Moved By Vice President Martinez

Seconded By Clerk Montes

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 PRESENTATION TO BARONA BAND OF MISSION INDIANS GRANT RECIPIENT

Presented by 45th District Assemblymember James Ramos and Dr. Rhea McIver Gibbs, Lead Strategic Agent.

Representative Vanessa from 45th District Assemblymember James Ramos's office presented a donation of \$5,000 to Eisenhower High School from the Barona Band of Mission Indians. Dr. Rhea McIver Gibbs, Lead Strategic Agent accepted the donation on behalf of the District.

B.2 NUTRITION SERVICES RECOGNITION

National recognition to Nutrition Services for receiving the National Award from the United States Department of Agriculture in the following four (4) areas: Innovation in the Cultural Diversity of School Meals, Innovation in the Preparation of School Meals, Innovation in Nutrition Education, and Innovative School Lunch Makeover.

The Nutrition Services team was recognized by Clerk Montes for receiving the National Award from the United States Department of Agriculture in the following four (4) areas: Innovation in the Cultural Diversity of School Meals, Innovation in the Preparation of School Meals, Innovation in Nutrition Education, and Innovative School Lunch Makeover.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Joe Baca Jr., Fifth District San Bernardino County Board Supervisor presented a check to the Rialto USD Puttin on the Ritz in the sum of \$5,000. He spoke of the importance of investing in the students and the arts.

Mirna Ruiz, a Community Member, congratulated Mrs. Dakira Williams and Dr. Stephanie Lewis for their appointment as Board Members; she commended them for stepping up to these critical roles. She spoke of the importance of providing students with the tools they need to thrive and requested that the District continue to support the students with special needs. She also requested that the District focus on parents and staff, as they impact the support of students. She emphasized the importance of parent involvement and stated how working together with transparency can

help create an environment where students can succeed. She thanked Dr. Chavez and Dr. Burciaga for all they do.

Celia Saravia, Representing Amigos Unidos, a Support Group for Parents of Children with Special Needs, thanked all those who attended the Christmas mass for the special education children. She congratulated Mr. Martinez, Dr. Lewis and Mrs. Williams for their reelection and new appointment to the Board. She stated how touched she was to listen to the daughter of Mrs. Williams administer the oath of office in Spanish, and explained how important this is to the community. She also congratulated Nutrition Services for the well-deserved recognition they received this evening. She thanked Dr. Gibbs and Dr. D'Souza for the UCLA and USC parent programs. She said they are learning a lot and encouraged parents to take advantage of these opportunities. She also thanked Mr. Martinez for taking into consideration the recognition of students.

Tim Prince, a lifelong resident of this area and Attorney at Law, stated that corruption is something to be taken very seriously. He stated that 41% of schools in Rialto are below average, and only 3% are above average. He also mentioned that a large sum of money was paid to a Board member. He indicated that he can forgive Tobin Brinker for the mistake but he can forgive the acting superintendent. He recommended that a superintendent who is faithful to the law be appointed.

Anthony Noriega, for the League of United Latin American Citizens, stated that he worked for a two-star general. He indicated that he heard a lot of great things about Dr. Lewis and congratulated her on her reelection. He also congratulated Mr. Martinez and Mrs. Williams. He spoke of the low math and reading scores of students and commented that we need to help students get the highest education possible. He talked about concerns about unreported incidents of bullying and harassment. He then read a prewritten statement about the safety of our students.

Rosa Fuentes, District Parent and Community Member, welcomed and congratulated the reelected Board Members and Mrs. Williams for her appointment to the Board. She stated that she was a parent in this District for many years. Five of her children graduated from here and are now all professionals. She voiced her concerns about the district paying for two superintendents. She says the investigation should have been conducted by Human Resources. She stated that she did not come to point fingers but someone has to tell the Board. She suggests that the Board focus on what children need in the classroom.

Steve Figueroa, an Education Advocate for 40 years, congratulated Dr. Lewis, Mr. Martinez, and new Board Member Mrs. Williams on their Board appointments. He requested an investigation about the Board member who was paid, and questioned why a conflict of interest has not been declared. He made the comment that opportunist on the Board took advantage to cover their own tracks. He congratulated Dr. Lewis on being appointed President and called her a true leader. He said the community wants to help, and he is also available to support the students. He questioned why nothing had yet been done about the student who was stabbed at Frisbie Middle School.

Monica Thomas, a District Parent and Staff Member who attended the last Board meeting, shared that there used to be a District Committee where they discussed safety concerns with District administrators. She wants to know where the committee went. She said she was told that she was going to get a call from the superintendent and that never happened. She also asked about the status of the Special Education audit and where it can be found. She thanked Dr. Scott for always responding to her inquiries. She said she may not always have the answers but will find the answers and get back to her.

Janet Chappell, Teacher at Kordyak Elementary School, shared her concerns regarding injustices and disparities with African-American students.

Frank Montes, a Community Member, congratulated Mr. Martinez, Dr. Lewis, and Mrs. Williams on their Board appointments. Commented on how Board Members should model expectations and not serve as bad examples. He stated that he was referring to Board Member Dominguez, who has been publicly intoxicated and has physically assaulted District Employees. He questioned why she was still here, and said she was still here because it is tolerated. He indicated that the Board has a responsibility to each other, and said it is time for the good Board Members to hold the bad Board Members accountable. He also asked about the Special Education audit.

Laurie Fiscella, District Parent, and Casey Elementary Teacher for 24 years, shared her experience after attending the NABSE Conference and recommended that the District send more educators. She questioned what the District is doing for African-American students and shared about her sister circles and the impact these have on students. She spoke of the need for the District to have a school that focuses on African-American cultures.

Dr. Ayanna Balogun, District Administrator, started by congratulating the Board on their new appointments and said that as the Agent of Equity, Excellence, and Access, she wanted to share about the benefits of educators attending the NABSE conference and what they bring back and can apply to our students. She shared the experience and encouraged more to attend. She recommends a team be sent to Atlanta to see what is possible and what we can do here in Rialto.

Jeneen Stubblefield, Kucera Middle School Teacher, extended her gratitude for being able to attend the NABSE Conference and thanked Dr. Gibbs for making it possible. She said it reaffirmed her commitment to equity. She shared insights and experiences that she was able to bring back to support her students.

Paula Bailey, District Parent and Community Member, congratulated Mrs. Williams on her appointment to the Board and those Board members returning to their Board seats. She spoke of how proud she is of Eisenhower High School and shared information from the Dashboard's most recent results. She provided the Board with printed copies of the results and passed out party horns in celebration of the results. She commented on the improvements in the Eisenhower High School scores, including improvement in graduation rates and a decrease in suspensions. She praised the Principal for her hard work.

Michael Montano, Rialto High School Teacher of 17 years, requested to change staff titles from agents to titles that people understand. He shared concerns of PBIS without followthrough not being clear and spoke of teachers being frustrated with there being no consequences for bad behavior. He thanked the Board for bringing back the Safety Resource Officers and for adopting the cell phone policy. He commented on the comments made regarding Mrs. O'Kelley and Dr. D'Souza. He shared that they have both served the District for 40 years and hopes this issue is resolved and the truth is revealed.

Jeneen Stubblefield, Kucera Middle School Teacher, requested a second comment to thank and reflect on the incredible Curls, Coils, and Crowns ceremony. She thanked the families who were able to attend and the staff for their support. She commented on how actions are louder than words and the power of standing together. She also thanked Norberto Perez for all his work on the event. She reminded everyone that the Black History celebration is coming up soon.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Maurice Bowers, a Community Member and alumnus of Rialto USD, congratulated the District on the Curls, Coils, and Crowns ceremony and shared that he was a proud uncle of his niece, who was crowned during the ceremony. He congratulated Mr. Martinez and Dr. Lewis on their reelection to the Board and congratulated newly elected Board Member Mrs. Williams on her appointment.

Frank Montes, a Community Member, commented on the reorganization of the Board and addressed Mr. Edgar Montes, telling him that the Board no longer had faith in him and neither did the community.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, congratulated the Board on their reelections and congratulated newly elected Board Member, Mrs. Williams. He said it was great to see former educator Mrs. Joanne Gilbert, and County Supervisor Mr. Joe Baca, Jr. He also spoke of the struggles many people are facing during the holidays, including many District staff members. He shared that Mrs. Nancy O'Kelley has been ill. He said as a former educator, he and so many REA members really appreciate her, and commented that tonight should have been a celebration of her years of service to the District. However, he said that some speakers decided to go in a negative direction. He wanted to clarify that when Mrs. O'Kelley decided to drop out of her campaign, he reached out to her, and she was very frustrated and having problems completing the campaign's financial requirements. He offered to assist her and went online to complete the paperwork. He was required to indicate where the campaign money would go and Mrs. O'Kelley's desire was to have it go to Dr. D'Souza to be used towards student scholarships. He went on to explain how he then completed the form with that information, and unfortunately, her health then got worse, and she ended up in the hospital

again. He indicated that he was only trying to help her close out her campaign account.

Chris Cordasco, California School Employees Association (CSEA) President, shared that he stands before the Board as CSEA President for the last time, as the newly elected President will be Christine Acosta. He will continue to work closely with Mrs. Acosta and the members in other capacities. He spoke of the continued concerns about the budget and commended that the Board's behavior affects the morale of its members. He shared that it was an honor to serve as CSEA President, and was proud to share that the relationship between the District and CSEA has greatly improved. He knows this has a positive impact on students.

Heather Estruch, Communications Workers of America (CWA) Chief Steward, congratulated the reelected Board Members and the newly elected member. She wished everyone happy holidays.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE ACTING SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 PUBLIC INFORMATION

D.1.1 WILLIAMS SETTLEMENT – ANNUAL REPORT FISCAL YEAR 2023-2024

D.2 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved By Member Dominguez

Seconded By Clerk Montes

PUBLIC NOTICE OF REGULAR MEETING OF THE RIALTO UNIFIED SCHOOL DISTRICT REGARDING A RESOLUTION APPROVING ITS ANNUAL AND FIVE-YEAR REPORTABLE FEES REPORT FOR FISCAL YEAR 2023-2024.

Vote by Board Members to open Public Hearing, with preferential vote by Student Board Member, Ivan Manzo:

Time: 9:50 a.m.

Approved by a Unanimous Vote

D.2.1 PUBLIC NOTICE OF REGULAR MEETING OF THE RIALTO UNIFIED SCHOOL DISTRICT REGARDING A RESOLUTION APPROVING ITS ANNUAL AND FIVE-YEAR REPORTABLE FEES REPORT FOR FISCAL YEAR 2023-2024

D.3 CLOSE PUBLIC HEARING

Moved By President Dr. Lewis

Seconded By Vice President Martinez

PUBLIC NOTICE OF REGULAR MEETING OF THE RIALTO UNIFIED SCHOOL DISTRICT REGARDING A RESOLUTION APPROVING ITS ANNUAL AND FIVE-YEAR REPORTABLE FEES REPORT FOR FISCAL YEAR 2023-2024.

Vote by Board Members to close Public Hearing, with preferential vote by Student Board Member, Ivan Manzo:

Time: 9:51 p.m.

Approved by a Unanimous Vote

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members to approve Consent Calendar Items as amended:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 2210; ADMINISTRATIVE DISCRETION REGARDING BOARD POLICY

Moved By Member Dominguez

Seconded By President Dr. Lewis

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 4118; 4218; DISMISSAL/SUSPENSION/DISCIPLINARY ACTION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.1.3 APPROVE THE SECOND READING OF REVISED BYLAW OF THE BOARD 9270; CONFLICT OF INTEREST

The Board requested that this item be tabled for future Board meeting to research question by Member Williams.

E.1.4 APPROVE THE SECOND READING OF REVISED BOARD POLICY 3516; EMERGENCIES AND DISASTER PREPAREDNESS PLAN

Moved By President Dr. Lewis

Seconded By Clerk Montes

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.1.5 APPROVE THE SECOND READING OF REVISED BOARD POLICY 4113; ASSIGNMENT

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.1.6 APPROVE THE SECOND READING OF REVISED BOARD POLICY 7214; GENERAL OBLIGATIONS BOND

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 RATIFY THE OVERNIGHT TRIP TO THE CALIFORNIA SCHOOL NUTRITION ASSOCIATION'S ANNUAL CONFERENCE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Ratify the approval of an overnight trip and expenses for one student and his parent, who will serve as his chaperone, to attend the California School Nutrition Association's (CSNA) Annual Conference as part of the Nutrition Advisory Council (NAC) and as the winner of the NAC art contest, to be held on Friday, November 15, 2024, located at the SAFE Credit Union Convention Center in Sacramento, California, at a cost not-to-exceed \$1,500.00 and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.2.2 RATIFY THE APPROVAL FOR A COMMUNITY MEMBER TO ATTEND THE CALIFORNIA SCHOOLS BOARD ASSOCIATION (CSBA) ANNUAL EDUCATION CONFERENCE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide registration, lodging, transportation, and meal expenses for one (1) community member to attend the California Schools Board Association (CSBA) Annual Education Conference (AEC), to be held December 4, 2024 through December 7, 2024, at the Anaheim Convention Center, at a cost not-to-exceed \$3,500.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

(Ayes) President Dr. Lewis, Vice President Martinez, and Clerk Montes

(Abstain) Member Dominguez and Member Williams

Majority Vote

E.2.3 APPROVE AN AGREEMENT WITH GUIDED DISCOVERIES, INC - KUCERA MIDDLE SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Approve up to 40 Kucera students and up to four (4) chaperones (genders pending final student counts) to attend the Catalina Island Marine Institute (CIMI) for three (3) days and two (2) nights on Santa Catalina Island, California, effective April 1, 2025 through May 30, 2025, at a cost not-to-exceed \$14,000.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.2.4 APPROVE AN OVERNIGHT TRIP TO MCKINNEY VENTO/FOSTER SCHOLARS SAN DIEGO AREA COLLEGE TOUR - CARTER, EISENHOWER, RIALTO & MILOR HIGH SCHOOLS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve 40 academically eligible students (10 per site) to participate in the university/college campus tours in the San Diego area on February 27, 2025 through February 28, 2025, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund (McKinney Vento).

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.2.5 APPROVE AN OVERNIGHT TRIP TO PROSTART CUP COMPETITION 2025

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an overnight trip for up to ten (10) students (up to 5 females and 5 males) and (2) two chaperones (1 male and 1 female) representing all Rialto USD high schools to compete at the ProStart Cup in Los Angeles, California, effective February 23, 2025 through February 26, 2025, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund (CTEIG & Perkins Grant).

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk Montes

Seconded By Member Dominguez

All funds from October 23, 2024, through November 25, 2024 (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Clerk Montes

Seconded By Member Dominguez

Accept the listed donations from Barona Band of Mission Indians; Claim Retention Services, Inc.; Westgroup Designs, Inc.; PCH Architects; John R Byerly; Complete Office; Hotsy of Southern California Environmental Equipment Supply, Inc.; Blum Electric; Painting & Decor, Inc.; Caston, Inc.; XVR Software LLC; The Manhood Project; Amazon; Erickson Hall Construction; Corwin SoCal; Oriental Trading Company; Lifetime Community Care; HomeDepot; and Niagara Cares, and that a letter of appreciation be sent to the donor.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.3 AUTHORIZE THE PURCHASE, WARRANTY, REMOVAL, DISPOSAL, INSTALLATION, MAINTENANCE, AND REPAIR OF ATHLETIC SURFACES FROM HELLAS CONSTRUCTION, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 4-24-10-1011.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the use of California Multiple Award Schedule (CMAS) number 4-24-10-1011 from Hellas Construction, Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.4 AUTHORIZE THE PURCHASE AND WARRANTY OF TECHNOLOGY PRODUCTS, SERVICES, AND SOLUTIONS FROM CONVERGEONE, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 3-24-11-1048

Moved By Vice President Martinez

Seconded By President Dr. Lewis

Approve the use of California Multiple Award Schedule (CMAS) number 3-24-11-1048 from ConvergeOne, Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.5 AUTHORIZE THE PURCHASE, WARRANTY, INSTALLATION, AND MAINTENANCE OF TECHNOLOGY HARDWARE, SOFTWARE, AND SOLUTIONS FROM CONVERGEONE, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 3-24-11-1041

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the use of California Multiple Award Schedule (CMAS) number 3-24-11-1041 from ConvergeOne, Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.6 APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the term from December 31, 2024, to February 28, 2025, for architectural services for the Zupanic Virtual Academy Project.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.7 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PF VISION, INC. TO PROVIDE DIVISION OF STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE COVERED PARENT WAITING AREA SHADE STRUCTURE PROJECT AT THE DISTRICT ENROLLMENT CENTER

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Extend the agreement term from December 31, 2024, to June 30, 2025, to provide Division of State Architect (DSA) inspection services for the Covered Parent Waiting Area Shade Structure Project at the District Enrollment Center.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.8 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PF VISION, INC. TO PROVIDE DIVISION OF STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the agreement term from December 31, 2024, to February 28, 2025, to provide the Division of State Architect (DSA) inspection services for the Zupanic Virtual Academy Project and to increase the contract by \$6,720.00 for a revised contract amount of \$46,720.00, and to be paid from Fund 25 – Capital Facilities Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.9 AMENDMENT NO. 1 TO THE AGREEMENT WITH JOHN R. BYERLY INC. TO PROVIDE SPECIAL INSPECTION AND TESTING SERVICES FOR THE COVERED PARENT WAITING AREA SHADE STRUCTURE PROJECT AT THE DISTRICT ENROLLMENT CENTER

Moved By President Dr. Lewis

Seconded By Member Dominguez

Extend the agreement term from December 31, 2024, to June 30, 2025, to provide Special Inspection and Testing Services for the Covered Parent Waiting Area Shade Structure Project at the District Enrollment Center.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.10 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PERKINS EASTMAN TO PROVIDE ARCHITECTURAL SERVICES FOR THE BASEBALL FIELD RENOVATION AT EISENHOWER HIGH SCHOOL AND NEW BASEBALL FIELD LIGHTING AT RIALTO HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the agreement term from December 31, 2024, to June 30, 2026, to provide architectural services for the baseball field renovation at Eisenhower High School and new baseball field lighting at Rialto High School.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.11 RATIFY AN AGREEMENT WITH ZUNIGA'S EQUIPMENT RENTAL & REPAIR INC

Moved By Clerk Montes

Seconded By Member Dominguez

Provide certification of Maintenance and Operations staff for the use of heavy equipment lifts and provide staff with certificates, effective November 25, 2024, through June 30, 2025, at the cost not-to-exceed \$18,571.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.12 APPROVE A RENEWAL AGREEMENT WITH RIVERSIDE INSIGHTS

Moved By Clerk Montes

Seconded By Member Dominguez

Provide a 30-month access to Woodcock Johnson V assessment materials and provide professional development for Education Specialists and School Psychologists, effective December 19, 2024 through July 31, 2027, at a cost not-to-exceed \$45,000.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.13 APPROVE AN AGREEMENT WITH MIA MERCADO, CHOREOGRAPHER - RIALTO HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Provide choreography support for the Rialto High School students for the Spring Musical The Addams Family for the 2024-2025 school year, effective February 8, 2025 through March 16, 2025, at a cost not-to-exceed \$1,000.00, and to be paid from the General Fund (Prop 28 AMS).

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.14 APPROVE A RENEWAL AGREEMENT WITH SDL INC. DBA TRADOS STUDIO

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide a Trados Team license with an online editor for the entire District interpretation/translation team, effective December 19, 2024

through December 19, 2025, at a cost not-to-exceed \$11,403.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.15 APPROVE A RENEWAL AGREEMENT WITH THE MANHOOD PROJECT - MILOR HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Social Emotional Learning support by facilitating a 2-4 day mid-year youth conference for all eligible male students at Milor High School, effective December 19, 2024 through March 18, 2025 at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund (Equity Multiplier Fund).

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.16 APPROVE A RENEWAL AGREEMENT WITH DAT YOGA DUDE - MILOR HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Provide two (2) days of up to four (4) hours of yoga and wellness training sessions to Milor students, effective December 19, 2024 through March 18, 2025, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund (Equity Multiplier Fund).

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.17 APPROVE A RENEWAL AGREEMENT WITH CURLS, COILS AND CROWNS - MILOR HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Provide two (2) four-day Crowns, Coils and Curls self-esteem workshops for 30 female students at Milor High School, effective December 19, 2024 through March 18, 2025, at a cost not-to-exceed \$25,000.00, and to be paid from the General Fund (Equity Multiplier Fund).

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.18 APPROVE AN AGREEMENT WITH PF VISION INC., TO PROVIDE DIVISION OF STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE PLAYGROUND EQUIPMENT AND RUBBERIZED SURFACE INSTALLATION PROJECT PHASE II

Moved By Clerk Montes

Seconded By Member Dominguez

This item is effective December 19, 2024, through December 31, 2025, at a cost not-to-exceed \$30,000.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.19 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO PERFORM PERCOLATION TESTING FOR STORMWATER DISPOSAL FOR THE NEW GYMNASIUM AND SYNTHETIC TRACK PROJECT AT FRISBIE MIDDLE SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an agreement with John R. Byerly, Inc. to perform percolation testing for stormwater disposal for the new gymnasium and synthetic track project at Frisbie Middle School, effective December 19, 2024, through June 30, 2025, at a cost not-to-exceed \$8,555.00, and to be paid from the General Obligation (G.O.) Bond Fund 21.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.20 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO PERFORM PERCOLATION TESTING FOR STORM WATER DISPOSAL FOR THE NEW GYMNASIUM AND SYNTHETIC TRACK PROJECT AT KOLB MIDDLE SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

This item is effective December 19, 2024, through June 30, 2025, at a cost not-to-exceed \$8,555.00, and to be paid from the General Obligation (G.O.) Bond Fund 21.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.21 APPROVE AN AGREEMENT WITH INDIVIDUALIZED EDUCATIONAL PSYCHOLOGY, INC

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide Independent Education Evaluations during the 2024-2025 school year, effective December 19, 2024 through June 30, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.22 APPROVE AN AGREEMENT WITH MOBILE EDGE TEAM

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Pintrac mobile device management system to manage 750 hotspots, effective December 19, 2024, through December 18, 2025, at a cost not-to-exceed \$10,125.00 and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.23 APPROVE AN AGREEMENT WITH ST. CATHERINE OF SIENA PRIVATE SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Provide extended day services for no more than 90 hours at the rate of \$55.52 per hour to low-achieving students at St. Catherine of Siena Private School, effective December 19, 2024 through May 30, 2025, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund (Title I).

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.24 APPROVE AN AGREEMENT WITH DEAF AND HARD OF HEARING EDUCATIONAL SOLUTIONS

Moved By Clerk Montes

Seconded By Member Dominguez

Provide support to students requiring Auditory Verbal Therapy (AVT) services on their Individualized Education Program (IEP) or settlement agreement, effective December 19, 2024 through June 30, 2025, at a cost not-to-exceed \$7,500.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.25 APPROVE AN AGREEMENT WITH ECS IMAGING INC

Moved By President Dr. Lewis

Seconded By Member Williams

Convert data from legacy databases into Laserfiche Avante system, effective December 19, 2024, through March 31, 2025, at a cost not-to-exceed \$21,175.00 and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.26 APPROVE AN AGREEMENT WITH ALPHA STRINGS - FRISBIE MIDDLE SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide 38 two-hour sessions, two sessions per week, and 4 student performances at Frisbie Middle School, effective December 19, 2024 through May 30, 2025, for a total cost not-to-exceed \$8,400.00, and to be paid from the General Fund (ELOP).

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.27 APPROVE AN AGREEMENT WITH NEVER STOP GRINDING – JEHUE, KOLB, KUCERA AND RIALTO MIDDLE SCHOOLS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide 19 sessions, one session per week for Jehue, Kolb, Kucera and Rialto middle school students, effective January 8, 2025, through May 19, 2025, for a total cost not-to-exceed \$49,400.00, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.28 APPROVE AN AFFILIATION AGREEMENT WITH WESTERN UNIVERSITY OF HEALTH SCIENCES

Moved By Member Dominguez

Seconded By Vice President Martinez

Assist current and future nurses in completing state requirements for certification from December 18, 2024 through December 19, 2027.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

(Abstain) President Dr. Lewis

Majority Vote

E.3.29 APPROVE THE DIRECT TEACHER AGREEMENT WITH PEPPERDINE UNIVERSITY

Moved By Clerk Montes

Seconded By Member Dominguez

Assist current and future educators in completing state requirements for credentialing from December 19, 2024 through December 11, 2029 at no cost to the District.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.30 APPROVE THE SCHOOL OF NURSING AFFILIATION AGREEMENT WITH AZUSA PACIFIC UNIVERSITY

Moved By Clerk Montes

Seconded By Member Dominguez

Assist current and future nurses in completing state requirements for certification from December 18, 2024 through December 19, 2027.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.31 APPROVE THE MEMORANDUM OF UNDERSTANDING WITH PACIFIC OAKS EDUCATION CORPORATION DBA PACIFIC OAKS COLLEGE

Moved By Clerk Montes

Seconded By Member Dominguez

Provide current and future students with internship opportunities in their specialized fields from December 19, 2024 through December 11, 2027 at no cost to the District.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.3.32 APPROVE THE MEMORANDUM OF UNDERSTANDING WITH LAFETRA COLLEGE OF EDUCATION WITHIN THE UNIVERSITY OF LA VERNE

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Continuing Education Units through Rialto Unified School District's Teacher Residency Program, at no cost to the District.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1328 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

E.5.2 ADOPT RESOLUTION NO. 24-25-31; EC 44263 DEPARTMENTALIZED

Moved By Clerk Montes

Seconded By Member Dominguez

Authorize the Lead Personnel Agent, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes if the teachers have completed 18 semester units, or 9 upper semester units, in the subject to be taught.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 AWARD BID NO. 24-25-001 HUGHBANKS ELEMENTARY CONCRETE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Award Bid No. 24-25-001 Hughbanks Elementary Concrete to Cornerstone Construction Service, Inc. at a cost of \$900,000.00 which includes a \$70,000.00 allowance, and to be paid from Deferred Maintenance - Fund 14.

Vote by Board Members:

Approved by a Unanimous Vote

F.2 ACCEPT THE FRESH FRUIT AND VEGETABLE PROGRAM GRANT FROM THE UNITED STATES DEPARTMENT OF AGRICULTURE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Accept the Second Allocation, for the Fresh Fruit and Vegetable Program Grant from the USDA in the amount of \$577,563.90 for the following Schools: Bemis, Boyd, Casey, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Morgan, Morris, Myers, Preston, Simpson, Trapp, and Werner Elementary Schools.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH ERICKSON-HALL CONSTRUCTION TO PROVIDE CONSTRUCTION MANAGEMENT SERVICES FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide construction management services for the two (2) new two-story classroom buildings at Eisenhower High School in the amount of

\$96,260.00 for a revised contract amount of \$3,407,462.84, and to be paid from Fund 21- General Obligation (G.O.) Bond and Fund 25 – Capital Facilities Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PBK ARCHITECTS TO PROVIDE ARCHITECTURAL SERVICES FOR THE NEW GYMNASIUM AND SYNTHETIC TRACK AT FRISBIE MIDDLE SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Increase the contract by \$4,785.00 for a revised contract amount not-to-exceed \$942,285.00, for added architectural services for the new gymnasium and synthetic track project at Frisbie Middle School, and to be paid from the General Obligation (G.O.) Bond Fund 21.

Vote by Board Members:

Approved by a Unanimous Vote

F.5 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PBK ARCHITECTS TO PROVIDE ARCHITECTURAL SERVICES FOR THE NEW GYMNASIUM AND SYNTHETIC TRACK AT KOLB MIDDLE SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Increase the contract by \$4,785.00 for a revised contract amount not-to-exceed \$942,285.00, for added architectural services for the new gymnasium and synthetic track project at Kolb Middle School, and to be paid from the General Obligation (G.O.) Bond Fund 21.

Vote by Board Members with preferential vote by Student Board Member, Ivan Manzo:

Approved by a Unanimous Vote

F.6 APPROVE AN AMENDMENT TO THE AGREEMENT WITH NORTHWEST EVALUATION ASSOCIATION (NWEA)

Moved By Member Dominguez

Seconded By Clerk Montes

Approve the cost increase of the original agreement of \$110,000.00 by an additional \$6,520.00, for a total cost not-to-exceed \$116,520.00, effective December 19, 2024 through June 30, 2025, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 APPROVE CHANGE ORDERS AND FILE A NOTICE OF COMPLETION FOR TONY PAINTING

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve Change Orders for Tony Painting No. 1 in the amount of \$6,500.00, Change Order No. 2 in the amount of \$ 35,750.00, and the deductive Change Order No. 3 in the amount of \$7,750.00 for the unused allowance, and revise the awarded contract amount from \$512,400.00 to \$504,650.00. Accept the work completed on October 21, 2024, by Tony Painting for the District Wide Painting Phase 2 and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

Approved by a Unanimous Vote

F.8 APPROVE CHANGE ORDER NO. 2 FOR AMERICAN MODULAR SYSTEMS (AMS) FOR THE INTERNATIONAL HEALING GARDEN PROJECT

Moved By Member Dominguez

Seconded By Member Williams

Approve Change Order No. 2 for American Modular Systems (AMS) in the amount of \$12,094.94 for a revised contract amount of \$1,241,518.25, for

the two (2) modular buildings for the International Healing Garden Project, and to be paid from Fund 40 – Special Reserve for Capital Outlay.

Vote by Board Members:

Approved by a Unanimous Vote

F.9 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR R E SCHULTZ CONSTRUCTION, INC., FOR THE PHASE I PLAYGROUND EQUIPMENT AND ARTIFICIAL TURF INSTALLATION PROJECT

Moved By President Dr. Lewis

Seconded By Member Dominguez

This item is in the amount of \$106,728.80 for the Phase I Playground Equipment and Artificial Turf Installation Project and revise the contract amount from \$1,593,150.00 to \$1,486,421.20. Accept the work completed on October 31, 2024, by R E Schultz Construction, Inc., for the Phase I Playground Equipment and Artificial Turf Installation Project and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

Approved by a Unanimous Vote

F.10 APPROVE A RENEWAL AGREEMENT WITH THE UNIVERSITY OF CALIFORNIA RIVERSIDE (UCR) FOR THE BILINGUAL AUTHORIZATION (BILA) PROGRAM

Moved By President Dr. Lewis

Seconded By Member Dominguez

Extension Professional Studies for the 2024-2025 academic year to provide 10 to 25 teachers with the Bilingual Authorization Program, effective January 1, 2025 through December 30, 2025, at a cost not-to-exceed \$66,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.11 APPROVE AN AGREEMENT WITH PCH ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR FOUR (4) NEW KINDERGARTEN CLASSROOMS AT TRAPP ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Member Williams

Provide architectural services for four (4) new kindergarten classrooms at Trapp Elementary School, effective December 19, 2024, through June 30, 2027, in the amount not-to-exceed \$596,900.00, including \$1,000.00 for reimbursables, and to be paid from Fund 21 - General Obligation Bond (Measure A).

Vote by Board Members:

Approved by a Unanimous Vote

F.12 APPROVE AN AGREEMENT WITH RENAISSANCE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the purchase of Illuminate Education's Data and Assessment module, effective December 19, 2024 through December 31, 2025, at a cost not-to-exceed \$114,500.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.13 APPROVE THE FIRST INTERIM FINANCIAL REPORT FOR FISCAL YEAR 2024-2025

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.14 ADOPT RESOLUTION NO. 24-25-29 APPROVING THE ANNUAL AND FIVE-YEAR REPORTABLE FEES REPORT FOR FISCAL YEAR 2023-2024

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.15 ADOPT RESOLUTION NO. 24-25-30 - REMUNERATION

Moved By Member Dominguez

Seconded By President Dr. Lewis

Excuse the absence of Board Member, Nancy G. O’Kelley, from the Wednesday, November 13, 2024, regular meeting of the Board of Education.

Vote by Board Members:

(Abstain) Vice President Martinez and Member Williams

Majority Vote

F.16 DENY LIABILITY CLAIM 24-25-05

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.17 DENY LIABILITY CLAIM 24-25-08

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

F.18 DENY LIABILITY CLAIM 24-25-10

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.19 DENY LIABILITY CLAIM 24-25-11

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

F.20 ADMINISTRATIVE HEARINGS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Number:

24-25-22

24-25-26

Vote by Board Members:

Approved by a Unanimous Vote

F.21 STIPULATED EXPULSIONS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Number:

24-25-15

24-25-23

24-25-24

24-25-27

24-25-28

24-25-29

24-25-31

Vote by Board Members:

Approved by a Unanimous Vote

F.22 REINSTATEMENT

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Number:

23-24-59

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on January 15, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn:

Time: 11:17 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

January 15, 2025

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members

Present: Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Ivan Manzo, Student Board Member

Administrators

Present: Edward D'Souza, Ph.D., Acting Superintendent
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
Patricia Chavez, Lead Innovation Agent
Diane Romo, Lead Business Services Agent
Rhonda Kramer, Lead Personnel Agent
Armando Urteaga, Lead Personnel Agent
Also present was Martha Degortari, Executive Administrative Agent, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Shalimar Horsley, a Former Rialto USD Employee, shared that she attended a recent Jubilee pantry at her church, where she heard fellow parishioners discuss concerns about Acting Superintendent Dr. D'Souza. She shared about her past working connection with Dr. D'Souza and spoke highly of him. She commented that we need the leadership of love and fairness for all students.

Michael Thompson, a Teacher at Rialto High School for the last 20-plus years over MESA and eSports, spoke of Dr. D'Souza's guidance and impact at Rialto High School and shared multiple accolades of Dr. D'Souza and his support. He says that he has been an inspiration.

Ofelia Fitzpatrick, a long-time educator in Rialto Unified School District, shared that she was moved to come here after reading the agenda. She has known Dr. D'Souza since they were in their 20s. She said they were young educators learning their crafts together over the years, and she indicated that it was refreshing to see him always looking ahead to help students. She said that he has integrity and is a pillar of the community. She also commented that he is hands-on, and the Superintendent continues to do the same thing. She says that Dr. D'Souza has that culture.

Tobin Brinker, Rialto Education Association (REA) President, shared that on behalf of REA he urges the Board to take no action tonight on the position of Acting Superintendent. He commented that there is no educator on our Board and said that for the past 20 years, things have been left unresolved due to the lack of engagement with REA. He feels that as Acting Superintendent, his abilities are limited, and needs authority to make real changes. He spoke of the need to reorganize and move away from the staff hired by Dr. Avila., and if his investigation is not favorable, then the expectation is for the Board to take action. He questioned what goals were given to Dr. D'Souza by the Board.

Dr. Marina Madrid, Agent of Multilingual Programs, shared that she is the proud parent of Rialto USD graduates and currently has three grandchildren attending the District. She said that she sent an email to the Board on her approval of Dr. D'Souza, and feels that his leadership has brought much needed success. She shared many accolades of Dr.

D'Souza, and said that she appreciates that he leaves politics aside and contributes so much to the community.

Michael Montano, Rialto High School Teacher, started by requesting a few minutes with the Board during a closed session, then shared some envelopes that he had prepared for the Board. He questioned the item on the Closed Session agenda and said that although it looks like a decision has already been made, everyone would like to have input on this decision, such as teachers who often feel unheard. He commented that as an Acting Superintendent, one can only do so much, and also questioned whether the Board previously set parameters for Dr. D'Souza. He says that there is a lack of communication.

DeeAnna Stewart-Storie, a Rialto USD Teacher for the past 29 years, shared the impact that Dr. D'Souza has had in Rialto. She proudly indicated that there are three generations of her family in this District. She shared her experiences as a student of Dr. D'Souza and all the support he provided to her and other students. She elaborated on his passion for teaching and for the community.

Ana Gonzalez, Milor High School Parent, and Community Member, started by sharing her concern regarding public comments only being accepted in person. She feels this is something that needs to be looked into. She then commented on her main concern being the involvement of Member Williams in a potential investigation involving her husband, Mr. Joseph Williams. She said Member Williams needs to recuse herself from any investigations involving Mr. Williams. She also questioned whether there was an agreement with Acting Superintendent by the Board to set performance goals, which would contribute to an objective evaluation. In light of the ongoing investigation with Dr. Avila, she is requesting that the item on the appointment of the Acting Superintendent be tabled until the conclusion of the investigation.

Moved By Clerk Montes

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**

- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **PUBLIC EMPLOYEE EVALUATION (Government Code Section 54957)**
- **PUBLIC EMPLOYEE APPOINTMENT (Government Code Section 54957)**

Title: Acting Superintendent, Public Employee

Title: Acting Superintendent

Vote by Board Members to move into Closed Session:

Time: 5:59 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By President Martinez

Seconded By Member Dominguez

Member Montes was absent during this vote. Vote by Board Members to adjourn Closed Session:

Time: 7:32 p.m.

Majority Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at at 7:32 p.m.

A.6 PLEDGE OF ALLEGIANCE

Member Williams led the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

No report at this time. Board will return to close session.

A.8 ADOPTION OF AGENDA

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Eisenhower High School - Kyle Caleb Munoz

Rialto High School - Gabriela Rodriguez

Carter High School - Nadia Valladares

Milor High School - Jordan Acree

B.2 FISCAL YEAR 2023-2024 ANNUAL AUDITED FINANCIAL REPORT

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Fiscal Year 2023-2024 Annual Audited Financial Report.

Andrew Park, CPA, Partner, Eide Bailly LLP, conducted a presentation regarding Measure A 2022 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2024.

B.3 GENERAL OBLIGATION BOND (G.O.), MEASURE A, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2023-2024

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Measure A 2022 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2024.

Andrew Park, CPA, Partner, Eide Bailly LLP, conducted a presentation regarding Measure A 2022 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2024.

B.4 GENERAL OBLIGATION BOND (G.O.), MEASURE Y, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2023-2024

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Measure Y 2010 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2024.

Andrew Park, CPA, Partner, Eide Bailly LLP, conducted a presentation regarding Measure Y 2010 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2024.

B.5 CELL PHONE POLICY AND SAFETY - FRISBIE MIDDLE SCHOOL

Presentation by Alejandro Vara, Principal; Dr. Robin McMillion, Lead Student Services Agent; and Bryan Harper, Safety Operations Supervisor

Alejandro Vara, Principal; Dr. Robin McMillion, Lead Student Services Agent; and Bryan Harper, Safety Operations Supervisor conducted a presentation on Cell Phone Policy and Safety at Frisbie Middle School. See attached copy.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Olani LaBeaud of BLU Education Foundation shared that she was here to streamline their black education agenda. She highlighted issues affecting black student success and shared that there were survey results that were previously shared. She is requesting a meeting with the Superintendent to report on their commitment and continue a partnership with the District. She said it is essential for students to continue receiving this support. She extended a cordial invitation to the 4th Annual Black Education Conference.

Marcos Castro, a Kordyak Elementary School Parent, shared his concerns about student safety at Kordyak Elementary. He shared that he has lost faith with the Principal who he feels has not provided support to his concerns. He elaborated on the concerns with the recent investigation of child abuse involving his daughter.

K'Miles Davis, a former student of Rialto USD Camiles Davis, shared his positive experience with HBCU and the benefits received. He talked about his successes. He requested that the District continue to support HBCU and listed the many reasons why this is so important to students.

Steven Figueroa, Community Member and Special Education Advocate, first thanked the District for posting the special education audit but stated that there are still things that can be done. He commented that the District is still paying for two superintendents, and we cannot afford this. He indicated that this money could be spent on Special Education. He says there is still more cleanup that needs to be done and he would like to help the Board to succeed.

Frank Montes, a Community Member, echoed some of the comments made by Mr. Figueroa. He said he is excited for the new leadership but there is still a lot of house cleaning to do. He commented that the community put their trust in the Board to make the difficult decisions, and some of those decisions are coming. He asked the Board to make them and for those that cannot, he recommended they remove themselves from their seat. He continued by stating that students are not getting what they deserve.

Devona Robertson, representing COPE and Ebony Triangle, stated that she was before the Board on October 16, 2024, and requested a meeting with Acting Superintendent, Mr. Joe Martinez and Dr. Lewis. She was grateful for the attempts made to schedule the meeting and apologized for not being able to coordinate a date. She requested the opportunity to meet soon and suggested a joint meeting with Ms. Olani LaBeaud of BLU Foundation.

Mirna Ruiz, Community Member, thanked Dr. Souza for attending the PTA Superintendent Roundtable today. She said it was a great event, and the main topic was partnership with schools and principals, which is something that is lacking in this District. She asked that we work on that. She requested continued support of special education, and said there is a lot more that needs to be done.

Michael Montano, Rialto High School Teacher, began by wishing the Board a Happy New Year. He encouraged everyone to get involved with community schools. He then spoke of concerns received from Henry Elementary School as to the lack of copy paper. He requested that this be looked into. He then mentioned that at the last Board meeting, several comments were made regarding Mrs. Nancy O'Kelley and Dr. D'Souza. He again asked the Board to look at the pictures he handed out to them this evening in the envelope and they will find a common denominator. He indicated that he submitted a public records request for a listing of vendors used by the District.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Tobin Brinker, Rialto Education Association President, commented on the budget presentation. He asked the Board to take a closer look at page 70, where he explained that the budget shows that the District spent much less than anticipated. He went over a few other items on the budget report and asked the Board to make reference to some errors and the money that was not spent as predicted. He explained that the money that the District receives each year, is to be spent that school year. He said students and staff are not receiving those monies.

Michael Montano, Rialto High School Teacher, spoke on the cell phone presentation. He commented on bringing the cell phone issue to the Board before the cell phone policy was approved. He said he was fortunate to be part of the cell phone committee. He shared that Mr. Vara recently invited him to Frisbie Middle School to see how the plan in place was working. He said that the benefits seemed to be more than what were expected. He shared that at the end of the school days, students were not running to get their phones and were actually engaging with each other.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, started by sharing a quote. He spoke of fair compensation for teachers and requested that the Board address the teacher wages, and said teachers deserve competitive wages. He commented on the challenges that teachers face. He

Mr. Brinker then indicated that Dr. Avila has been on paid administrative leave for over half of a year. He recommends that Dr. D'Souza continue in his current role until the investigation is finalized.

Christine Acosta, newly elected California School Employees Association (CSEA) President, shared that it is an honor to speak before the Board in her new role. She shared her details on her 20 plus years with the District and over 30 years as a resident of Rialto. She said she now has grown children who work in the District. She is looking forward to serving as President, helping staff members thrive, and providing them with what they need for their success and the success of students. She pledges to ensure these goals are met.

Heather Estruch, Communications Workers of America (CWA) Chief Steward, shared that they sent their members a flyer for an upcoming meeting date, and they are looking forward to presenting their reopener soon.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE ACTING SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING – None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By President Dr. Lewis

Seconded By Clerk Montes

Item E.6.1 - APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD NOVEMBER 13, 2024, was pulled to vote on individually.

Vote by Board Members to approve all Consent Calendar Items, as amended:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BYLAW OF THE BOARD 9270; CONFLICT OF INTEREST

Moved By President Dr. Lewis

Seconded By Clerk Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICY BP 4161, 4261, AND 4361; LEAVES

Moved By President Dr. Lewis

Seconded By Clerk Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT COLLEGE TRIP FOR AVID STUDENTS - RIALTO HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve registration fees, lodging, and transportation for 42 students (30 female, 12 male) and five chaperones (3 female, 2 male) from the Rialto High School AVID program to tour college campuses in the Central and Northern California area, effective March 17, 2025 through March 20, 2025, at a cost not-to-exceed \$35,000.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.2.2 APPROVE AN OVERNIGHT TRIP TO USA SPIRITS NATIONALS COMPETITION - RIALTO HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve registration fees, lodging, and transportation for 24 female student athletes and three (3) female chaperones to compete in the USA Spirit Nationals at the Anaheim Convention Center in Anaheim, California, effective February 13, 2025 through February 15, 2025, at a cost not-to-exceed \$4,000.00, and to be paid from the ASB, Athletics, and General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.3 APPROVE AN OVERNIGHT TRIP FOR ALPHA SCHOLARS - CARTER HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve registration fees, lodging, and transportation for 28 students (20 girls, 8 boys) of the Wilmer Amina Carter High School Alpha Scholars program, three (3) chaperones (1 male, 2 female) to tour colleges in the Northern California area, effective March 12, 2025 through March 14, 2025, at a cost not-to-exceed \$25,000.00, and to be paid from the A-G Grant Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.4 APPROVE AN OVERNIGHT COLLEGE TRIP FOR AVID STUDENTS - CARTER HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve registration fees, lodging, and transportation for 60 junior students (35 girls, 25 boys) of the Wilmer Amina Carter High School AVID program and eight (8) chaperones (4 male, 4 female) to tour colleges in the Northern California area, effective March 17, 2025 through March 19, 2025, at a cost not-to-exceed \$49,800.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.2.5 APPROVE AN OVERNIGHT TRIP TO JAMZ NATIONAL COMPETITION - CARTER HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve registration fees, lodging, and transportation for 26 female student athletes and six (6) female chaperones to compete in the JAMZ National Competition at Orleans Arena in Las Vegas, NV, effective January 23, 2025 through January 26, 2025, at a cost not-to-exceed \$17,500.00, and to be paid from the ASB and General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By President Dr. Lewis

Seconded By Clerk Montes

All funds from November 26, 2024 through December 16, 2024, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By President Dr. Lewis

Seconded By Clerk Montes

Accept the listed donations from Friends of Nancy O'Kelley for Rialto School Board; PBK Architects; Hope Rodriguez; McDonald's; and Coffee Nutzz, and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By President Dr. Lewis

Seconded By Clerk Montes

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 SCHOOL-CONNECTED ORGANIZATION

Moved By President Dr. Lewis

Seconded By Clerk Montes

Approve Dollahan Dalmations PTA as a School-Connected Organization for the 2024-2025 and 2025-2026 school years.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE AN AGREEMENT WITH FRANKLIN COVEY - CASEY ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Clerk Montes

Implement the Leader in Me "Core 3" program at Casey Elementary School, effective January 16, 2025 through June 30, 2025, at a cost not-to-exceed \$13,200.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 APPROVE AN AGREEMENT WITH ELEVO - BEMIS ELEMENTARY SCHOOL (SEL)

Moved By President Dr. Lewis

Seconded By Clerk Montes

Provide two (2) staff members/coaches to conduct structured and engaging Social Emotional Learning and sports activities for Bemis Elementary School Grades K-5, effective January 17, 2025 through May 2, 2025, at a cost not-to-exceed \$11,400.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE AN AGREEMENT WITH ELEVO - BEMIS ELEMENTARY SCHOOL (VAPA)

Moved By President Dr. Lewis

Seconded By Clerk Montes

Provide two (2) VAPA Coaches that focus on topics of Arts, Theater, Dance, and Music for Bemis Elementary School students in grades K-5, effective January 21, 2025 through May 1, 2025, at a cost not-to-exceed \$22,847.50, and to be paid from the General Fund (Prop 28 AMS).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.8 APPROVE AN AGREEMENT WITH STEP-BY-STEP FOLKLORICO - CURTIS ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Clerk Montes

Provide a presentation and after school sessions for eight (8) weeks servicing 40 students at Curtis Elementary School, effective January 30, 2025 through May 30, 2025, at a cost not-to-exceed \$17,014.08, and to be paid from the General Fund (PROP 28 AMS).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 APPROVE A STUDENT EXTERNSHIP AGREEMENT WITH UTAH STATE UNIVERSITY

Moved By President Dr. Lewis

Seconded By Clerk Montes

Assist current and future student Speech-Language Pathology Assistants with mentoring opportunities in their specialized field from January 16, 2025 through January 15, 2030 at no cost to the District.

Vote by Board Members: **Approved by a Unanimous Vote**

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1329 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By President Dr. Lewis

Seconded By Clerk Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.5.2 ADOPT RESOLUTION NO. 24-25-32 FOR TEACHER SERVING AS STAFF DEVELOPER

Moved By President Dr. Lewis

Seconded By Clerk Montes

Authorize the Lead Personnel Agent, Personnel Services, to employ or assign the holder of a California teaching credential based on a baccalaureate degree and a teacher preparation program, including student teaching or the equivalent, may serve as school-site, school district, and or county staff developer in grades twelve and below, including preschool, and in classes organized primarily for adults. A teacher serving as the staff developer for a specific subject must hold a credential in the subject or have his or her expertise in the subject verified and approved by the local governing board.

Vote by Board Members:

Approved by a Unanimous Vote

E.5.3 ADOPT RESOLUTION NO. 24-25-33 FOR PROVISIONAL INTERNSHIP PERMIT

Moved By President Dr. Lewis

Seconded By Clerk Montes

Authorize the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD NOVEMBER 13, 2024

Moved By President Dr. Lewis

Seconded By Clerk Montes

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Member Dominguez

(Abstain) Member Williams

Majority Vote

F. DISCUSSION/ACTION ITEMS

F.1 RATIFY THE APPROVAL OF AN AGREEMENT WITH BRINK'S INCORPORATED

Moved By President Dr. Lewis

Seconded By Clerk Montes

Ratify the approval of a 3-year agreement with Brink's Incorporated to provide armored transportation services for five middle schools, three high schools, and the District office, effective September 1, 2024, through September 1, 2027, at a cost not-to-exceed \$50,000.00 per year and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.2 APPROVAL OF SY 2025-2026 ANNUAL RENEWAL OF SERVICES WITH SUPER CO-OP JOINT POWERS AUTHORITY LEAD AGENCY OF THE SUPER USDA FOODS LODI UNIFIED SCHOOL DISTRICT

Moved By President Dr. Lewis

Seconded By President Martinez

Approve the agreement with Lead Agency Lodi Unified School District. The costs of future items purchased using Super Co-op bids will be paid from Cafeteria Fund 13.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 ANNUAL AUDITED FINANCIAL REPORT FOR FISCAL YEAR 2023-2024

Moved By President Dr. Lewis

Seconded By Member Dominguez

Accept the Fiscal Year 2023-2024 Annual Audited Financial Report completed by Eide Bailly LLP.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 ANNUAL AUDITED GENERAL OBLIGATION BOND (G.O.), MEASURE A, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2023-2024

Moved By President Dr. Lewis

Seconded By President Martinez

Accept the Fiscal Year 2023-2024 Annual General Obligation (G.O.), Measure A, Financial and Performance Audit completed by Eide Bailly LLP.

Vote by Board Members:

Approved by a Unanimous Vote

F.5 ANNUAL AUDITED GENERAL OBLIGATION BOND (G.O.), MEASURE Y, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2023-2024

Moved By President Martinez

Seconded By President Dr. Lewis

Accept the Fiscal Year 2023-2024 Annual General Obligation (G.O.), Measure Y, Financial and Performance Audit completed by Eide Bailly LLP.

Vote by Board Members:

Approved by a Unanimous Vote

F.6 SUPPLEMENTAL EARLY RETIREMENT PLAN (SERP) OFFERING

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the District to proceed with the SERP offering to eligible District employees, including granting authority to the plan administrator to add eligible participants to the plan if in the best interest of the District. Approve the execution of any and all documents necessary or proper to obtain and maintain IRS approval of the form of the Plan. Administer and implement the SERP with Keenan Financial Services as the consultant, and enter into any other contract agreement necessary or proper to administer and/or fund the Plan to attain and maintain the income tax qualification of the Plan under the Internal Revenue Code of 1986, as amended, effective January 16, 2025, through the duration of the Plan funded over a period of five (5) years.

Vote by Board Members:

Approved by a Unanimous Vote

F.6.1 RETURN TO CLOSE SESSION

Moved By Member Dominguez

Seconded By President Dr. Lewis

Vote by Board Members to return into Closed Session:

Time: 10:21 p.m.

Approved by a Unanimous Vote

F.6.2 ADJOURN CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

Vice President Martinez was absent during this vote. Vote by Board Members to adjourn Closed Session:

Time: 11:11 p.m.

Majority Vote

F.7 STIPULATED EXPULSIONS

Moved By Member Dominguez

Seconded By Clerk Montes

Case Numbers:

24-25-32

24-25-33

24-25-24

Vice President Martinez was absent during this vote. Vote by Board Members:

Majority Vote

F.8 REINSTATEMENT

Moved By President Dr. Lewis

Seconded By Clerk Montes

Case Number:

23-24-72

Vice President Martinez was absent during this vote. Vote by Board Members:

Majority Vote

F.9 ADMINISTRATIVE HEARING

Moved By Member Dominguez

Seconded By Clerk Montes

Case Numbers:
24-25-30

Vote by Board Members:

Approved by a Unanimous Vote

G. REPORT OUT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By President Martinez

The Board of Education approved the request for an unpaid leave of absence for classified employee #2931135, from February 8, 2025 through June 30, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

H. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on February 5, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent’s Office.

Moved By President Martinez

Seconded By Member Dominguez

Prior to adjournment, Clerk Montes requested a moment of silence in memory of a close family friend by the name of Jessica Torres, who recently passed away. President Dr. Lewis also requested a moment of silence for all those affected by the current fires.

Vote by Board Members to adjourn:

Time: 11:15 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Cell Phone Initiative and Safety

Warren H. Frisbie Middle School

Presented by:

Alejandro Vara, Principal, Frisbie Middle School

Bryan Harper, Safety Operations Supervisor

• **Dr. Robin McMillon**, Lead Agent, Student Services



Current Rialto USD Board Policy

Assembly Bill 272, 2019

- RUSD developed the Mobile Communication Devices Board Policy 5131.8 and Administrative Regulation in Spring 2021
- Created by a committee that consisted of teachers, students, parents, site/district administrators, and Safety
- Approved by the Board of Education in **August 2021**
- Implemented during the 2021-2022 academic school year

Elementary and Middle School

- Students may use cell phones, smart watches, pagers, or other mobile communication devices before school begins and after the regular school day ends. Devices must be turned off and not visible during the school day which includes passing periods, recesses, and lunch

High School

- Students may use cell phones, smart watches, pagers, or other mobile communication devices on campus during non-instructional time, such as before/after school, lunch and passing periods; as long as the device is utilized in accordance with law. Devices must be turned off and not visible during instructional time, which is designated by the school's bell schedule



NIMES Numbered Organizer Classroom Pocket Chart for Cell Phones Calculators Holders Blu...



State Assembly Bill 3216

Approved by Governor Gavin Newsom on September 23, 2024

- **Section 1. Name of the Bill**
 - This act shall be known, and may be cited, as the Phone-Free Schools Act.
- **Section 2. Summary from the Legislature**
 - Unrestricted smartphone use during the school day disrupts schools' educational mission, lowers academic performance among students needing additional support, promotes cyberbullying, and increases teenage anxiety, depression, and suicide.
 - Research states cell phone use during school hours distracts pupils and harms their academic performance and mental health.
- **Section 3. 48901.7 of the Education code is amended to read**
 - **48901.7.** (a) The governing body of a school district, a county office of education, or a charter school shall, no later than July 1, 2026, develop and adopt, and shall update every five years, **a policy to limit or prohibit the use by its pupils of smartphones while the pupils are at a school site or while the pupils are under the supervision and control of an employee or employees of that school district, county office of education, or charter school.**
 - The policy aims to promote evidence-based smartphone practices to enhance pupil learning and well-being, developed with stakeholder input to address community-specific needs and may include enforcement measures to limit smartphone access.



State Policy Overview AB 272 & 3216

A student shall not be prohibited from possessing or using a mobile communication device under any of the following circumstances:

- In the case of an emergency, or in response to a perceived threat of danger *(RUSD) phone pouch will be unlocked when it is safe to do so*
- When a teacher or administrator grants permission to the student to possess or use a mobile communication device, subject to any reasonable limitation imposed by that teacher or administrator
- When a licensed physician or surgeon determines that the possession or use is necessary for the student's health and well-being
- When the possession or use is required by the student's individualized education program or a 504 plan



Frisbie Middle School Cell Phone Initiative

- 2021-2022 school year Stakeholder meetings regarding cell phone and school safety
- August 5, 2022, District Cell Phone Policy 5131.8
 - Students may use a device before school begins and after the school day ends
 - Students must turn off the device and store it in a bag or backpack during the school day, which includes the passing period and lunch
- September 2023, at the beginning of the school year, a school expectations assembly was held with students, along with a Back to School Night and Parent Information meetings on the impact of cell phones on students' emotional and psychological well-being.



Frisbie Middle School Cell Phone Initiative

- March 2024, during open house, Principal Vara shared expectations regarding the use of technology and social media on academic performance
- September 2024, passage of Bill [AB 3216 Phone-Free Schools Act](#)
- December 2024, administration met with staff and numerous students to discuss the cell phone pouch implementation
- December 2024, communication video was developed and shared with families
- January 2025, pilot was initiated



Frisbie at the Center of Success



- Cell phone usage has not impacted the elementary levels to the same extent as the secondary schools.
- The size of a comprehensive high school adds additional levels of complexity.
- Frisbie is centrally located within the District.
- Frisbie currently has just under 1,000 students in attendance.
- Frisbie's master schedule is team based (the same 144 students are shared among the same 4 core subject teachers) which streamlines the distribution and collection of the pouches.



Positive Feedback from Staff

- Increased student socialization
- Greater class participation
- Higher levels of student engagement
- Increased instructional time as teachers face fewer class interruptions
- Reduced tardiness between class periods
- More students choosing to leave phones at home
- Decline in student excuses to leave the classroom



School Safety Initiatives

- Implementation of morning announcements to notifying staff and students of any safety concerns on campus
- Reported safety concerns are addressed promptly and incentivised
- Pro-active investigations have decreased incidents
- Additional restroom monitoring support



Safety Services Support

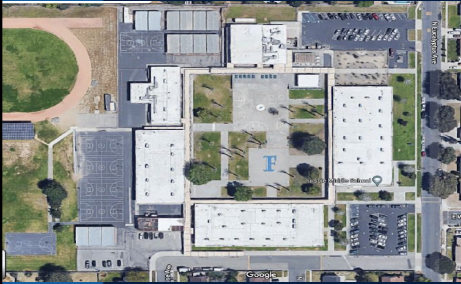
- Safety Services has provided supervision analysis to ensure optimal campus coverage
- Additional supervision support was assigned to Frisbie campus
- All site administrators have been invited to security meetings and presentations
- All safety intervention officers trained in Pro-Act with several trainer of trainers in Safety Services
- Video surveillance analysis was provided to ensure campus coverage
- Safety plan development support



"Safety is a shared responsibility"



School Supervision Initiatives



- An additional Patrol Officer has been assigned to assist with supervision, patrolling the site perimeter, and assisting with home visits as necessary.
- Safety personnel has been assigned to support safety supervision in the physical education area outside the locker rooms, which allows teachers to focus on supervising inside the locker rooms.



Timeline

Communication

- Spring 2025 - Fall 2026

School Pilots

- Spring 2025
- Fall 2025
- Spring 2026

Committee Work

- Spring 2025 - Spring 2026

Full Implementation

- Fall 2026



Questions?



DISCUSSION / ACTION ITEMS



**Board of Education Agenda
February 5, 2025**

**APPROVE CHANGE ORDER NO. 1 FOR SILVER CREEK MODULAR, LLC
FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT**

BACKGROUND:

On December 14, 2022, the Board of Education approved the purchase of modular classroom buildings from Silver Creek Modular for the Zupanic Virtual Academy Project for a cost not-to-exceed \$2,182,159.40.

REASONING:

During the manufacturing and installation process of the modular buildings, District staff requested several design modifications, including upgraded flooring, additional exterior lighting, additional data and electrical conduits, and replacement of damaged tack boards caused by District staff during the reinstallation of electrical panels. Due to the various changes, it is necessary to increase the contract by an additional \$23,156.17 for a revised contract amount of \$2,205,315.57.

RECOMMENDATION:

Approve Change Order No. 1 for Silver Creek Modular, LLC in the amount of \$23,156.17 for a revised contract amount of \$2,205,315.17, for the modular classroom buildings at the Zupanic Virtual Academy, and to be paid from Fund 25 – Capital Facilities Fund.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
February 5, 2025**

APPROVE AN AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL/ENGINEERING DESIGN SERVICES FOR UPGRADES TO THE CNG STATION INFRASTRUCTURE TO SUPPORT ELECTRICAL VEHICLE (EV) CHARGING STATIONS

BACKGROUND:

The California Air Resources Board (CARB) has issued new regulations mandating the transition to zero-emission vehicles (ZEVs) for public fleets, including school districts. To comply with these regulations and to support the District's commitment to sustainability, it is necessary to upgrade the current Compressed Natural Gas (CNG) station infrastructure to include electric vehicle (EV) charging capabilities. This upgrade will facilitate the integration of EV buses and other vehicles into the District's fleet.

REASONING:

The proposed project includes the design and engineering of additional EV charging infrastructure at the existing CNG station to ensure compliance with CARB regulations and other applicable local, state, and federal standards as well as integration of electrical and structural components to support current and future EV charging needs.

RECOMMENDATION:

Approve the agreement with Miller Architecture to provide architectural/engineering design services for upgrades to the CNG Station infrastructure to support electric vehicle (EV) charging stations effective February 6, 2025, through December 31, 2026, at a cost not-to-exceed \$69,000.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
February 5, 2025**

DENY LIABILITY CLAIM NO. 24-25-15

BACKGROUND:

The District received Liability Claim No. 24-25-15

REASONING:

Government Code 945.6, Section 911.6

RECOMMENDATION:

Deny Liability Claim No. 24-25-15

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Celebrating Excellence! The Rialto Unified School District proudly recognizes its 2025 Classified Employees of the Year, an honor organized by Personnel Services, which gathers nominations from District leaders to celebrate the outstanding service and dedication of Classified Employees across RUSD. To mark the occasion, Personnel Services visited each honoree's school or site, surprising them with the announcement.

This year's honorees include (pictured from top to bottom) **Mrs. Mayra Esparza Diaz**, Nutrition Service Worker III with Nutrition Services; **Mrs. Nancy Aguilar**, Office Assistant at Curtis Elementary; **Mrs. Linda Sackett**, Paraprofessional Moderate/Severe at Werner Elementary; **Mr. Raul Dominguez**, Help Desk Technician with Technology Services; and **Ms. Erica Castillo**, Health Services Assistant at Casey Elementary.

Congratulations to these exceptional employees for their hard work and commitment to our students and community!

